

DOMAINE BOUSQUET

Naturally Organic Wines™

Impact Report

Our Commitment to Future Generations



Domaine Bousquet

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We want to thank all DB team who worked
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Domaine Bousquet

**DOMAINE
BOUSQUET**
Naturally Organic Wines™

Impact Report

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Fiscal Year 2025



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Message From Management: Sustainability Policy

To our Stakeholders

At Domaine Bousquet (DB), we are firmly committed to a sustainable business model, with the firm objective of minimizing negative environmental impacts by maximizing practices that restore ecosystems and generate prosperity for the communities where we operate. We are driven to spread the principles of sustainability through education, guiding others toward organic viticulture and acting as a catalyst for change in the wine industry.

Our approach focuses on six key areas

Climate Change

As winegrowers, we experience the effects of climate change on the weather, water cycles, and biodiversity. We support global efforts to reduce greenhouse gas emissions. We seek cleaner energy sources and innovate in our processes to improve energy efficiency and reduce our logistical impact, from raw materials to distribution.

Regenerative Agriculture

We are committed to restoring ecosystems with practices that improve soil health, animal welfare, and ensure safe and fair working conditions. We promote biodiversity and reject the destruction of forests or areas of high ecological value.

Circularity

We implement a circular economy approach in our processes, prioritizing the reduction, reuse, and recycling of materials. We aim to extend the life cycle of resources, minimize the extraction of virgin raw materials, and prevent the generation of hazardous waste and its environmental contamination.

Water Management

Water conservation is vital to our operations in arid regions. We develop strategies to efficiently manage this resource, minimizing the impact of water stress exacerbated by climate change.

Quality and Transparency

We are committed to maintaining the highest standards of quality, safety, legality and authenticity in our wines, guaranteeing transparency in all our processes, from the supply chain to the information we present on the labeling of our products.

Thriving Communities

We support the development of our communities at the local and international levels, operating ethically and responsibly.

We align ourselves with the principles of Fair Trade and Corporate Social Responsibility (CSR), ensuring that all our operations are carried out under decent working conditions, with fair wages and full transparency.

- We strictly prohibit child and forced labor.
- We promote equality, and prohibit discrimination based on ethnicity, religion or sexual orientation, and guarantee opportunities for all.
- We promote long-term business relationships with our suppliers based on dialogue, transparency, and fair prices, ensuring that our products reflect those costs, which are directed to beneficiaries (workers or cooperatives).
- Priority is given to hiring local staff and acquiring products and services from local suppliers or those that generate a positive impact, considering environmental and social criteria and the inclusion of underrepresented groups.
- We promote the social well-being of all workers, strengthening solidarity and mutual respect.
- We generate strategic alliances and collaboration, driving continuous improvement and bringing sustainability goals closer as a shared good.
- We conduct regular audits and ongoing training to ensure compliance with these principles, with accessible and confidential reporting channels.


Anne Bousquet



Transformation of the Wine Sector: Strategic Reflections of the Board of Directors

2025 has been a challenging year for wine producers. Has this year changed your long-term strategic assumptions, or do you view it as a cyclical correction?

The 2025 performance confirms that the wine industry faces a structural paradigm shift, driven by climate volatility, resource pressure, and the evolution of international markets. Our strategy focuses on business resilience through regenerative agriculture, climate action, responsible water management, circularity, community prosperity, quality, and transparency. These axes guide purchases, mitigation and adaptation plans, and key indicators. Adverse scenarios reinforce the need for anticipation, strategic planning, and continuous improvement to ensure the company's economic, environmental, and social sustainability.

After years producing organically, biodynamically, and regeneratively, is this today mainly a philosophical commitment, a competitive advantage, or simply the new standard for serious wine producers?

In this context, organic, biodynamic, and regenerative production ceases to be an alternative to become an essential operating standard, aligned with productive resilience, climate change mitigation, and natural capital conservation. Our adoption of organic and biodynamic production was initially based on the deep conviction that it was essential to develop more resistant agricultural systems that respected ecosystems and regenerated natural resources. Over time, this approach also transformed into

a key competitive advantage, driven by the growing demand for products with traceability and responsibility. We currently consider these production models as the minimum standard to ensure the long-term viability of agriculture. The concept of planetary boundaries underscores the need for food production to remain within safe ecological thresholds, paying special attention to biodiversity, soil health, water management, climate change, and the limitation of synthetic chemical inputs. It is not possible to speak of truly regenerative agriculture if these limits are not respected. Consequently, organic, biodynamic, and regenerative production transcends the label of "alternative" to establish itself as a fundamental operational model that supports our productive resilience, contributes to climate change mitigation, and ensures the conservation of natural capital.

How do you innovate—whether through technology, new products, or new business models—without compromising the identity and legacy of your wines?

Innovation is a central component of our sustainability and value creation strategy. We apply it transversely to improve operational efficiency, reduce environmental impacts, strengthen traceability, and ensure consistent quality standards. We incorporate technologies aimed at precision agriculture, optimization of water and energy use, reduction of inputs, and environmental monitoring. The development of new products responds to the evolution of consumer preferences, maintaining coherence with our environmental and social



Anne Bousquet and Labid Ameri

commitments. We evaluate new developments with environmental, social, and economic criteria, ensuring their alignment with our identity, our strategic objectives, and the principles of continuous improvement.

Looking ahead to 2035, what must your company become to remain relevant in a world where consumption habits, climate conditions, and consumer values are rapidly evolving?

Towards 2035, we aspire to consolidate ourselves as a fully regenerative, climate-resilient company. Our vision includes achieving climate neutrality, ensuring detailed and traceable water management, deepening material circularity, and strengthening biodiversity protection. Likewise, we seek to expand our positive social impact through the development of local capacities,

the generation of quality employment, and the strengthening of the link with communities. Future relevance will depend on our ability to integrate sustainability, profitability, and innovation, generating shared value for all stakeholders and actively contributing to the transformation of the wine sector. We seek for each of our bottles to be a vehicle to transmit our essence and the values that define us. Through them, we aspire to inspire others and add more people to this path of respect and care for our common home.

Winemaking with a Purpose: A Journey with a Goal

About Domaine Bousquet

Located in the heart of the Gualtallary Valley in Tupungato, Mendoza, Argentina, Domaine Bousquet is a leading producer of high-quality, certified organic wines. Our core activities include grape cultivation, innovative winemaking, global distribution, and an exceptional offering of tourism and hospitality services.

Internationally, we operate with two importers: Origins Organic Imports, in the United States, and Sovinaldi, in Belgium. At Domaine Bousquet, we are committed to sustainability and we create wines and experiences that reflect our dedication to caring for the environment and we want to be a source of inspiration for wine lovers all over the world through new products.

Main Activities

Viticulture

As of 2025, Domaine Bousquet directly manages a total of 172 hectares of vineyards. These holdings include the 70-hectare Eva estate located in Gualtallary, Tupungato, in the Uco Valley (Mendoza). Additionally, Domaine Bousquet manages Novus Ordis, an 18-hectare plot situated four kilometers north of Route 89. The third vineyard is Zampal which is situated to the south of Tupungato, encompassing 75 hectares at an elevation of 950 meters above sea level. Domaine Bousquet operates these three principal vineyards, all managed through organic, regenerative, and biodynamic methodologies.

In addition to Domaine Bousquet's proprietary vineyards, the winery utilizes a 9-hectare vineyard in Gualtallary under a long-term contractual agreement. For the 2025 harvest, Domaine Bousquet also procured organic grapes from an additional 30 winegrowers, collectively representing over 350 hectares throughout the Mendoza region.

Domaine Bousquet's team has the firm commitment to defend the practice of organic farming beyond its vineyards.

Winemaking

At Domaine Bousquet, our winemaking combines traditional methods with modern innovation, all underpinned by a deep commitment to organic practices. The winery, located in our high-altitude vineyards in Tupungato, Argentina, takes advantage of the unique terroir to cultivate grapes of exceptional quality. From the manual harvest to the smallest intervention in the winery, every step is carefully managed to ensure that the purity and character of the wine stand out.





Production

In the year 2025, Domaine Bousquet produced 339,166 9-liter cases distributed in the following packaging formats:

9 Liter Cases Sold

Packaging Type	Cases of 9L	%
Bag-in-Box	26,992	8%
Sparkling wine (bottle)	8,394	2%
Bulk	55,775	16%
Still wines (bottle)	248,005	73%
Total General	339,166	100%

In 2025 an investment was made to adapt an area of the winery, with the aim of dedicating it exclusively to the production of high-end wines.

Tourism and Hospitality

In the Domaine Bousquet estate, we offer tours and tastings focused on organic, biodynamic, regenerative and sustainable products. In 2025 we received a total of 16,746 visits to the winery.

Restaurant Gaia

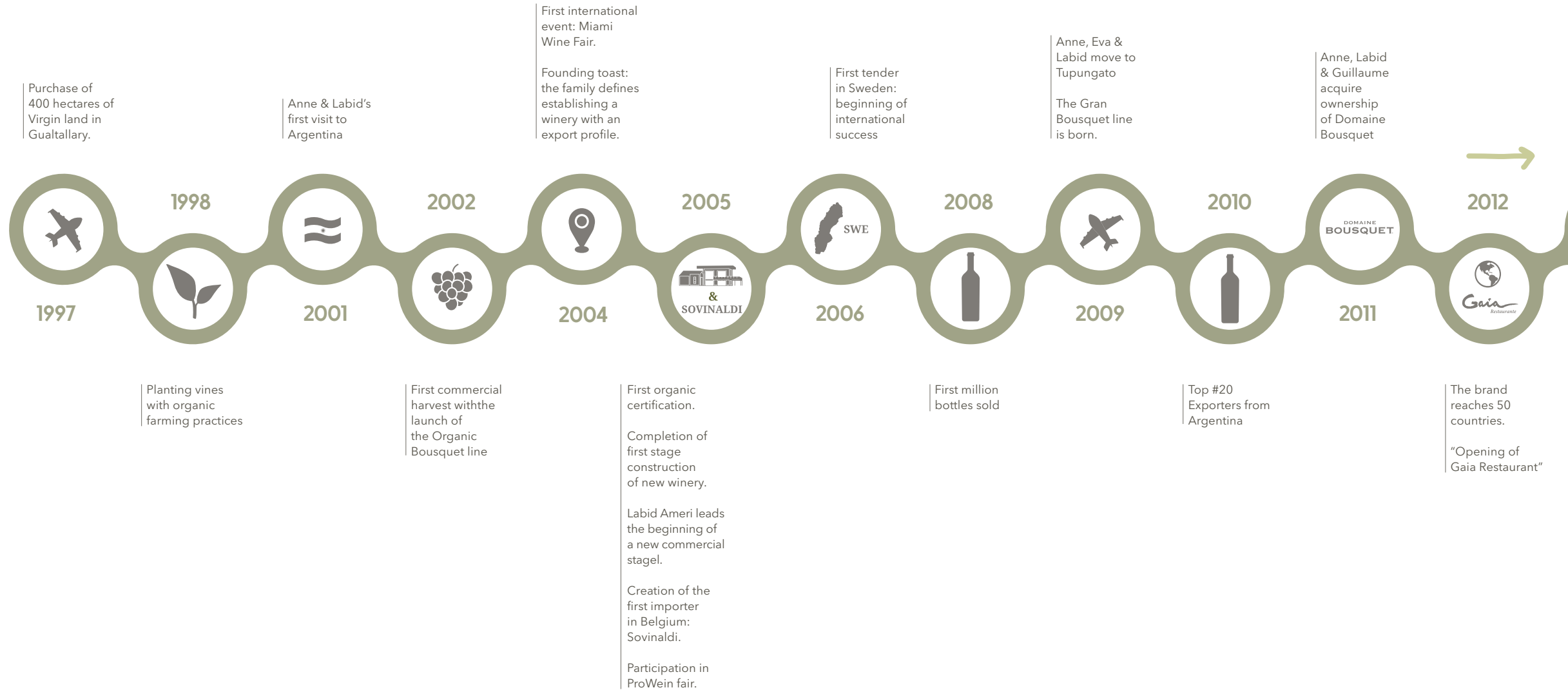
We offer a gourmet menu based on the farm-to-table philosophy and products of our organic and biodynamic garden.

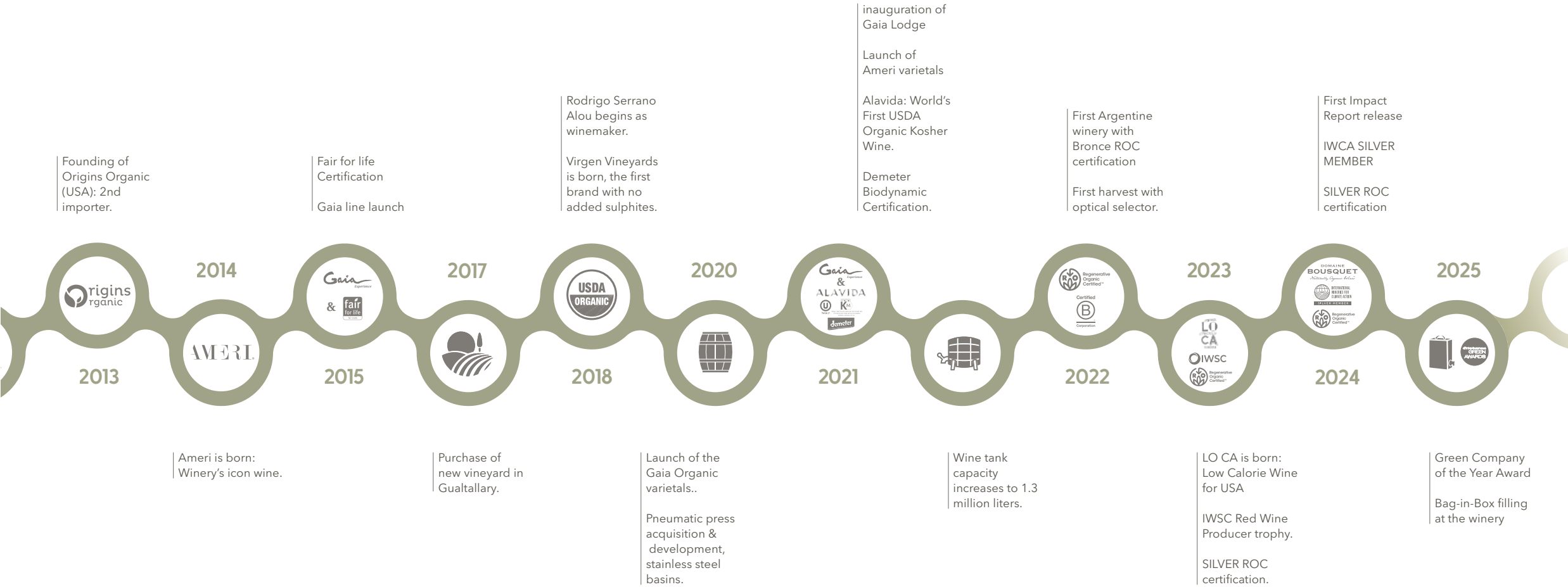
Gaia Lodge

Gaia is a boutique hotel in the vineyards of Tupungato. In 2025, Domaine Bousquet had 1,746 guests.



