

DOMAINE BOUSQUET

Naturally Organic Wines TM

Impact Report

Our commitment to future generations



Domaine Bousquet

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Domaine Bousquet



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Our commitment to future generations
Fiscal Year 2024





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Introduction

About this report

We are proud to present the second edition of Domaine Bousquet S.A.'s Sustainability Report, reflecting our continued journey of accountability and transparency for the fiscal year ending 31 December 2024. Building on the foundation laid in our inaugural report, this edition highlights the progress made, the lessons learned, and the renewed determination to further our commitment to sustainable winemaking.

As pioneers in organic wine production, our mission remains unchanged: to produce exceptional wines while nurturing the land and safeguarding resources for future generations. This report serves as both a reflection on our achievements and a roadmap for the challenges that lie ahead, as we push forward with a systemic approach to sustainability across every facet of our operations.

Over the past year, we have deepened our engagement with stakeholders, refined our objectives, and introduced enhanced metrics to measure the true impact of our efforts. Sustainability is not a static goal; it is a continuous process requiring innovation, collaboration, and a company-wide commitment to progress.

While the work ahead remains vast, this second report symbolizes our dedication to embedding regenerative practices into the core of our business. It underscores our belief that meaningful change is possible when responsibility is shared and action is led by purpose.

We thank our team members, partners, and stakeholders who continue to champion this vision with us. Together, we remain stewards of the earth, guided by the imperative to protect the environment, support our communities, and create a future we can all be proud of.

Open dialogue with Anne & Labid

(CEOs & Founders' Statement)

In an open and heartfelt conversation, Anne Bousquet and Labid Ameri, the visionary leaders of Domaine Bousquet, reflect on the humbling experiences that shaped their journey in 2024. Among these, a stark reminder of climate change arrived in the form of an unprecedented hailstorm, leaving a profound impact on their team and underscoring the urgent need for unified action to address the escalating realities of a climate crisis.

This candid dialogue explores how this moment of vulnerability deepened their resolve to confront the challenges posed by climate change head-on. They share how it tested their resilience, brought their team closer, and reaffirmed their belief in the necessity of regenerative and sustainable practices that respect both the land and its people.

From the roots of their organic winemaking to the shared responsibility of crafting a sustainable future, Anne and Labid discuss the lessons learned in 2024 and their unwavering commitment to turn challenges into opportunities for growth. Their words resonate with sincerity, showcasing not only the strategic efforts behind their sustainability vision but also the personal and emotional stakes of caring for the planet, their community, and future generations.

Scan to watch the full interview



Reflecting on 2024

How did the unprecedented hailstorm in 2024 impact Domaine Bousquet, both operationally and emotionally?

Anne: The hailstorm of November 20th, 2024, was the most severe we've experienced in our 27-year history. In just 20 minutes, a violent burst of hail left 10 to 15 centimeters of compacted ice on the ground, still unmelted by morning, despite the warmth of late spring.

Emotionally, it was heartbreaking. When you farm organically, biodynamically, and regeneratively, you're not just applying a method—you're pouring your heart and soul into the land. Our team had spent years developing thriving cover crops and carefully cultivating biological corridors. All of it was wiped out in minutes. The vineyard was unrecognizable. People were in shock. Some cried. Others were angry. There was a profound sense of loss, as if all the dedication and effort had vanished overnight.

But what followed was extraordinary. As we completed the 2025 harvest, we discovered that some of the vines most affected by the storm had produced a higher yield than the previous year. It was a powerful testament to the resilience of healthy, organically farmed vines like a strong human body, they bounce back faster and stronger after a shock.

Last night, I spoke with our vineyard manager, the same person who was in tears the morning after the storm. This time, she was beaming with pride. The vines were resilient and so were we.

Sustainability Vision and Practices:

What are some of the key challenges of balancing sustainability goals with the pressures of maintaining business profitability?



Anne Bousquet & Labid Ameri

Labid: For us, sustainability is a long-term strategy. We always think of our journey as making sure that our plants last for a long time. Our approach is to prevent disease rather than rely on short-term strategies focused solely on increasing yield. We want nature to take its course, and that's why we emphasize the long-term health of our vineyards and plants.

Thanks to this philosophy, we think our vines will last for over 50 years. And because they are formed naturally—not "varnished" with pesticides—they are more resilient.

That's also why we are certified regenerative. Regenerative agriculture is a complete sustainability strategy that focuses on improving the health of three pillars: the soil, the environment, and the community.

Starting with the soil: we make sure there is no tilling of the ground. All the greenery, the cover crops we grow, feeds the soil naturally.

When the soil is fed this way, and we avoid using chemicals, it begins to absorb carbon from the atmosphere. That enriches the soil, strengthens it, and ultimately results in stronger, healthier plants. And at the same time, we care for the community and the environment. It's all connected.

Collaboration and Collective Action:

How can the wine industry as a whole address climate change more effectively?

Anne: The only way we can truly make an impact as a company is through collaboration. And this is already happening across several organizations within the global wine industry that bring wineries together. There's a lot of research, sharing of best practices, webinars, networking, but above all, what matters most is the spirit of collaboration.