A Long-Term Commitment





Bousquet Estate Portfolio

Ameri Wild Roots Single Block

Organic wines from biodynamic vineyards, rooted in soil exploration. Based on 123 soil pits, we mapped diverse profiles to express soil, landscape, and origin.

Channel Target: Local Fine Dining / On-Premise Groups, Fine Wine Shops and DT).

Malbec 03 / Malbec 04

AMERI.
WILD ROOTS



Ameri Eva Estate Organic

Organic wines from biodynamic vineyards, crafted at high altitude and with a strong sense of terroir, sourced from Gualtallary. The ultimate expression of Domaine Bousquet's unique terroir.

Channel Target: Local Fine Dining / On-Premise Groups, Fine Wine Shops and DTC.

Cabernet Sauvignon / Red Blend / Malbec / Sauvignon Blanc

AMERI.



Gran Bousquet Organic

An elevated experience of French elegance and Argentine flair in Gualtallary.

Channel Target: Local On/off Premise Groups, Regional Specialty Retail, Local & National Fine Dining & DTC.

Cabernet Sauvignon / Chardonnay / Malbec

DOMAINE
BOUSQUET
GRAN



Gaia Organic and from biodynamic vineyards

Estate-grown, Organic, Biodynamic & ROC wines from biodynamic vineyards, uniquely targeted to On-Premise Fine Dining.

Channel Target: Nat', Regional & Local Fine Dining, Polished Casual, Hotel & Wine Bars.

Cabernet Franc / Cabernet Sauvignon / Malbec

Malbec Nouveau / Red Blend / Rosé

Gaia[®]
Earth Goddess



Domaine Bousquet Reserve Organic

Versatile Reserve level authenticity for all consumer segments.

Malbec / Cabernet Sauvignon / Chardonnay / Pinot Noir

DOMAINE
BOUSQUET
RESERVE



Virgen Vineyards USDA Organic / NSA

Not just a USDA Organic wine, Virgen is from our Virgen Vineyards in the Uco Valley and also Regenerative Organic.

Channel Target: Vegan/Organic National, Regional & Local On/Off-Premise groups & independents.

Malbec / Cabernet Sauvignon / Chardonnay / Red Blend

Virgen[®]
VINEYARDS



Bousquet Organic and Bousquet Organic Sparkling

Incredible Price/Value proposition and Organic.

Channel Targets: Off Premise focus- All National Chains, Reg. & Local On/Off-Prem Chains, Grocery, Drug, catering & BTG Fast Casual Dining

**Malbec / Cabernet Sauvignon / Chardonnay
Sauvignon Blanc / Rosé / Brut / Brut Rose**

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Alavida

The 1st USDA Organic Kosher wine from Argentina.

Channel Target: Unique offering for Nat'l, Regional & local on/off premise accts looking for a fresh Kosher proposition. Catering & country club opportunities.

ALAVIDA



LO-CA

Low calorie, low alcohol, low sugar wines for a more mindful lifestyle. Fresh and vibrant, full of character and attitude. A "better for you" option designed to enjoy without compromise.

Channel Target: Unique offering for Nat'l, Regional & local on/off premise accts.

LO
CA
LOW CALORIES



Opportunistic Brands

Lalande Organic

Malbec

Cabernet Sauvignon

Cabernet Franc

Chardonnay

Sauvignon Blanc

Chardonnay-Torrontés

Red Blend

Merlot

FINCA
LALANDE
The Land



Organic

Malbec

Cabernet Sauvignon

Red Blend

Merlot

Chardonnay

Chardonnay-Torrontés

Rosé

Sauvignon Blanc

Natural USDA Organic

Malbec

Cabernet Sauvignon

Signature Organic

Malbec

Cabernet Sauvignon

Chardonnay

Cameleon[®]

Cameleon[®]
NATURAL

Cameleon[®]
Signature



Alternative Packaging

375ml Products

Natural Origins BIB

PET


Pouch

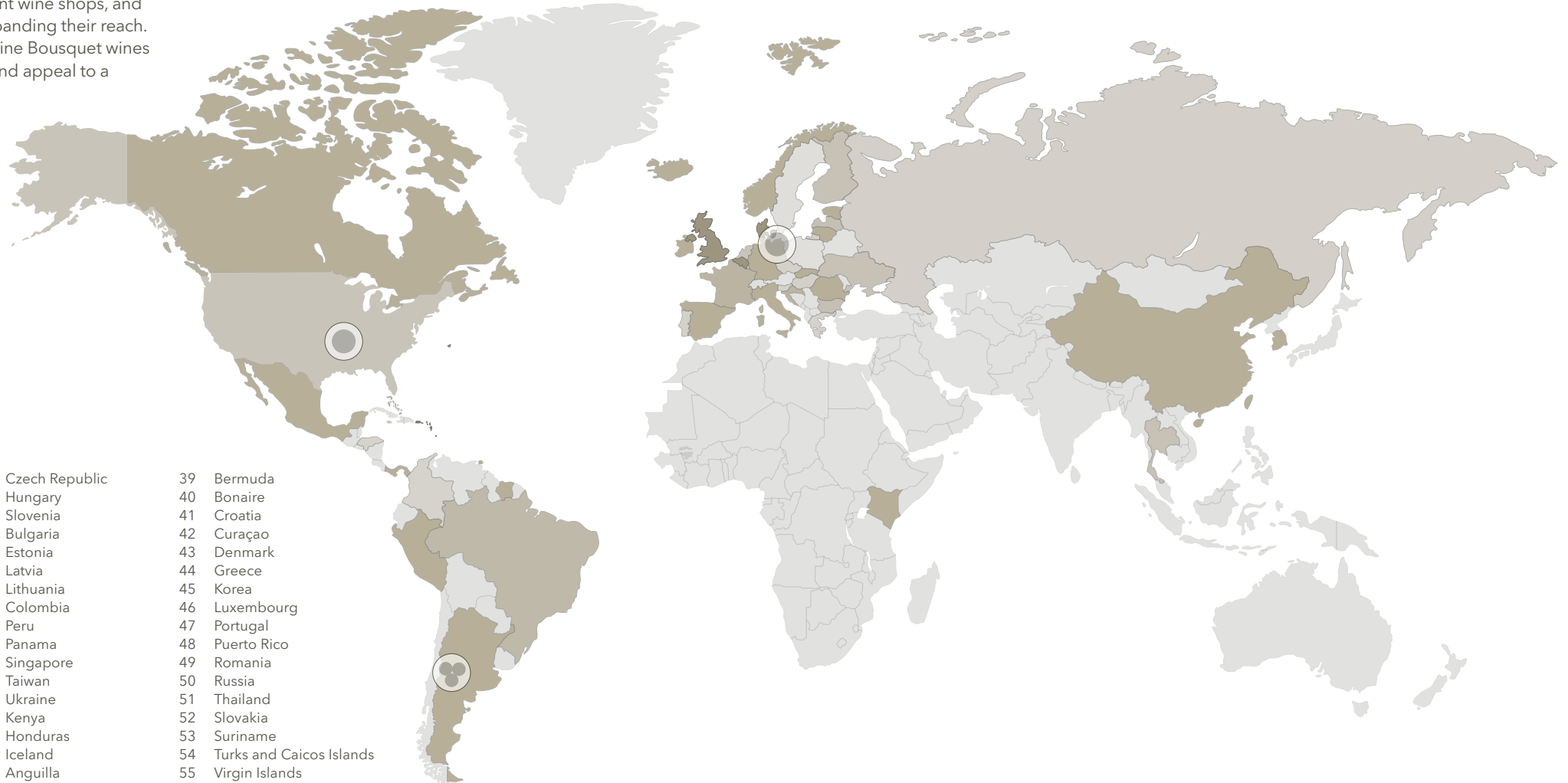
BIB



Where to Find Us

Domaine Bousquet wines are exported to more than 55 countries. This reflects the value and global recognition that sets them apart. Furthermore, they can be found in a wide variety of establishments: from small bistros to Michelin-starred restaurants, independent wine shops, and large supermarkets, further expanding their reach. Versatile and adaptable, Domaine Bousquet wines fit seamlessly into any setting and appeal to a broad and diverse audience

 Mendoza, Argentina - Winery
  USA - Belgium - Importers



- | | | |
|------------------|-------------------|-----------------------------|
| 1 Argentina | 20 Czech Republic | 39 Bermuda |
| 2 United States | 21 Hungary | 40 Bonaire |
| 3 France | 22 Slovenia | 41 Croatia |
| 4 Italy | 23 Bulgaria | 42 Curaçao |
| 5 Germany | 24 Estonia | 43 Denmark |
| 6 United Kingdom | 25 Latvia | 44 Greece |
| 7 Spain | 26 Lithuania | 45 Korea |
| 8 China | 27 Colombia | 46 Luxembourg |
| 9 Canada | 28 Peru | 47 Portugal |
| 10 Switzerland | 29 Panama | 48 Puerto Rico |
| 11 Netherlands | 30 Singapore | 49 Romania |
| 12 Belgium | 31 Taiwan | 50 Russia |
| 13 Sweden | 32 Ukraine | 51 Thailand |
| 14 Brazil | 33 Kenya | 52 Slovakia |
| 15 Mexico | 34 Honduras | 53 Suriname |
| 16 Ireland | 35 Iceland | 54 Turks and Caicos Islands |
| 17 Norway | 36 Anguilla | 55 Virgin Islands |
| 18 Finland | 37 Aruba | |
| 19 Poland | 38 Bahamas | |

Vintage 2024/2025

About Rodrigo Serrano

Born in Mendoza in 1988, Rodrigo Serrano grew up in a family with no ties to the wine industry. Driven by his passion for chemistry, he pursued studies in oenology. In January 2018, he joined Domaine Bousquet and now oversees the entire Vineyards and Enology team, which comprises 60 employees. Serrano's success in global markets is a testament to his meticulous winemaking approach and proactive, detail-oriented leadership, all while maintaining Bousquet's commitment to organic production. His achievements have significantly expanded the Bousquet portfolio to include USDA-certified organic, kosher, low-calorie, and low-alcohol wines, encompassing red, white, rosé, and sparkling varieties. This expansion reinforces the winery's reputation for crafting natural, elegant, high-altitude wines.

Harvest Report

For us, the 2025 harvest began with a unique cycle that we started, as every year, with pruning between May and June. The 2024-2025 period was marked by contrasting weather conditions that defined a singular season in our vineyards.

During spring and summer, temperatures were significantly higher than historical averages, reaching values close to 2°C above the averages of the last 60 years. In contrast, autumn presented cooler conditions than usual, creating a climatic balance that influenced the season's development and brought the harvest forward by 11 days compared to the average recorded between 2021 and 2024.

Regarding rainfall, the cycle accumulated about 300 mm of rain since May, with October standing out in particular, with almost 100 mm, which allowed the soil profiles to be naturally recharged and complemented the irrigation work carried out during the previous months.

No severe frost events were recorded throughout the season. However, a Zonda wind occurred between September 27th and 30th of 2024. It partially impacted flowering and bunch formation. The most significant weather event occurred on 21 November 2024, when a hailstorm hit one of our vineyards and caused significant damage in some sections, with losses close to 40% of production, even in areas protected with hail netting.

Despite these challenges, our vineyards demonstrated a remarkable capacity for adaptation. At the provincial level, Mendoza registered a nearly 5% increase in harvest volume compared to the previous year. On our estates, the result was even more encouraging: we managed to increase the harvest by 11% compared to previous years, reflecting the constant work in the vineyard and our team's commitment to continuous quality improvement.





Family of Wines / Scores and Awards

GRAN BOUSQUET Organic



BOUSQUET RESERVE Organic



BOUSQUET Organic Sparkling



BOUSQUET Organic



AMERI Single Vineyard Organic



GAIA Organic & Biodynamic



VIRGEN VINEYARDS - USDA Organic

No sulfites added



Black Rock



ALAVIDA KOSHER USDA Organic

No sulfites added



LO CA USDA Organic

No sulfites added



Natural Origins





Domaine Bousquet Awards 2025

O-I: Expressions Green Company of the Year The Drinks Business

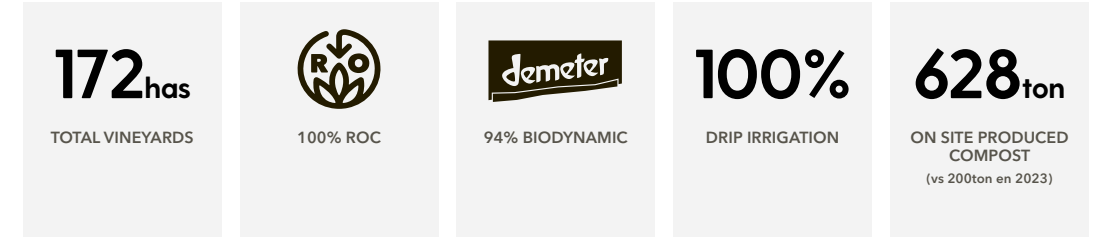
"In an exceptionally tough category, Argentine wine estate Domaine Bousquet won for its extraordinary achievements over the past decade and particularly in the last 12 months. The judges were wowed by the winery's recent achievements, both as Argentina's largest exporter of certified organic wine and a recognised leader in Regenerative Organic practices. Praising its breadth of sustainable practices, and science-based approach, Domaine Bousquet gained the title of Green Company of the Year for covering every base. That included lightweight packaging, carbon reduction, biodiversity enhancement, social equity, and transparency, which together demonstrated a holistic approach to sustainability. As Domaine Bousquet sees it, the company's role is to create "The Greenprint" for global wine production—and, in doing so, to secure a better, more resilient future for all."

Domaine Bousquet in Numbers

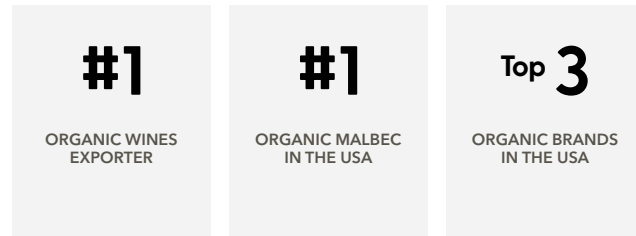
Company Vision



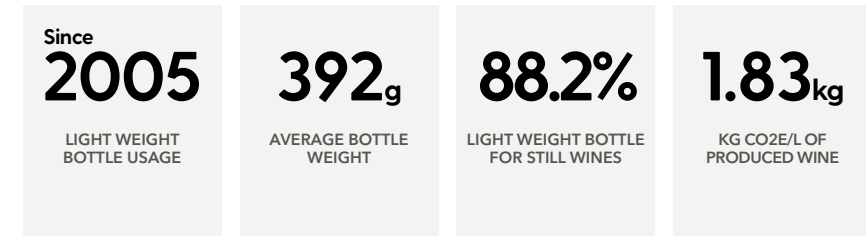
KPIs Vineyards



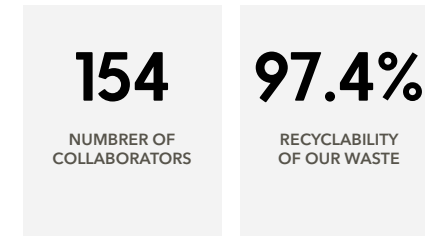
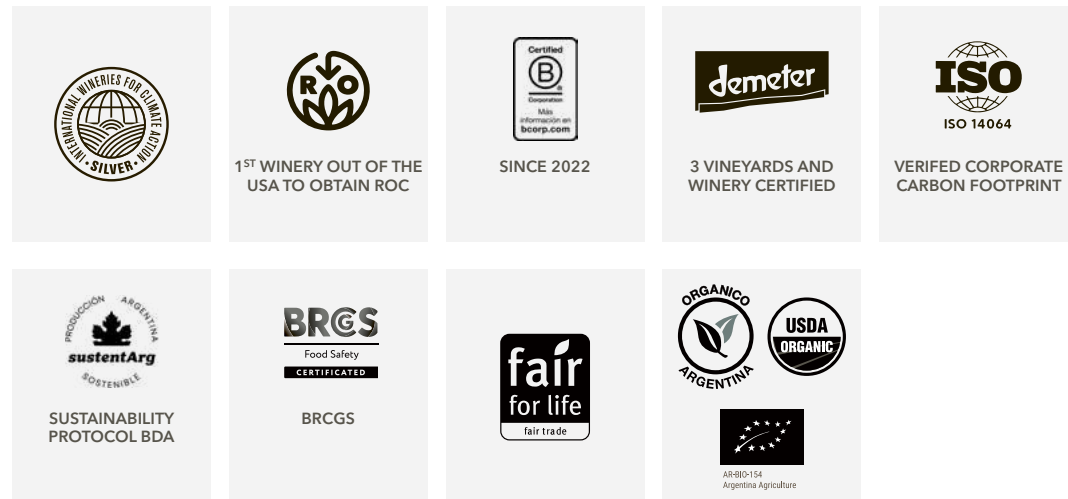
Performance



KPIs Sustainability



Certifications





Methodology

About this Report

This document constitutes the Third edition of the Domaine Bousquet S.A. Sustainability Report, corresponding to Fiscal period January 1 – December 31, 2025. This report has been prepared taking as a reference the Global Reporting Initiative (GRI) Standards and considering the requirements of double materiality and impact disclosure established by the European Sustainability Reporting Standards (ESRS), when they are applicable to the company's operating context.

The report aims to transparently communicate the organization's economic, environmental, social, and governance (ESG) performance, as well as the strategic progress achieved in our material areas. All data included is based on internal monitoring systems, audited and validated by the Sustainability Department through data control and consistency procedures.

Scope of the CSRS Report

Entities, Geography, and Value Chain Boundaries

This Sustainability Report has been prepared by Domaine Bousquet S.A. in accordance with the requirements established in Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 on corporate sustainability reporting (Corporate Sustainability Reporting Directive, CSRD), as well as with the European Sustainability Reporting Standards (ESRS).

Data for the year and comparisons with previous years are provided where applicable.

The limits are the operations under the direct operational control of Domaine Bousquet S.A., including:

- 3 of our own vineyards in Tupungato.
- Rented property in Tupungato.
- Warehouse operations.
- Tourism, gastronomy and hospitality activities.

When the report includes data, metrics, or impacts that transcend the direct operational boundaries of the organization, and incorporates the extended value chain, a clear and explicit specification is established for that metric.



DB's Sustainability Strategy: Double Materiality Analysis

ESRS G1 - Business conduct

Our System

The **Domaine Bousquet's system map** is a key analytical tool for understanding, monitoring, and managing the company's impact. This comprehensive map represents the operations, interactions, value chain and its relationship with the natural ecosystem and stakeholders (local, national and global). Its circular design validates the holistic vision that every aspect is fundamental to sustainability.

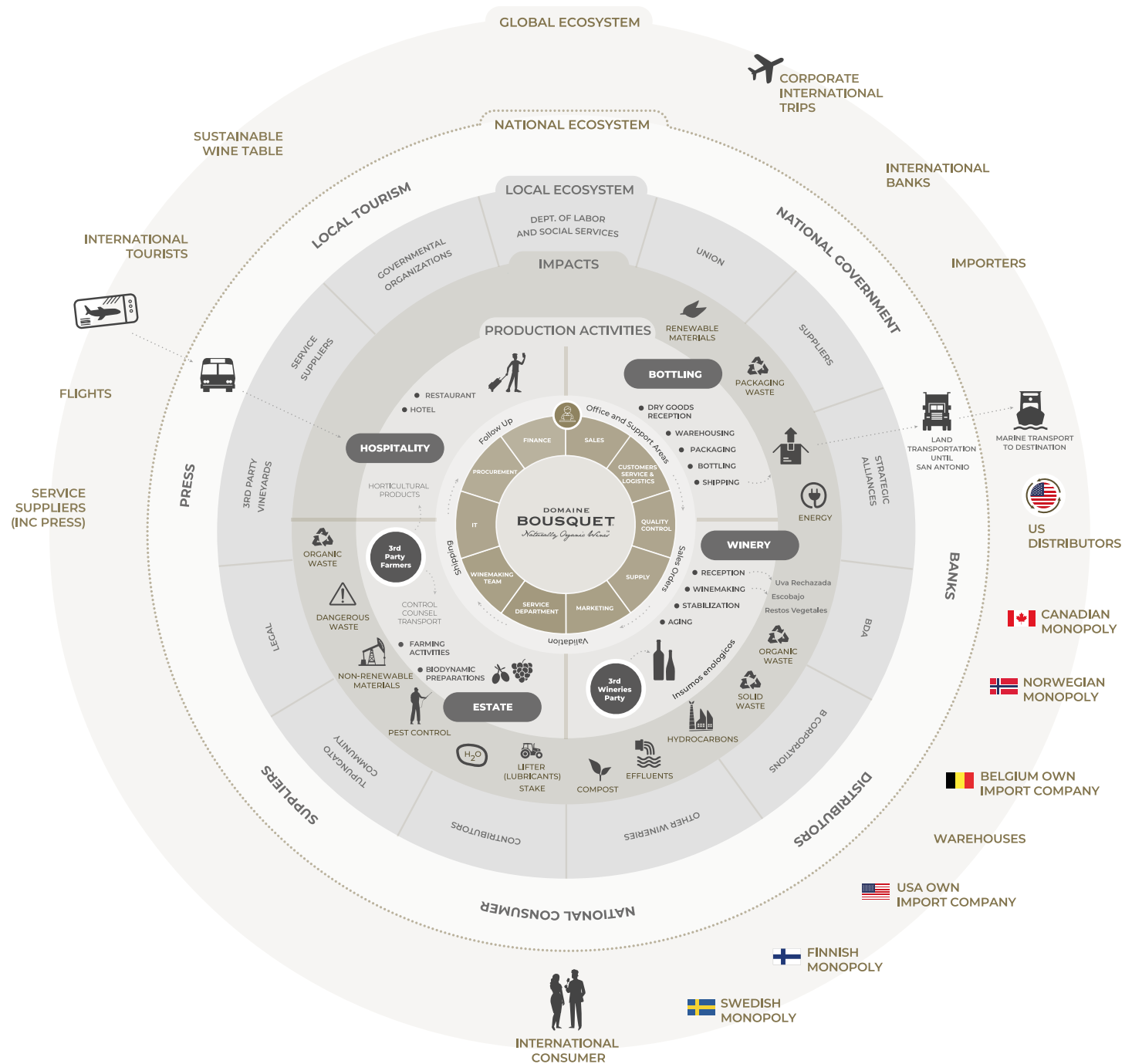
Beyond an inventory, mapping guides strategies to ensure a positive impact. It facilitates the understanding of the complex network of the value chain and stakeholders, allowing for informed decisions aligned with the commitment to organic viticulture, environmental management, and social responsibility.

In summary, the system map is a roadmap for continuous improvement and a reflection of Domaine Bousquet's influence in building a more sustainable future.

General Information about the Process

System Analysis

Thanks to collaborative effort, we mapped meticulously the entire value chain, the parts stakeholders and the associated processes and impacts at Domaine Bousquet. An analysis of the Sustainable Development Goals (SDGs) and the sustainability issues related to the sector wine-growing, in addition to research articles and comparative studies





Results

In 2023, Domaine Bousquet conducted a Double Materiality Analysis, identifying six key sustainability pillars that encompass the results with the greatest impact, financial relevance, and dependencies.

Six working groups were formed focused on the continuous improvement of material issues, under the PDCA (Plan, Do, Check, Action) methodology:

- Short, medium and long term objectives
- Implementation and monitoring of KPIs
- Results analysis

During 2025, a review of material issues was conducted, concluding that no changes were required. In line with these findings, new objectives were established, and in collaboration with the Sustainability Department, priorities were defined to drive improvement proposals.



Business Conduct

ESRS G1- Business conduct

Linkage with the Results of the Materiality Analysis Governance

Within the framework of the double materiality analysis conducted by Domaine Bousquet, issues related to corporate conduct were assessed as material from an impact perspective and, in certain cases, also from a financial perspective. Specifically, the analysis identified the following aspects as relevant:

Corporate Culture

- Whistleblowing protection.
- Political participation and relations with the public sector.
- Supplier relationship management, including payment practices.
- Prevention and detection of corruption and bribery.
- Incidents related to corruption and bribery.

These issues were analyzed considering the scale, scope, probability and irremediability of the associated impacts, as well as the reputational, regulatory and operational risks arising from possible non-compliance.

Domaine Bousquet believes that effective sustainability governance is essential to leading the organic and regenerative transformation in winemaking. Our governance framework is based on the company's purpose, mission, and experience, serving as a support for the sustainability strategy and ensuring accountability, transparency, and stakeholder engagement.

Strategic Planning

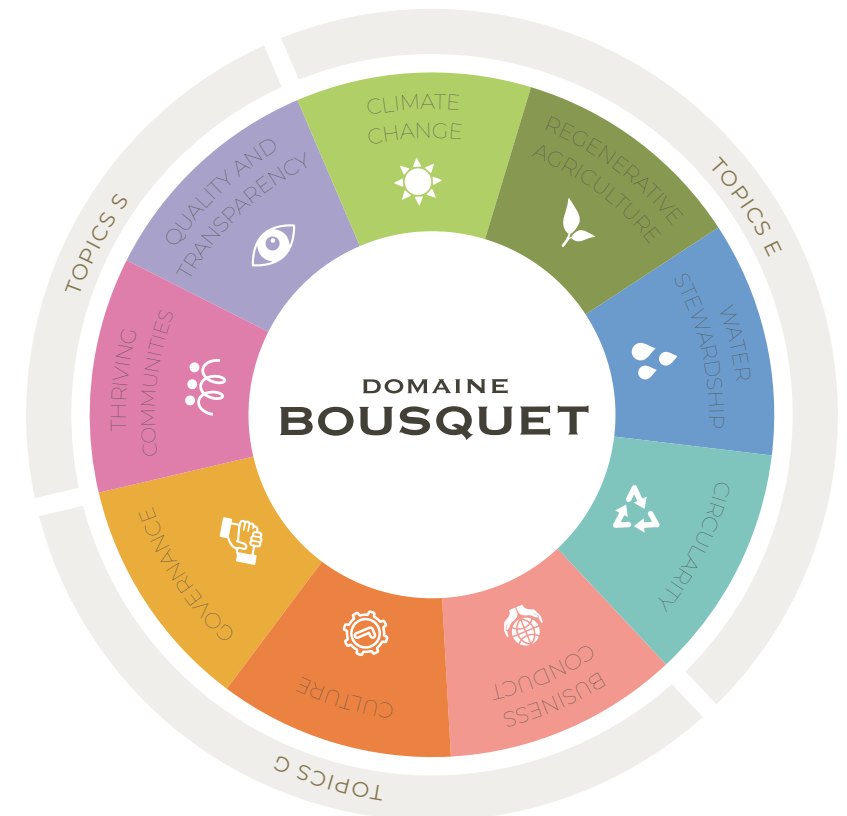
Strategic planning is aligned with the Sustainable Development Goals (SDGs), addressing material issues that reflect global needs and corporate values. We seek to foster the professional development of the team, ensuring a positive impact on the community and the ecosystem. This focus on key areas allows for the development of specific and effective initiatives, guiding our actions and reports towards a sustainable future with complete transparency.

Coordination Structure and Governance

To ensure the execution and monitoring of the strategy:

- **Sustainability Coordination:** Responsibility rotates weekly among the team, covering the 6 material topics. Each cycle lasts 45 days and includes meetings with the teams responsible for each material topic.
- **Project Leaders and Management:** Project leaders meet weekly with the Sustainability Manager.
- **Management and Direction:** The Sustainability Manager meets with the Sustainability Management every two weeks.

- **Green Team:** This team meets twice a year with the project leaders and management.
- **Annual Strategic Review:** The Sustainability Department receives annual feedback to assess the progress of projects and define the strategy for the following year.





Purpose, Vision, Mission and Values

Purpose / What for?

To be agents of change towards a more sustainable world.

We inspire customers and consumers through products natural, organic and world-class, we promote community development and environmental protection environment, ensuring a lasting legacy for future generations.

Vision / Where to?

To be leaders in the production of world-class organic wines, demonstrating that sustainability and excellence can go hand in hand, while inspiring others in the industry to follow in our footsteps toward a greener and more responsible future.

Mission / What?

• **Brand Recognition**

Position the winery as a benchmark in the sustainable wine industry, demonstrating that our wines are among the best in Argentina and among the most recognized organic wineries worldwide, promoting responsible wine consumption and its cultural value.

• **Product (Quality)**

We produce and market exceptional organic and biodynamic wines that combine tradition with innovation. Free of pesticides and with low or no sulfites, providing an added benefit to consumers due to health benefits and meeting the needs and expectations of our clients both nationally and internationally.

• **Sustainability (Costs)**

We optimize the use of resources while we promote sustainable agricultural practices that respect the environment and preserve natural resources for future generations. We strengthen the bond with the local community, creating opportunities for economic and social development through charitable and collaborative initiatives.

• **Relationship with Our Clients**

We build strong relationships with our clients based on trust and professionalism. Always with a win-win approach, we jointly promote the growth of the organic and sustainable wine category. We reach our clients through a vertical model that allows us to be closer to the market and helps us build value propositions for clients and consumers.

• **Transparency**

We are transparent about our production methods, sourcing, and ingredients to build trust with consumers.

Values

- Passionate about our customers and consumers
- Committed to Sustainability
- We are in solidarity
- Guardians of Excellence
- We live fully
- We are Ambassadors

Objectives of our Sustainability Strategy

Domaine Bousquet's sustainability strategy is based on a regenerative production model and the systematic management of its impacts, risks, and opportunities. Its objectives are structured around the verifiable reduction of environmental impacts, the continuous improvement of production performance, the assurance of quality and traceability standards, and the generation of social and economic value throughout its value chain. This approach is supported by indicators, action plans, and monitoring mechanisms, promoting transparent and evidence-based communication.

We focus on six key areas:

- Regenerative agriculture
- Water stewardship
- Thriving communities
- Climate change
- Circularity
- Quality and transparency

Key Stakeholders and Objectives



a. Employees:

- Maintain the social, economic, and environmental well-being of all company employees, based on solidarity, trust, and mutual respect.
- Offer salaries above the legal minimum.
- Provide the necessary tools for the development of our employees' skills and capabilities.
- Comply with working hours and overtime compensation as established by local legislation.
- Ensure good working conditions, without discrimination, with gender equality, freedom of association, and a safe and healthy environment.
- Properly educate all Domaine Bousquet employees on sustainable and responsible development.



b. Suppliers:

- Foster long-term loyalty.
- Encourage respect for human rights through ethical and responsible practices.
- Establish mutually beneficial relationships for all parties.
- Ensure sustainable practices.



c. Customers:

- Ensure the safety and quality of the products supplied.
- Guarantee transparency in marketing and labeling.
- Ensure traceability throughout the supply chain.
- Guarantee certification standards.



d. Community:

- Provide employment opportunities in the areas where the company operates, encouraging local roots.
- Support health and education initiatives for the local community.



e. Environment:

- Optimize the use of natural resources in our vineyards and facilities.
- Promote circular economy and environmentally responsible waste management.
- Practice regenerative agriculture, avoiding tillage and the use of synthetic fertilizers, pesticides, and herbicides, while promoting natural biodiversity and soil health.
- Reduce the carbon footprint.

Ethical Commitment

Domaine Bousquet's management is based on ethics, integrity and respect for human rights, adhering to the Code of Conduct of amfori BSCI, accompanied by the Anti-Corruption Policy, Sustainability Policy and finally being governed by our Internal Regulations. These milestones guarantee that all operations are carried out under the most demanding social and labor standards.

Labor and Human Rights

Our Internal Regulations aligns with the ILO (International Labour Organization) and the UN, maintaining Zero Tolerance in view of:

- **Child and Forced Labor:** Absolute prohibition, guaranteeing the dignity of the collaborator.
- **Safe and Healthy Environment:** Active promotion of safety, hygiene and physical/mental well-being, with rigorous risk prevention protocols.
- **Diversity and Inclusion:** A discrimination-free environment (gender, race, etc.), valuing diversity and equal opportunities.
- **Association and Collective Bargaining:** Respect for the right to union membership and free negotiation.

Business Integrity and the Fight Against Corruption

The company defines in a management system guidelines to comply with the BSCI Code, establishing a mandatory policy against bribery and corruption in all interactions.

Product Safety and Quality

We ensure the safety of our products and comply with high quality standards, guaranteeing a safe product for the consumer. We achieve this through the implementation of the definition of standards, process controls, and finished product.

Management Responsibility and Continuous Improvement

The senior management is responsible for the application, dissemination and monitoring of the code, policies and regulations, including:

- Effective Implementation and Monitoring management system.
- Review and Corrective Actions immediate action in the event of non-compliance.
- Communication to all employees.
- Confidential and safe Complaints Mechanism to address concerns without retaliation.





Material Topics

The material topics outlined in our sustainability report are the result of a double materiality analysis conducted in 2023, as described in the methodology section. These topics define the activities through which DB generates a significant social, environmental, or economic impact. By categorizing these impacts, we adopt a systemic approach that mitigates negative effects and enhances positive ones. While we organize and address the topics separately to offer greater clarity and effectiveness, we recognize their interconnectedness and seek comprehensive solutions.

The Structure

We structure the content of each of these topics to demonstrate Domaine Bousquet's transparency regarding sustainability. This framework details the scope of each topic and identifies the stakeholders, both internal and external, involved throughout the value chain. It describes the management strategy, detailing a comprehensive action plan that includes specific objectives, strategies, challenges, and monitoring and evaluation methods. We include key performance indicators (KPIs) within the available possibilities.

Furthermore, the structure defines our short, medium, and long-term objectives, and links the topics with the relevant Sustainable Development Goals (SDGs), thus demonstrating our contribution to global sustainability goals.

Regenerative Agriculture

ESRS E4- Biodiversity and ecosystems
ESRS E5- Resource use and circular economy
ESRS S2- Workers in the value chain

Our Commitment

“At Domaine Bousquet, we are dedicated to the practice of regenerative viticulture, a holistic approach that seeks to strengthen local communities while minimizing environmental impact, while actively repairing man-made damages. Our regenerative viticulture strategy is based on three pillars: soil health, biodiversity preservation, and fair treatment of farmers and employees. By prioritizing these pillars, we aim to cultivate a winegrowing ecosystem that not only sustains but also enhances the health of the land, boosts biodiversity, and promotes fairness and equality in our community and among our stakeholders.”

Scope and Key Stakeholders

Scope

- Domaine Bousquet Vineyards (NO, Eva, Zampal)

Stakeholders

- Farmers and their families.
- Regulatory bodies (INV, Irrigation, Iscamen)
- Ministry of Work and unions
- Universities and research institutions.
- Certification organizations.
- Rented vineyards (L)
- Grape suppliers and farmers
- Suppliers



Our Management Approach

Our regenerative viticulture approach is based on three fundamental pillars: soil health, biodiversity improvement, and fair treatment of farmers and workers. By prioritizing soil health, ecosystem diversity, and the implementation of fair labor and trade practices in our vineyards, we seek not only to produce high-quality wines but also to generate a significant positive impact on the environment and communities.

Biodiversity

Ongoing Goals

- Support a Resilient Farming System by maintaining and improving biodiversity within the vineyard ecosystem.
- Habitat Protection and Restoration: Actively protecting native species and restoring their habitats.
- Ecological Corridor Preservation: Promoting the conservation of native vegetation and insectary plants around the vineyards. This creates essential habitats that support beneficial insects and other wildlife.
- Integrated Pest Management (IPM): Implementing IPM strategies to maintain beneficial organism populations and minimize or prevent the use of chemical pesticides.

Biodiversity and Soil Health Initiatives

- Protect and Enhance Local Biodiversity:
 - Collaborate with local conservation groups on biodiversity improvement projects.
 - Conduct systematic observations to monitor and track biodiversity.
- Sustainable Pest and Weed Management:
 - Encourage beneficial fauna, such as pollinators.

- Control weeds up to 40 cm in height to support natural flora and fauna balance.
- Utilize only natural and mechanical pest control methods.
- Minimize ecological impact by exclusively using pesticides permitted by relevant certifications.
- Soil and Water Stewardship:
 - Implement minimum tillage practices to enhance soil health and microbial diversity.
 - Manage cover crops that require low water consumption.

Implemented Initiatives

1. A landscaping project was implemented, adding native and xerophytic species to green spaces, totaling 390 m².
2. Trees were planted as forest windbreaks, to reduce erosion and provide climate protection.

Species	Estate	Number of Plants	Carbon Sequestration (TCO ₂ e)
Crategus	Finca N.O.	1840	4
Poplars	Finca Eva	1157	18
Schinus longifolius / Aguariabay	Finca Eva	44	0
Schinus longifolius / Acacia mist	Finca Eva	167	1
Olive trees	Finca Eva	60	0
		3268	23

3. A biodiversity education project focused on the installation of insect hotels has been launched. The next planned phase is to extend this initiative to schools, based on the experience gained in the tourism sector.
4. A study of bird monitoring was conducted in March 2025 by the Transdisciplinary Group on Biodiversity and Agroecosystems (GTBA), made up of INTA (La Consulta), CONICET (IADIZA) and UNCuyo, which confirmed the biological richness of the EVA vineyards and the Domaine Bousquet winery in Tupungato, Mendoza.

Key Findings

- **Species Diversity:** A total of 39 species of birds, distributed among the vineyards and the borders with the uncultivated field.
- **Food Groups:**
 - Almost half of the species (49%) are insectivorous. This group is of great value for the biological control of pests, including the house mouse, the great woodpecker and the little sleepyhead, species that are present in the interior of the vineyard.
 - The second largest group (40%) is the one of the granivorous. These birds do not harm vineyards and are important dispersers of spontaneous vegetation, helping to control pests and diseases and invasive vegetation.
- **Migration Patterns:** Most of the birds observed are permanent residents in the area, although species were also identified in summer migrations, such as the royal suirirí and the batitú.
- **Conservation Species:** One highly significant finding has been the recording of Upland Sandpiper (*Bartramia longicauda*), a species listed as vulnerable (VU) in Argentina. Their presence at Domaine Bousquet, where they

find refuge during their migratory route, is a source of pride for us.

Next Steps

Domaine Bousquet continues its collaboration with the GTBA, receiving two more doctoral students to advance research on biodiversity in vineyards and assess the long-term impact of our biological corridors.

Challenges

We encountered several challenges in the vineyards, such as the invasive grass *Cynodon dactylon*, known locally as chipica, and ant colonies. To address these challenges and protect biodiversity, we planned an Integrated Pest Management (IPM) that includes:

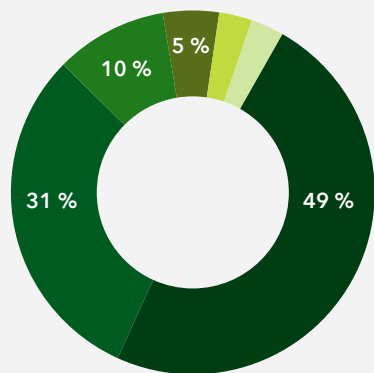
- Cultivate competing plants to suppress the growth of the Bermuda Grass. Allow natural competitors to spread their seeds to generate natural control.
- Implement management practices that favor competing plants.
- Trials with physical barriers for ants.
- Use natural baits and mechanical controls to contain ant populations.
- Allow the grass to be cut at a greater height to minimize disturbance to ants.
- Map ant nests to track ant populations.

Monitoring and Evaluation

- Conduct seasonal biodiversity surveys to monitor changes in diversity and abundance of species.
- Evaluate the effectiveness of biodiversity initiatives and refine strategies.
- Monitor the use of plant protection products

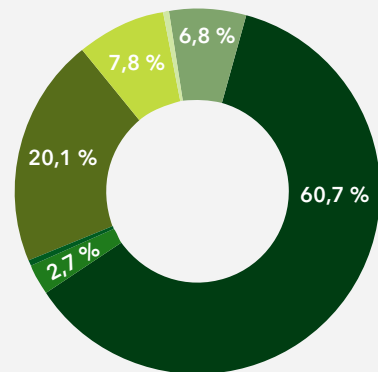
In 2025, quarterly biodiversity safaris continued to be key to our ecological management. This monitoring of flora and fauna facilitates the understanding of ecosystem services (such as natural biological control), allowing for the optimization of agricultural practices. **No pest outbreaks were recorded on any vineyard during 2025.**

Functional Diversity of Birds at Domaine Bousquet
Distribution by Trophic Guild



Insectivores	49 %
Granivores	31 %
Omnivores	10 %
Carnivores	5 %
Frugivores	3 %
Nectarivores	3 %

Number of Species Inventory



Magnoliopsida	60.7 %
Liliopsida	6.8 %
Mammalia	0.5 %
Insecta	7.8 %
Aves	20.1 %
Arachnida	0.5 %
Various	2.7 %

Soil Health

Ongoing Goals

- Enrich the soil's organic matter to improve water retention and fertility.
- Minimize soil erosion and degradation.

Implemented Initiatives

- Implement minimum tillage to maintain the soil structure and promote erosion reduction.
- Use cover crops to enrich the organic matter of the soil, improve its structure and promote a healthy microbiome.
- Promote the presence of beneficial animals to enrich soil biodiversity.
- Use compost and approved, fertilizers rich in humic and fulvic acids, and micronutrients.
- Use nitrogen-fixing cover crops and enrich the soil.
- Map soil conditions to identify areas for improvement.

Challenges

One of the main challenges is to reduce the need for external fertilizers to satisfy the specific nutritional needs of the soils. To achieve this, we increased the use of compost to improve soil health.

Monitoring and Evaluation

- Conducts regular health assessments of the soil to monitor organic content, humidity levels and microbial activity.
- Adapt vineyard practices according to the soil health data and ensure continuous improvement.
- Track the total hectares with cover crops.
- Track the total number of hectares in where compost is used.
- Track the total number of hectares where no tillage is carried out.

Implemented Initiatives

A thorough and detailed study of plant nutrition was initiated through soil and leaf analysis to aid in fertilization decisions.

Phytosanitary Application by Type

Organic phytosanitary	Active ingredient (%)	Kg / units	Active Ingredient in kg
Sulphur	80%	1975	1580
Copper (Hydroxide)	50%	750	357
Bacillus Thuringinsis	54%	165	89
(E,Z)-7,9-dodecadiene-1-yl acetate	10%	122	12

Phytosanitary Application (kg / hectares)

2023	2024	2025
9,8	11,0	12,0



Percentage of Green Cover 2025

Vineyard	Area Planted with Vineyards (ha)	Total Area (ha)	% of Vineyards with Cover Crops Applied Vegetables
Own Vineyards			
EVA estate (winery)	70	77	96%
NO	18	20	96%
Zampal	75	82	59%
Rented Vineyards			
L	9	9	92%
TOTAL	172	188	

Application of Organic Fertilizers

	2023	2024	2025
Organic compost pellets (kg)	68,080	90,912	84,358
Liquid organic amendment (L)	15,000	25,997	20,744
Manure (kg)	476,640	30,856	0
Homemade compost (kg)	223,850	409,500	277,580



Fair Wages, Fair Employment, and Fair Trade for Grape Suppliers

Goals

- Ensure that all workers receive a fair wage and work in safe conditions.
- Establish long-term relationships with grape suppliers, support them in their transition to regenerative agriculture, and contribute to promoting sustainable practices, such as working conditions.

Strategies

- Implement salary structures that are higher than industry standards and adjust them periodically to reflect living wage parameters.
- Offer comprehensive training programs on safety and sustainable practices in vineyards and rights for all employees.
- Establish transparency mechanisms for complaints and ensure that all employees have access to them.
- Negotiate fair trade agreements that offer a fair price for grapes, thus reflecting the quality and sustainability of agricultural practices.
- Offer support and incentives to producers winegrowers to adopt regenerative and organic agriculture.
- Facilitate the exchange of knowledge among vineyard producers to promote best practices in sustainable viticulture.
- Hold regular meetings with the producers, such as group lunches or blind wine tastings produced in each of its vineyards.

Monitoring and evaluation

- Monitor the implementation of fair trade practices with regular reviews and evaluation sessions with the producers.

- Conduct random internal audits to ensure that working conditions are dignified, including access to equipment, healthcare, the minimum wage, and development opportunities.
- Keep overtime within the maximum permitted.
- Evaluate the impact of trade agreements right in the workers' livelihoods and in sustainability metrics, performing adjustments to ensure mutual benefits.

Long Term

Be an example of regenerative agriculture and sustainable practices in the viticulture sector.

SDGs



Action Plan

2030 General Objective

Maintain and expand regenerative practices in all own and third-party vineyards, improve soil fertility, and maximize carbon sequestration.

Objectives: Short, Medium, and Long Term

Short Term

- Biodiversity census -herbaceous plants, invertebrates, birds, and mammals- and the ecosystem services they offer to gain a better understanding of the current state of biodiversity. **Achieved ✓**
- Soil and vine nutrient analysis. **Achieved ✓**
- Introduction of 6 new rows of biological corridors. **Achieved ✓**

Medium Term

- Systematization of regenerative KPIs for the vineyards.
- Native landscape project. **Achieved ✓**
- Participation in collective initiatives to create a reference on soil carbon sequestration and sustainable practices such as the SWR Sustainable Viticulture Protocol and the IWCA. **Initiated**

Climate Change

ESRS E1 - Climate Change

Our Commitment

“As winegrowers, we experience firsthand the constant challenges of climate change: unpredictable weather patterns, disruptions to the water cycle, and shifts in biodiversity. In response, we have strengthened our commitment to reducing our carbon footprint across the entire value chain, addressing scope 1, 2, and 3 emissions. Beyond mitigation, we are investing in regenerative farming practices to reduce our environmental impact and enhance ecosystem resilience.”

Scope and Key Stakeholders

- **Viñedos de DB**
Staff and partners
- **Operations**
Operators, Administrators, Directors
- **Logistics**
Logistics providers
- **Hotel Industry**
Guests and visitors
- **Supply chain and after-sales**
Grape suppliers and customers

Since 2023, the company has been implementing a comprehensive climate action strategy that began with calculating its corporate carbon footprint. This measurement incorporates a life cycle approach, allowing the company to evaluate not only internal processes but also the impact of inputs and the end of product life, following

the methodological framework of the International Wineries for Climate Action (IWCA).

Greenhouse gas emissions were externally verified under ISO 14064. This allowed for the consolidation of a reliable and comparable database. This information constitutes the emissions baseline, used to identify the main sources of impact and prioritize reduction initiatives along the value chain, in line with ESRS E1 (Climate Change) and GRI 305 (Emissions).

The climate action plan addresses the areas with the greatest impact, including reducing fuel and energy consumption, optimizing industrial processes, improving energy efficiency through automation, evaluating renewable energy projects, and reducing emissions associated with packaging and logistics.

- Among the main measures implemented are:
- Sustained use of lighter bottles. **Achieved** ✓
 - Transport optimization. **Achieved** ✓
 - Conversation with logistics providers to explore alternatives with less climate impact. **Initiated**
 - Strengthening regenerative practices in the agricultural sector, such as the production and application of homemade compost, which contribute to carbon sequestration. **Initiated**

Bottle: The trend towards a decrease in the average weight of the bottles has continued. We have managed to reduce the weight of the bottles from 385g to 365g in various product lines, including Domaine Bousquet, Virgen, Alavida, Camaleón. This reduction has been implemented even on the Reserve lines (e.g., Gaia and Reserve red wines).

Percentage of Lightweight Bottles Sold / total Bottles Sold

	2023	2024	2025
Bottle Type	Only Still Wines		
Lightweight (<420 g)	74%	94.4%	88.2%
Heavy (>420 g)	26%	5.6%	11.8%

We proactively adopt the Bottle Weight accord guidelines driven by SWR (Sustainable Wine Roundtable), seeking sustainability. Between 2023 and 2024, we worked intensively to reduce the average weight of our bottles, approaching the goal of 420 grams, which decreases the use of glass and our carbon footprint. Finally, in 2025, we formalized our participation by officially signing the SWR agreement reaffirming our commitment.

Commitment and Follow-Up

- Alignment with Race to Zero and goals to 2030.
- Internal tracking and monitoring system to evaluate performance.
- Integration of emissions management into operational decisions.





Action Plan

Main Goal

By 2030, a 50% reduction in Scope 1 and 2 emissions will be sought, along with a 30% decrease in Scope 3 emissions. Both targets are in line with the goals of the global Race to Zero initiative applicable to the sector.

Objectives: Short, Medium, and Long Term

Short Term

Reduction of GHG emissions per weight transported upstream and glass production.

Achieved ✓

Average Weight of the Bottles

	2024	2025
Average weight of glass bottles (including all formats converted to 750ml equivalent).	408 g	392 g

Medium Term

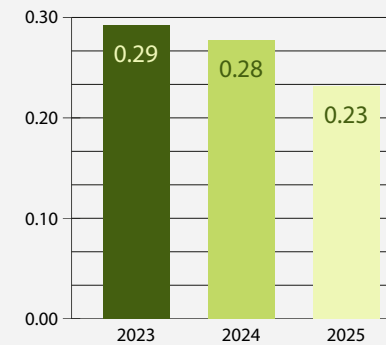
- Reduction of fuel consumption on vineyards: use of gasoline decreased by 12% and use of diesel decreased 28%. **Achieved ✓**
- Improvement in overall energy efficiency (consumption less than 0.2 kWh per liter of wine). **Iniciated**
- Internal campaign on Climate Change Culture. **Iniciated**

Long Term:

- Solar panel project.
- Preference for low-emission logistics companies

Industrial Intensity:

Total industrial energy per liter of wine produced (kWh/L)



Carbon Capture Activities (TCO2e)	2024	2025
Biomass Photosynthesis	531	541
Row Cropping	279	251
Compost Application	231	157
Carbon removals from new tree plantations		23

*The quantity of our own compost applied to the farm decreased. This is because part of our organic matter was sent to a tartaric acid producer. This producer utilizes our industry's organic matter to extract and commercialize tartaric acid, and subsequently also composts the remaining material.

Short Term Emissions (TCO2e)	2024	2025
Winemaking Practices - Emission by Fermentation	315	393

Organization Carbon Footprint ISO 14064

Total Emissions by Scope	2024	2025
Scope 1	846	841
Scope 2	515	444
Scope 3	4,596	4,311
Total Emissions (TCO2e)	5,957	5,595
Total Liters	3,184,987	3,052,044
Total Volume Shipped (9 L Cases)	353,887	339,116
Emissions Intensity (kg of CO2e / Liter of wine produced)	1.86	1.83

SDGs



Water stewardship

ESRS E3 - Water and marine resources

Our Commitment

“We are committed to the conservation of water resources and recognize their importance both to our business operations and to the surrounding ecosystem. We acknowledge that water is an invaluable, yet finite, resource, particularly vulnerable to the impact of climate change. This vulnerability is especially evident in arid regions like ours, where water stress levels are considerable. Therefore, we seek to implement sustainable practices that minimize water consumption, optimize efficiency, and protect this precious resource for current and future generations.”

Scope and Key Stakeholders

- **Domaine Bousquet Vineyards**
Partners, Irrigation suppliers
- **Operations**
Partners in situ, irrigation authorities (Mendoza province)
- **Hotel Industry**
Guests and suppliers
- **Supply chain and after-sales**
Grape suppliers

Our Management Approach

Our strategy for responsible water management is structured around three essential elements: quantifying our water footprint, efficiently managing wastewater, and promoting projects to improve water efficiency.

- **Calculating the Water Footprint:** We accurately determine the total volume of water used in all our operations, from vineyard irrigation to bottling stages.
- **Water Management:** All wastewater is treated and reused for irrigation in our facilities
- **Water Efficiency Initiatives:** We constantly design and implement innovative projects to increase water use efficiency. This includes the adoption of precision irrigation techniques, in order to reduce consumption, and the incorporation of various water recycling methods.

Action plan

Main Goal

Reduction of the water footprint per bottle of wine by more than 50% by 2030.

Objectives: Short, Medium, and Long Term

Short Term

- **Consumption and Efficiency**
 - Reduce industrial consumption **Achieved ✓**
 - Improve irrigation efficiency: Two soil moisture sensors were installed in blocks 4 and 9. Currently, they are in a trial period



and users are learning how to use the application. However, they are already providing support for irrigation decision-making. **Initiated**

· Industrial area cleaning procedures focused on optimizing water usage.

• Optimization and Accuracy of Water Consumption Data

- To improve the accuracy of water consumption data, we installed new flow meters: both in the Eva vineyard and in the industrial section. **Achieved ✓**
- Usage Differentiation: A new garden-specific flow meter was installed to provide precise, segregated consumption data. **Achieved ✓**

• Sustainable Supply Chain

- Extensive discussions took place with key producers that do not use drip irrigation to understand their challenges, barriers and reluctance. The main obstacles are the high initial cost, the lack of funding/subsidies, the energy expenditure for pumping and the lack of infrastructure to retain and pump water. Most are interested in changing the system. There is widespread interest from the majority in the transition to the new system. This information is vital for developing targeted and effective technical and financial support strategies that promote the adoption of drip irrigation, essential for the sustainable water management. **Achieved ✓**

Medium Term

- We have implemented washing the harvested material using a pressure washer. Water consumption was compared between a pressurized hose (50 liters) and a pressure washer (25 liters). We received 7748 bins of grapes this harvest. Savings: 193 m³ saved during the harvest. 1.3% of the annual winemaking water was saved. **Achieved ✓**
- Develop a plan to increase the efficiency of drip irrigation among winegrowers.
- To launch the Irrigation Efficiency Project, which includes the evaluation and decision-making based on measurement through sensors, remote sensing or other technologies to optimize the use of water resources. **Initiated**

Long Term

- **Regional Water Management**
To actively collaborate with Irrigación Mendoza, Bodegas de Argentina and Agua Mendocinas to establish systemic and sustainable solutions to the region's water challenge.
- **Efficiency in Grape Suppliers**
Achieve total (100%) conversion of grape suppliers to the drip irrigation system, optimizing water use throughout our supply chain.



Water Consumption Company

Location	m ³
Eva 1 Agriculture, Industry and Hospitality	697,120
Eva 2 Agricultural	146,882
Finca N.O. Agricultural	182,700
Finca Zampal Agricultural	578,060
Finca L (Rented) Agricultural	67,500

Blue Footprint 1,672,262

Green Footprint 387,499 m³
Precipitate

*Green footprint corresponds to the volume of rainwater from the 3 owned properties + rented property.

Grey Footprint 11,896 m³
Effluents

Total m³ reused for irrigation.

Irrigation Water Intensity	2023	2024	2025
Water intensity (m ³ /ha)	6677	8709.8	9134.6
Water intensity: mm	667.7	876	913.5
Water intensity: m ³ /kg of grape produced*	1.5	1.1	1.1

*The intensity indicator considers the total consumption of blue water used in agricultural processes. This includes the water intended for the irrigation of vineyards, orchards, green spaces and groves, as well as the volume of water required for the production of compost.

Water Use in the Industrial Sector

	2023	2024	2025
Total water used in industry / liter of wine produced (L/ L)	6.29	7.41	5.92

SDGs





Thriving Communities

ESRS S1 - Own staff (initiatives that address diversity, inclusion or internal work practices)
 ESRS S2 - Workers in the value chain (labor practices at the sectoral or industry level)
 ESRS S3 - Affected communities (collective initiatives that benefit communities)

Our Commitment

“We greatly value our broader ecosystem, which includes partners, local communities, and other wineries, for its fundamental role in our mission. We support the growth and well-being of our employees and local communities, and maintain an open dialogue with other wineries and global initiatives for collective action on sustainability. Together, we aspire to build a resilient and thriving community where everyone prospers.”

Scope and Key Stakeholders

- **Teams**
Members and their families. Unions.
- **Local communities**
local government, schools, universities, hospitals, local NGOs, local suppliers.
- **Production ecosystem**
other wineries, wine organizations such as Bodegas de Argentina, suppliers to the wine industry.
- **Roundtables for collective action**
SWR, IWCA, Vinodynamics, Bcorp, WBENC, Porto Protocol, YPO, EO and CEM

Action plan

Main Objective

Enhancing well-being for our teams and communities.

Objectives: Short, Medium, and Long Term

Short Term

- Culture project: sustainability challenge. **Achieved** ✓

Training sessions were held on sustainability and a water resource efficiency campaign.

Medium Term

- Social assistance project. **Initiated**
- Career Development Plan and Purpose. **Initiated**

Long Term

To contribute to the country's context, and in particular our region, in 4 key areas: eradicating child labor, poverty and destitution, improving the education system and labor market integration, and creating a work culture.

Indicators

	2023	2024	2025
Average Net Salary Within and Outside of Collective Bargaining Agreement / Total Basic Food Basket	48%	38%	28.8%

*The 2024 indicator is adapted. Considering the INDEC Household 2 classification: composed of a 35-year-old man, a 31-year-old woman, a 6-year-old son and an 8-year-old daughter.

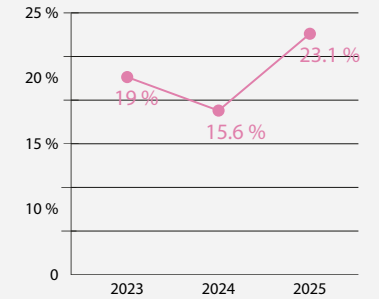
Employee Turnover New Hires

Type of contract	Women	Men
Full-time, indefinite position	3	1
Full-time fixed-term contract	2	0
Indefinite part-time	0	0
Fixed-term part-time	0	0
New trial period	1	2
Seasonal work	14	40
Temporary work	3	3
Internships under Law 26427 -with social security coverage-	3	0
Short term internships	6	7

Terminations

Type of contract	Women	Men
Full-time, indefinite position	12	21
Full-time fixed-term contract	1	0
Indefinite part-time	0	0
Fixed-term part-time	0	0
New trial period	0	1
Seasonal work	12	38
Temporary work	4	4
Internships under Law 26427 -with social security coverage-	1	0
Short term internships	6	7

Employee Turnover



Payroll Composition All Contracts

	Women	Men
Average age	35	38
> 40	15	20
> 50	8	17
Senior positions	18	24
Junior positions	11	14
Total SOEVA* positions	19	43
Total UTHGRA* positions	19	6
Total Employees	67	87

* SOEVA - Wine Industry Workers and Employees Union
 *UTHGRA - Tourism, Hotel, and Gastronomic Workers' Union of the Argentine Republic

Diversity and Inclusion

Proportion of female employees by total workforce	45%
Percentage of women in leadership positions/total number of leaders	41%
Ratio of residents of Valle de Uco to total workforce	71%
Wage gap between men and women by roles, experience and identical permanence within the enterprise	0%

Performance Evaluation

All company personnel participate in annual performance and professional development evaluations. The design and approach of this process are adapted to the specific characteristics and requirements of each role. Among the organizational competencies evaluated, and adjusted to each job profile, *Commitment to Sustainability* is included as a mandatory competency.



Evacuation and Fire Drill. November 28, 2025.

Medical Services, Prevention and Well-Being

Occupational Health and Safety

- Fatalities: 0
- Accidents resulting in sick leave: 9 (6 work accidents and 3 commuting accidents)
- Days lost: 413

Integration activities

- Father's Day Breakfast and Gift
- Women's Day Celebration
- Biodynamic practices and biodiversity inventories
- Quarterly Communication Sessions
- Team dinners

Benefits

- Internal dining service, ambiance and food.
- Benefits Club
- Gifts for newborns
- Day off on birthday
- Transport

Social Area (consultations with a social worker):

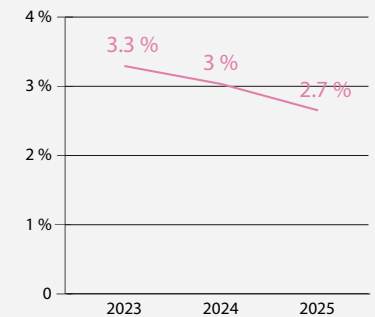
250 person hours

Workshops:

- Problematic consumption
- Domestic violence
- Emotional management and assertive communication (stress and mental health)

Incidence Rate

Total accidents / average number of employees * 100



Día de concientización sobre el cáncer de mama. 30 de octubre de 2025.

Training	2023	2024	2025
Total training hours / Total work hours	1.2%	1%	0.6%

Preference for Local Purchases

As part of our sustainability policy: we prioritize hiring local staff and acquiring products and services from local suppliers or those that generate a positive impact, considering environmental and social criteria and the inclusion of underrepresented groups.

99.9% of the supplies purchased during 2025 are of Argentine origin. 87% of those supplies are from Mendoza.

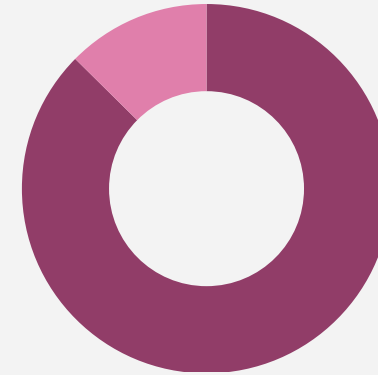
Professional Development for Local Communities

	2023	2024	2025
Number of internships	4	2	1



Visit from Nuestra Señora del Rosario School, September 26, 2025.

% Expenses by Region



Mendoza	87.5 %
Other Provinces	12.5 %
International	0.0 %

SDGs



We chose Germinar for our team gifts. With this purchase, we are supporting a community-driven project that creates self-employment and social integration opportunities for formerly incarcerated individuals.

Circularity

ESRS E5 - Resource Use and Circular Economy (product design, packaging, circularity, waste reduction)
 ESRS E2 - Pollution (environmental impacts of materials and packaging)

Our Commitment

“We are committed to improving our processes by prioritizing sharing, renting, reusing, repairing, refurbishing, and recycling materials. By extending product life cycles and reducing reliance on new raw materials, we are forging a path toward a more sustainable future. Our goal is to lead the way in circular practices, creating value while minimizing our environmental footprint.”

Scope and Key Stakeholders

- **Marketing and Development**
Customers and suppliers.
- **Enology**
Regulatory agents.
- **Operations**
Certification and auditing agencies.
- **Catering / Restaurante / Hotel**
Suppliers, maintenance team.
- **Office and computer systems**
- **Supply chain and after-sales**

Action Plan

Main objective

To continue reducing, reusing, and recycling more than 90%.

1. Waste mapping by type

- Waste inspections at all operations, including vineyards, production plants and canals of distribution. This audit identifies the volume

of waste by type of material (renewable/ non-renewable, recycled/non-recycled) and type of waste (recyclable, non-recyclable).

- Objectives and key performance indicators (KPIs) clear, defined objectives for each project and initiative

2. Waste reduction, life cycle extension and promotion of product and service circularity

- Main objective: continue reducing, reusing and recycling over 90%.

Objectives: Short, Medium, and Long Term

Short Term

- Increase percentage of recycled boxes in our products. **Initiated**
- Reduce of non-recyclable inputs: change from non-recyclable capsules into wax, extended to all 3-liter bottles and to a line Ameri Wild Roots block 3 y 4. **Achieved** ✓

Medium Term

- Compost expansion project. **Initiated**
- Project to improve the waste management system. **Initiated**

Long Term

- Design all products and services with a circular life cycle approach.
- Designing more circular logistics systems.

Indicators

Total Amount of Waste Recovered

	Proceso	ton
Glass	Recycling	18.7
Cardboard	Reuse or Recycling	18.1
Plastic	Recycling	18
Paper	Recycling	0.0
Metals	Recycling	7
Others (pallets, fruit wood boxes, capsules, corks, ...)	Reuse or Recycling	16.6
Used vegetable oil (UVOs)	Reciclaje en Biodiesel	0.4
Pomace (distillery)	Tartaric acid + compost	386.9
Pomace	Compost	546.9
Manure	Compost	81.4
	Total	1,094

Total Amount of Unrecovered Waste

Dangerous	Company registered for final disposal	4.6 ton
Municipal solid waste	Landfill	24.3 ton

Total % of Waste Recovered

2023	2024	2025
96.8%	97.3%	97.4%

The company is reinforcing its strategic plan to improve recovery and reduce hazardous waste, focusing on three pillars:

- 1. Control and Audits:** Implementation of rigorous monitoring, audits and inspections to ensure regulatory compliance and traceability of hazardous waste.
- 2. Internal communication.**
- 3. Continuing Education:** Regular courses on segregation techniques, color policies, environmental legislation and infrastructure use.

These efforts aim for continuous improvement in waste management.

SDGs



Quality and Transparency

ESRS S4 - Consumers and end users (product safety and quality, transparent consumer information, responsible marketing and consumer protection)

ESRS G1 - Business conduct (control systems, certifications, audits and compliance with standards)

Our Commitment

“Our goal is to maintain the highest quality standards in our wines, ensuring transparency and authenticity in all our processes, chain supply, labeling and corporate communication.”

Scope and Key Stakeholders

• Marketing and Sales

Customers and consumers.

• Product Development

Designers, winemakers.

• Enology and Traceability

Regulatory agents.

• Quality

Certification agencies and auditors.

• Operations

Grape and equipment suppliers operations.

Our Management Approach

Transparency and a focus on quality are necessary to foster trust and loyalty among consumers, ensure compliance with regulations and maintain high standards in wine production. To succeed in this area, the following are detailed: the activities and objectives are organised around four pillars of Authenticity, Traceability, Quality and Certifications. By implementing the strategies described, Domaine Bousquet can ensure that their products are recognized consistently for its authenticity, traceability and adherence to the highest quality standards and certification.

Compliance with Certification Standards

Our goal is to follow all standards required to obtain certifications.

Strategies

• Adherence to Certification Requirements

Ensure that all aspects of production of wine, from vineyard management to finished product, meet the specific standards established by the certification bodies.

• Certification Trajectory

Review and continuously update practices not only to maintain current certifications, but also to seek new certifications that align with the changing expectations of the consumers and best practices of the industry.

Monitoring and Evaluation

• Keeping track of claims from customers.

• Monitor audit findings.

Action Plan

Main Goals:

Authenticity

Our goal is to guarantee authenticity at every point of contact through:

• Determining and Understanding Customer and Consumer Needs and Preferences

Regular interaction with customers through surveys, tastings and market research to understand their preferences and expectations. Ensuring that every statement (marketing and

legal) meets the target customer's expectation of transparency.

• **Labeling and Packaging Design, Verification, and Traceability:** we ensure that all labels and packaging provide an accurate digital and physical representation of the product's origin, organoleptic attributes, and comprehensive sustainability standards. This involves a meticulous design process and exhaustive verification of legal requirements, supported by a continuously updated compliance matrix covering specific countries, clients, regulations, and certifications (INV, BRCGS, Organic, Fair For Life, ROC™, Demeter, Kosher, B Corp). As part of our continuous improvement plan, we have implemented a cloud-based platform that streamlines label management and design, ensuring both client specifications and legal compliance are met..

Traceability

The goal is to ensure traceability by incorporating: **Batch Data Digitization and Consolidation:** maintaining detailed records of controls, agricultural practices, and the use of raw materials and inputs for each batch. This improves the ability to trace the wine's journey from vineyard to bottle, thus ensuring accountability and transparency.

Quality Management and Certifications

The goal is to proactively maintain and exceed the highest quality standards and ensure the validity of all certifications to which we have committed.



SYRAH

AÑO DE PLANTACIÓN: 1998

0,52 Ha

13 hileras

Marco de plantación
1 x 2,25 m

Cuartel 1

Triangular implementation focused on 3 main actions:

- **Document Planning and Digitization:**

Development and management of a comprehensive system for tracking documents, standards requirements, specifications, and protocols. This system serves as the foundation for ensuring that all processes and products meet the highest standards.

- **Continuous Verification and Risk**

Management: Internal and external audits to assess compliance with established standards and protocols. This includes reviewing all aspects of the production process, from raw material selection to final product manufacturing. This includes upstream and downstream traceability, from harvest to the final point of sale.

- **Corrective Action and Continuous**

Improvement: Implementation of a structured approach to managing corrective and preventive actions. Management should focus on determining the root cause of problems identified during audits, developing solutions, and monitoring their effectiveness to prevent recurrence.

- **Total Alignment and Auditability of Processes:**

We guarantee that all aspects of winemaking, from vineyard management to bottling, comply with the specific standards set by certification bodies.

- **Strategic Expansion and Maintenance of**

Certifications: We constantly review and update our practices, not only to maintain current certifications, but also to seek new ones that meet consumer expectations and the best practices in the sector.

Objectives: Short, Medium, and Long Term

Short Term

- Define the internal purpose behind the certifications to clearly incorporate the values in the company culture. **Initiated**
- Develop an internal platform for the integration of standards and certifications. **Initiated**

Medium Term

- Obtain IWCA Gold Certification.
- Environmental Management System based on ISO 14001. **Achieved ✓**
- Traceability adaptation to the new ERP system. **Achieved ✓**

Long Term

- Generate the Domaine Bousquet management system (strategy, processes and culture) that integrates the requirements of all standards. **Initiated**

Commitment Against Greenwashing

In a global environment that demands greater transparency and rigor in environmental, social, and governance (ESG) reporting, our organization prioritizes the prevention of any practices of greenwashing. This term refers to misleading, exaggerated, or unsubstantiated communication about sustainability performance, which can confuse consumers, clients and other



stakeholders.

To ensure the accuracy of our communication, we align ourselves with key international regulations and frameworks, including Directive (EU) 2024/825 on environmental claims, the European Sustainability Reporting Standards (ESRS), and the GRI guidelines. These frameworks guide the disclosure of information that must be clear, accurate, complete, and scientifically sound.

Our concrete actions to prevent greenwashing, includes:

- **Evidence-Based Justification:** Every sustainability claim is backed up with verifiable data, whether through certifications, internal records, billing, compliance with standards or external audits.
- **Use of Standardized Indicators (KPIs):** We use key metrics that facilitate comparability of our performance and allow rigorous monitoring of progress made.
- **Comprehensive Transparency:** We communicate both our achievements and the challenges ahead, recognizing that sustainability is a process of continuous improvement.
- **Continuous Review and Update:** The narrative of our reports is reviewed periodically to ensure its alignment with industry best practices and the latest regulatory requirements.
- **Internal Training:** We promote responsible communication through ongoing training of our teams in greenwashing prevention.

In this way, we reaffirm our commitment to honest and responsible communication that faithfully reflects our actions, building a solid relationship of trust with all our stakeholders.

Indicators

Claims (validated)	2023	2024	2025
Total claims	18	15	12
Complaints (ppm)	4.18	3.53	2.95

SDGs



Certifications: Status, Category, or Score

Certification	Main Focus	Status/Category/Score
British Retail Consortium Global Standards	Ensuring the security, authenticity, legality, and quality of the processes.	A
Organic	Ensuring organic status throughout the entire supply chain in different markets.	✓
Regenerative Organic Certification	Ensuring that cultural processes minimize negative environmental impacts, contribute to soil regeneration, animal welfare, and fair working conditions. No-till practices, etc.	Silver Level Finca Eva , Finca N.O., Finca Zampal, Finca L.
Demeter	Ensuring that agricultural activities and processes are aligned with biodynamic principles.	Certificate: Finca Eva, Finca N.O., Finca Zampal and Production. A
Protocol for the sustainable development of Argentine viticulture (Wineries of Argentina)	Ensure sustainable cultural and production practices that align with regional needs and characteristics.	Bodega Domaine Bousquet, Finca Eva, Finca N.O., Finca Zampal, Finca L.
Vegan	Ensure that no animal-derived inputs are used in wine production.	✓
FFL (Fair for Life)	Guarantee fair working and trading conditions, shared value programs and protection of workers'rights in the value chain.	80.10%
For Life	Similar to FFL, it focuses on fair working practices and conditions.	83.20%
B Corp	Commit to challenges with significant impact across various operational and ethical dimensions.	86.7
Kosher	Ensure that the production process and ingredients meet Kosher requirements.	✓
IWCA	Focusing on reducing the carbon footprint and improving sustainability in the wine industry.	Silver Member



Thank You

We hope you enjoyed reading our third Sustainability Report. This report provides a comprehensive account of the significant progress we have made as a company since our founding in 1997. Our goal is to publish reports annually and track our progress toward our five-year sustainability objectives.

If you would like to send suggestions or comments, you can write to us at iremigio@domainebousquet.com

ESRS Glossary

ESRS Standard	Disclosure / Metric Code	Metric / Disclosure Title	Material Topic	Value / Status	Unit	Scope / Boundary	Report Page
ESRS 2	GOV-1	Name of the organization	General	Domaine Bousquet S.A.	–	Group	21
ESRS 2	GOV-1	Headquarters location	General	Route 89 S/N km 7, Tupungato, Mendoza, Argentina	–	Group	2
ESRS 2	GOV-1	Legal form & ownership	General	S.A. – Anne Bousquet, Labid Ameri, Guillaume Bousquet	–	Group	11, 12
ESRS 2	GOV-1 / GOV-2	Executive responsibility for sustainability	Governance	Sustainability Director: Anne Bousquet; Manager: Julio Peña	–	Group	23, 24
ESRS 2	GOV-1 / GOV-2	Governance structure for sustainability	Governance	Director › Manager › Project Leaders › Green Team (biannual) › Annual Strategic Review	–	Group	24
ESRS 2	SBM-1	Activities, brands, products & services	General	Viticulture (172 ha), winemaking, global distribution, tourism & hospitality	–	Group	8, 9
ESRS 2	SBM-1	Location of operations	General	Mendoza (Argentina) + US importer + Belgium importer	–	Group	8, 9
ESRS 2	SBM-1	Markets served / geographic reach	General	Wines exported to 55+ countries	Countries	Group	14
ESRS 2	SBM-1	Size of organization - total employees [2025]	General	154 (67 women, 87 men)	FTEs	Direct operations	19, 39
ESRS 2	SBM-1	Size of organization - production volume [2025]	General	339,166	9 L cases	Winery	9
ESRS 2	SBM-1	Size of organization - total litres produced [2025]	General	3,052,044	Litres	Winery	35
ESRS 2	SBM-1	Size of organization - total litres produced [2024]	General	3,184,987	Litres	Winery	35
ESRS 2	SBM-2	Key stakeholder groups identified	General	Employees, suppliers, customers, community, environment, regulators, certification bodies	–	Group	26
ESRS 2	SBM-2	Stakeholder engagement approach	General	Regular meetings, blind tastings, group lunches, surveys, audits	–	Group	26
ESRS 2	IRO-1	Double materiality analysis conducted	General	6 material topics identified (2023); reviewed 2025 – no changes required	–	Group	23
ESRS 2	IRO-1	Material topics list	General	Regenerative Agriculture; Climate Change; Water Stewardship; Prosperous Communities; Circularity; Quality & Transparency	–	Group	28
ESRS 2	IRO-2	Reporting period	General	1 January – 31 December 2025 (FY2025)	–	Group	21
ESRS E1	E1 – GHG Emissions	Total GHG emissions – Scope 1 [2025]	Climate Change	841	tCO ₂ e	Direct operations	35
ESRS E1	E1 – GHG Emissions	Total GHG emissions – Scope 1 [2024]	Climate Change	846	tCO ₂ e	Direct operations	35
ESRS E1	E1 – GHG Emissions	Total GHG emissions – Scope 2 [2025]	Climate Change	444	tCO ₂ e	Direct operations	35
ESRS E1	E1 – GHG Emissions	Total GHG emissions – Scope 2 [2024]	Climate Change	515	tCO ₂ e	Direct operations	35
ESRS E1	E1 – GHG Emissions	Total GHG emissions – Scope 3 [2025]	Climate Change	4,311	tCO ₂ e	Value chain	35
ESRS E1	E1 – GHG Emissions	Total GHG emissions – Scope 3 [2024]	Climate Change	4,596	tCO ₂ e	Value chain	35
ESRS E1	E1 – GHG Emissions	Total organizational carbon footprint [2025]	Climate Change	5,595	tCO ₂ e	Group (ISO 14064)	35
ESRS E1	E1 – GHG Emissions	Total organizational carbon footprint [2024]	Climate Change	5,957	tCO ₂ e	Group (ISO 14064)	35
ESRS E1	E1 – Intensity	GHG emissions intensity (kg CO ₂ e / litre of wine) [2025]	Climate Change	1.83	kg CO ₂ e/L	Winery	35
ESRS E1	E1 – Intensity	GHG emissions intensity (kg CO ₂ e / litre of wine) [2024]	Climate Change	1.86	kg CO ₂ e/L	Winery	35
ESRS E1	E1 – Removals	Carbon removals – biomass photosynthesis [2025]	Climate Change	541	tCO ₂ e	Own vineyards	35

ESRS Standard	Disclosure / Metric Code	Metric / Disclosure Title	Material Topic	Value / Status	Unit	Scope / Boundary	Report Page
ESRS E1	E1 - Removals	Carbon removals - biomass photosynthesis [2024]	Climate Change	531	tCO2e	Own vineyards	35
ESRS E1	E1 - Removals	Carbon removals - row cropping sequestration [2025]	Climate Change	251	tCO2e	Own vineyards	35
ESRS E1	E1 - Removals	Carbon removals - row cropping sequestration [2024]	Climate Change	279	tCO2e	Own vineyards	35
ESRS E1	E1 - Removals	Carbon removals - compost application [2025]	Climate Change	157	tCO2e	Own vineyards	35
ESRS E1	E1 - Removals	Carbon removals - compost application [2024]	Climate Change	231	tCO2e	Own vineyards	35
ESRS E1	E1 - Removals	Carbon removals - new tree plantations [2025]	Climate Change	23	tCO2e	Own vineyards	35
ESRS E1	E1 - Process Emissions	GHG emissions by fermentation [2025]	Climate Change	393	tCO2e	Winery	35
ESRS E1	E1 - Process Emissions	GHG emissions by fermentation [2024]	Climate Change	315	tCO2e	Winery	35
ESRS E1	E1 - Energy	Industrial energy intensity (kWh / litre of wine) [2025]	Climate Change	0.28	kWh/L	Winery	35
ESRS E1	E1 - Energy	Industrial energy intensity (kWh / litre of wine) [2024]	Climate Change	0.29	kWh/L	Winery	35
ESRS E1	E1 - Packaging	Average weight of glass bottles [2025]	Climate Change	392	g	Products	35
ESRS E1	E1 - Packaging	Average weight of glass bottles [2024]	Climate Change	408	g	Products	35
ESRS E1	E1 - Packaging	% lightweight bottles sold (<420g) - still wines [2025]	Climate Change	88.2%	%	Products	34
ESRS E1	E1 - Packaging	% lightweight bottles sold (<420g) - still wines [2024]	Climate Change	94.4%	%	Products	34
ESRS E1	E1 - Packaging	% lightweight bottles sold (<420g) - still wines [2023]	Climate Change	74%	%	Products	34
ESRS E1	E1 - Target	GHG reduction target Scope 1 & 2 by 2030	Climate Change	50% reduction vs baseline	-	Group	35
ESRS E1	E1 - Target	GHG reduction target Scope 3 by 2030	Climate Change	30% reduction vs baseline	-	Value chain	35
ESRS E1	E1 - Fuel	Reduction in gasoline consumption vs prior year [2025]	Climate Change	12% decrease achieved	-	Vineyards	35
ESRS E1	E1 - Fuel	Reduction in agricultural diesel consumption vs prior year [2025]	Climate Change	28% decrease achieved	-	Vineyards	35
ESRS E3	E3 - Water Use	Total blue water footprint [2025]	Water Stewardship	1,672,262	m³	Own operations	37
ESRS E3	E3 - Water Use	Green water footprint - precipitation [2025]	Water Stewardship	387,499	m³	3 owned + 1 rented vineyard	37
ESRS E3	E3 - Water Use	Grey water footprint - effluents reused [2025]	Water Stewardship	11,896	m³	Industrial sector	37
ESRS E3	E3 - Intensity	Irrigation water intensity [2025]	Water Stewardship	9,134.6	m³/ha	Vineyards	37
ESRS E3	E3 - Intensity	Irrigation water intensity [2024]	Water Stewardship	8,709.8	m³/ha	Vineyards	37
ESRS E3	E3 - Intensity	Irrigation water intensity [2023]	Water Stewardship	6,677	m³/ha	Vineyards	37
ESRS E3	E3 - Intensity	Irrigation water intensity in mm equivalent [2025]	Water Stewardship	913.5	mm	Vineyards	37
ESRS E3	E3 - Intensity	Water intensity per kg grape produced [2025]	Water Stewardship	1.1	m³/kg	Vineyards	37
ESRS E3	E3 - Intensity	Water intensity per kg grape produced [2024]	Water Stewardship	1.1	m³/kg	Vineyards	37
ESRS E3	E3 - Intensity	Total industrial water use per litre of wine [2025]	Water Stewardship	5.92	L/L	Winery	37
ESRS E3	E3 - Intensity	Total industrial water use per litre of wine [2024]	Water Stewardship	7.41	L/L	Winery	37
ESRS E3	E3 - Intensity	Total industrial water use per litre of wine [2023]	Water Stewardship	6.29	L/L	Winery	37
ESRS E3	E3 - Irrigation	Drip irrigation coverage of own vineyards [2025]	Water Stewardship	100%	%	Own vineyards	19
ESRS E3	E3 - Target	Water footprint reduction target by 2030	Water Stewardship	>50% reduction per bottle	-	Group	36
ESRS E3	E3 - Savings	Water saved using pressure washer during harvest [2025]	Water Stewardship	193	m³	Winery	37
ESRS E4	E4 - Biodiversity	Bird species recorded on estate [2025]	Regenerative Agriculture	39 species	Species	Eva vineyard & winery	30
ESRS E4	E4 - Biodiversity	Proportion of insectivorous bird species [2025]	Regenerative Agriculture	49%	% of bird species	Eva vineyard	30

ESRS Standard	Disclosure / Metric Code	Metric / Disclosure Title	Material Topic	Value / Status	Unit	Scope / Boundary	Report Page
ESRS E4	E4 - Biodiversity	Proportion of granivorous bird species [2025]	Regenerative Agriculture	31%	% of bird species	Eva vineyard	30
ESRS E4	E4 - Biodiversity	Vulnerable conservation species recorded (Upland Sandpiper) [2025]	Regenerative Agriculture	Confirmed presence	–	Eva vineyard	30
ESRS E4	E4 - Biodiversity	Native/xerophytic landscaping area added [2025]	Regenerative Agriculture	390	m²	Own estates	30
ESRS E4	E4 - Biodiversity	Trees planted as windbreaks - total [2025]	Regenerative Agriculture	3,268	Trees	Finca N.O. & Finca Eva	30
ESRS E4	E4 - Biodiversity	Carbon sequestration from new tree plantations [2025]	Regenerative Agriculture	23	tCO2e	Own vineyards	30
ESRS E4	E4 - Cover Crops	% vineyard with cover crops - EVA estate [2025]	Regenerative Agriculture	96%	%	Eva (70 ha)	32
ESRS E4	E4 - Cover Crops	% vineyard with cover crops - N.O. [2025]	Regenerative Agriculture	96%	%	Finca N.O. (18 ha)	32
ESRS E4	E4 - Cover Crops	% vineyard with cover crops - Zampal [2025]	Regenerative Agriculture	59%	%	Finca Zampal (75 ha)	32
ESRS E4	E4 - Cover Crops	% vineyard with cover crops - Rented (L) [2025]	Regenerative Agriculture	92%	%	Finca L (9 ha)	32
ESRS E4	E4 - Certification	Biodynamic vineyard area (% of own vineyards) [2025]	Regenerative Agriculture	94%	%	Own vineyards	19
ESRS E4	E4 - Certification	ROC-certified vineyard coverage [2025]	Regenerative Agriculture	100%	% of own vineyards	Own vineyards	19
ESRS E5	E5 - Waste	Total waste recovered (all streams) [2025]	Circularity	1,094	tonnes	Own operations	42
ESRS E5	E5 - Waste	% of total waste recovered / recycled [2025]	Circularity	97.4%	%	Own operations	42, 19
ESRS E5	E5 - Waste	% of total waste recovered / recycled [2024]	Circularity	97.3%	%	Own operations	42
ESRS E5	E5 - Waste	% of total waste recovered / recycled [2023]	Circularity	96.8%	%	Own operations	42
ESRS E5	E5 - Waste	Hazardous waste sent for final disposal [2025]	Circularity	4.6	tonnes	Own operations	42
ESRS E5	E5 - Waste	Municipal solid waste to landfill [2025]	Circularity	24.3	tonnes	Own operations	42
ESRS E5	E5 - Waste	Glass recycled [2025]	Circularity	18.7	tonnes	Own operations	42
ESRS E5	E5 - Waste	Cardboard reused or recycled [2025]	Circularity	18.1	tonnes	Own operations	42
ESRS E5	E5 - Waste	Plastic recycled [2025]	Circularity	18.0	tonnes	Own operations	42
ESRS E5	E5 - Waste	Metals recycled [2025]	Circularity	7.0	tonnes	Own operations	42
ESRS E5	E5 - Waste	Other waste reused/recycled (pallets, corks, capsules) [2025]	Circularity	16.6	tonnes	Own operations	42
ESRS E5	E5 - Waste	Pomace - tartaric acid extraction + compost [2025]	Circularity	386.9	tonnes	Winery	42
ESRS E5	E5 - Waste	Pomace compost [2025]	Circularity	546.9	tonnes	Winery	42
ESRS E5	E5 - Waste	Manure compost [2025]	Circularity	81.4	tonnes	Own vineyards	42
ESRS E5	E5 - Inputs	On-site produced compost [2025]	Circularity	628	tonnes	Own operations	19
ESRS E5	E5 - Inputs	Organic compost pellets applied [2025]	Circularity	84,358	kg	Own vineyards	32
ESRS E5	E5 - Inputs	Organic compost pellets applied [2024]	Circularity	90,912	kg	Own vineyards	32
ESRS E5	E5 - Inputs	Organic compost pellets applied [2023]	Circularity	68,080	kg	Own vineyards	32
ESRS E5	E5 - Inputs	Liquid organic amendment applied [2025]	Circularity	20,744	litres	Own vineyards	32
ESRS E5	E5 - Inputs	Liquid organic amendment applied [2024]	Circularity	25,997	litres	Own vineyards	32
ESRS E5	E5 - Inputs	Liquid organic amendment applied [2023]	Circularity	15,000	litres	Own vineyards	32
ESRS E5	E5 - Inputs	Homemade compost applied [2025]	Circularity	277,580	kg	Own vineyards	32
ESRS E5	E5 - Inputs	Homemade compost applied [2024]	Circularity	409,500	kg	Own vineyards	32
ESRS E5	E5 - Inputs	Homemade compost applied [2023]	Circularity	223,850	kg	Own vineyards	32
ESRS E5	E5 - Inputs	Phytosanitary application rate [2025]	Circularity	12.0	kg/ha	Own vineyards	31

ESRS Standard	Disclosure / Metric Code	Metric / Disclosure Title	Material Topic	Value / Status	Unit	Scope / Boundary	Report Page
ESRS E5	E5 - Inputs	Phytosanitary application rate [2024]	Circularity	11.0	kg/ha	Own vineyards	31
ESRS E5	E5 - Inputs	Phytosanitary application rate [2023]	Circularity	9.8	kg/ha	Own vineyards	31
ESRS S1	S1-1	Total employees [2025]	Thriving Communities	154	Employees	Direct operations	19, 39
ESRS S1	S1-1	Female employees [2025]	Thriving Communities	67	Employees	Direct operations	39
ESRS S1	S1-1	Male employees [2025]	Thriving Communities	87	Employees	Direct operations	39
ESRS S1	S1-1	Proportion of female employees [2025]	Thriving Communities	45%	%	Direct operations	40
ESRS S1	S1-1	Women in leadership positions [2025]	Thriving Communities	41%	% of leaders	Direct operations	40
ESRS S1	S1-1	Local workforce - Valle de Uco residents [2025]	Thriving Communities	71%	% of total	Direct operations	40
ESRS S1	S1-1	Gender wage gap (same role/experience/seniority) [2025]	Thriving Communities	0%	%	Direct operations	40
ESRS S1	S1-1	Average net salary as % of basic food basket [2025]	Thriving Communities	28.8%	% of food basket	Direct operations	39
ESRS S1	S1-1	Average net salary as % of basic food basket [2024]	Thriving Communities	38%	% of food basket	Direct operations	39
ESRS S1	S1-1	Average net salary as % of basic food basket [2023]	Thriving Communities	48%	% of food basket	Direct operations	39
ESRS S1	S1-1	Training hours as % of total work hours [2025]	Thriving Communities	0.6%	%	Direct operations	41
ESRS S1	S1-1	Training hours as % of total work hours [2024]	Thriving Communities	1.0%	%	Direct operations	41
ESRS S1	S1-1	Training hours as % of total work hours [2023]	Thriving Communities	1.2%	%	Direct operations	41
ESRS S1	S1-5	Employees covered by collective bargaining - SOEVA [2025]	Thriving Communities	62 (19 W + 43 M)	Employees	Direct operations	39
ESRS S1	S1-5	Employees covered by collective bargaining - UTHGRA [2025]	Thriving Communities	25 (19 W + 6 M)	Employees	Direct operations	39
ESRS S1	S1 - H&S	Work-related fatalities [2025]	Thriving Communities	0	Fatalities	Direct operations	4
ESRS S1	S1 - H&S	Accidents resulting in sick leave [2025]	Thriving Communities	9 (6 work + 3 commuting)	Accidents	Direct operations	41
ESRS S1	S1 - H&S	Days lost due to accidents [2025]	Thriving Communities	413	Days	Direct operations	41
ESRS S1	S1 - H&S	Incidence rate (accidents per 100 employees) [2025]	Thriving Communities	3.0%	%	Direct operations	41
ESRS S1	S1 - H&S	Incidence rate (accidents per 100 employees) [2024]	Thriving Communities	3.3%	%	Direct operations	41
ESRS S1	S1 - H&S	Incidence rate (accidents per 100 employees) [2023]	Thriving Communities	2.7%	%	Direct operations	41
ESRS S1	S1 - Turnover	Employee turnover rate [2025]	Thriving Communities	15.6%	%	Direct operations	39
ESRS S1	S1 - Turnover	Employee turnover rate [2024]	Thriving Communities	23.1%	%	Direct operations	39
ESRS S1	S1 - Turnover	Employee turnover rate [2023]	Thriving Communities	19%	%	Direct operations	39
ESRS S2	S2 - Supply Chain	Own vineyards under direct management [2025]	Regenerative Agriculture	172	Hectares	Own vineyards	8
ESRS S2	S2 - Supply Chain	Third-party organic grape suppliers [2025]	Regenerative Agriculture	30 winegrowers (>350 ha)	Suppliers / ha	Extended value chain	8
ESRS S2	S2 - Supply Chain	Engagement with suppliers on drip-irrigation adoption [2025]	Water Stewardship	Discussions initiated; barriers mapped	-	Extended value chain	37
ESRS S2	S2 - Labour	Code of conduct applied (amfori BSCI) [2025]	Business Conduct	Implemented	-	Own operations + supply chain	27
ESRS S2	S2 - Labour	Child labour policy [2025]	Business Conduct	Zero tolerance - absolute prohibition	-	Group	27
ESRS S2	S2 - Labour	Forced labour policy [2025]	Business Conduct	Zero tolerance - absolute prohibition	-	Group	27
ESRS S2	S2 - Labour	% purchases of Argentine origin [2025]	Thriving Communities	99.9%	%	Procurement	41
ESRS S2	S2 - Labour	% purchases from Mendoza-based suppliers [2025]	Thriving Communities	87%	%	Procurement	41
ESRS S3	S3 - Community	Internships / community professional development [2025]	Thriving Communities	1	Internships	Local community	41

ESRS Standard	Disclosure / Metric Code	Metric / Disclosure Title	Material Topic	Value / Status	Unit	Scope / Boundary	Report Page	
ESRS S3	S3 - Community	Internships / community professional development [2024]	Thriving Communities	2		Internships	Local community	41
ESRS S3	S3 - Community	Internships / community professional development [2023]	Thriving Communities	4		Internships	Local community	41
ESRS S3	S3 - Community	Social worker consultations (hours) [2025]	Thriving Communities	250		Person-hours	Employees & community	40
ESRS S3	S3 - Community	Winery visits (tourism) [2025]	Thriving Communities	16,746		Visitors	Winery site	9
ESRS S3	S3 - Community	Hotel guests - Gaia Lodge [2025]	Thriving Communities	1,746		Guests	Winery site	9
ESRS S4	S4 - Quality	Total validated customer claims [2025]	Quality & Transparency	12		Claims	Products	45
ESRS S4	S4 - Quality	Total validated customer claims [2024]	Quality & Transparency	15		Claims	Products	45
ESRS S4	S4 - Quality	Total validated customer claims [2023]	Quality & Transparency	18		Claims	Products	45
ESRS S4	S4 - Quality	Complaints rate [2025]	Quality & Transparency	2.95		ppm	Products	45
ESRS S4	S4 - Quality	Complaints rate [2024]	Quality & Transparency	3.53		ppm	Products	45
ESRS S4	S4 - Quality	Complaints rate [2023]	Quality & Transparency	4.18		ppm	Products	45
ESRS S4	S4 - Certifications	BRCGS certification status [2025]	Quality & Transparency	Grade A		-	Winery	45
ESRS S4	S4 - Certifications	Organic certification [2025]	Quality & Transparency	Certified - Eva, N.O., Zampal, L, Winery		-	Own vineyards + winery	46
ESRS S4	S4 - Certifications	ROC (Regenerative Organic Certified) level [2025]	Quality & Transparency	Silver		-	Own vineyards	46, 19
ESRS S4	S4 - Certifications	Demeter Biodynamic certification [2025]	Quality & Transparency	Certified - Eva, N.O., Zampal, Production		-	Own vineyards + winery	46
ESRS S4	S4 - Certifications	Fair for Life (FFL) score [2025]	Quality & Transparency	80.10%		%	Group	46
ESRS S4	S4 - Certifications	For Life score [2025]	Quality & Transparency	83.20%		%	Group	46
ESRS S4	S4 - Certifications	B Corp score [2025]	Quality & Transparency	86.7		Points	Group	46
ESRS S4	S4 - Certifications	Vegan certification [2025]	Quality & Transparency	Certified		-	Products	46
ESRS S4	S4 - Certifications	IWCA membership level [2025]	Quality & Transparency	Silver Member		-	Group	46
ESRS S4	S4 - Certifications	Protocol Bodegas de Argentina (BDA) score [2025]	Quality & Transparency	Grade A - Bodega, Eva, N.O., Zampal, L		-	Own operations	46
ESRS S4	S4 - Certifications	ISO 14064 GHG verification status [2025]	Quality & Transparency	Externally verified		-	Group	34
ESRS S4	S4 - Certifications	ISO 14001 Environmental Management System [2025]	Quality & Transparency	Achieved		-	Group	44
ESRS G1	G1-1	External sustainability initiatives & memberships [2025]	Business Conduct	SWR, IWCA, Vinodynamicos, Bcorp, WBENC, Porto Protocol, YPO, EO, CEM		-	Group	39
ESRS G1	G1-1	Anti-corruption policy status [2025]	Business Conduct	Implemented; mandatory BSCI Code compliance		-	Group	27
ESRS G1	G1-1 / G1-2	Code of ethics/conduct in place [2025]	Business Conduct	amfori BSCI + internal regulations + Anti-Corruption Policy + Sustainability Policy		-	Group	27
ESRS G1	G1-3	Whistleblowing / complaints mechanism [2025]	Business Conduct	Confidential & safe mechanism; no retaliation		-	Group	24, 27
ESRS G1	G1-5 / G1-6	Supply chain management policy [2025]	Business Conduct	Long-term relationships; fair pricing; local preference; human rights criteria		-	Supply chain	27
ESRS G1	G1-1	Greenwashing prevention policy [2025]	Business Conduct	Aligned with EU Directive 2024/825, ESRS and GRI; evidence-based KPIs		-	Group	45