At Domaine Bousquet, we are members, and in some cases, founding members of several key organizations, such as the Sustainable Wine Roundtable, International Wineries for Climate Action (IWCA), and the Porto Protocol, among others.

These platforms give us a valuable space to connect, work toward shared goals, and implement aligned practices. It's been very helpful and impactful.

Leadership and Personal Reflections:

How do you foster a sense of accountability and shared responsibility within your team to meet sustainability goals?

Labid: The most important part is to clearly communicate our purpose. And what is our purpose? It's to have a strong sustainability strategy to take care of the environment, care for our vineyards, and ultimately become a leader in environmental protection. This mission, this purpose, is something we make visible and clear. Why? So that we can attract employees who genuinely share that same purpose. It's about creating a culture of sustainability, a culture of protecting the environment.

Thanks to this clarity of purpose, strategy, and mission, we've been able to build an amazing team that truly shares our values. And for us, it's not just about employees contributing to a cause, it's about sharing the mission, embracing the purpose, and living the culture that we're building here at Domaine Bousquet.

Future Outlook:

What are your top priorities for Domaine Bousquet in the coming years to strengthen your climate resilience?

Anne: Our top priority is to continue and strengthen the work we're already doing. We now publish our Sustainability Report



annually, which helps us stay accountable and transparent. Behind that report is a monthly-tracked internal database that keeps us closely connected to our progress year-round.

We're also focused on reinforcing and expanding our KPIs. The more we measure, the more we can improve. That's why we created a Green Team, with representatives from every department, all contributing data and insights to our shared system. As our measurement tools evolve, so do our practices.

One of our most urgent goals is to reduce our carbon footprint. As proud members of the International Wineries for Climate Action (IWCA), we've joined the Race to Zero initiative and are currently developing a strategic roadmap to meet this target.

In parallel, our Sustainability Department is working on a three-year plan built around two key pillars: Reducing our carbon footprint and reducing our water footprint.

We're moving forward on both fronts with determination.

And, of course, we remain deeply committed to our collaborations with leading sustainability organizations. These partnerships are essential, they keep us connected, inspired, and aligned with best practices across the global wine industry.

Crafting wine with purpose: A meaningful journey

About Domaine Bousquet

Located in the heart of the Gualtallary Valley, Tupungato, Mendoza, Argentina, Domaine Bousquet is a leading producer of organic-certified, high-quality wines. Our core activities encompass grape cultivation, innovative winemaking, global distribution, and exceptional tourism and hospitality services.

Internationally, we operate through key partnerships with two importers that make part of the group of companies: Origins Organic Imports in the United States and Sovinaldi in Belgium. At Domaine Bousquet, we are committed to sustainability, crafting wines and experiences that reflect our dedication to environmental stewardship and inspire wine enthusiasts around the world.

Main activities

Viticulture

Domaine Bousquet's total vineyard direct management in 2024 are 172 ha. Domaine Bousquet's estate vineyards consist of the 70-hectare Eva Estate in Gualtallary, Tupungato, Uco Valley (Mendoza) and Novus Ordus (NO), a 18-hectare vineyard four km north along Route 89. A third vineyard, "Zampal," covers 75 hectares in south Tupungato, at 950/masl (3,116.8 feet). All three vineyards are certified organic, regenerative, and biodynamic-certified.

In addition to Domaine Bousquet's owned vineyards, there is a vineyard (L) farmed under long-term contracts: in Gualtallary (9 ha). During the 2024 harvest, Domaine Bousquet also sourced organic grapes from 24 growers accounting for a combined total of 350+ ha in the region of Mendoza. The Bousquet team is firmly committed to advocating for organic farming practices beyond our estate vineyards.

Wine making

At Domaine Bousquet, winemaking harmonises traditional methods with modern innovation, all underpinned by a deep commitment to organic practices. Nestled in the high-altitude vineyards of Tupungato, Argentina, the winery leverages the unique terroir to cultivate grapes of exceptional quality. From handpicking to minimal intervention in the cellar, each step is carefully managed to ensure the wine's purity and character shine through. The portfolio, celebrated globally, epitomises the fusion of European heritage with the vibrant essence of South American wine, setting a benchmark for organic viticulture excellence.





In 2024, the winemaking team made a significant investment in expanding the winery with a new wing dedicated to tanks with insulated walls, enhancing both product quality and energy efficiency.

Distribution:

From the Domaine Bousquet estate in Gualtallary, the wines are distributed in Argentina and other 61 countries across the globe, mostly to North America and Europe. Distribution is done via sea and terrestrial transport. We prioritise the use of flexi tanks and kegs when possible.

Tourism and Hospitality:

At the Domaine Bousquet estate, tours and tastings focused on organic, biodynamic, regenerative, and sustainable viticulture are also available. In 2024 we received around 22,110 visits to the winery.

Gaia Restaurant:

Gourmet menu is offered with a focus on farm-to-table philosophy and products from our organic and biodynamically farmed garden

Gaia Lodge:

Gaia is a Boutique hotel sitting in our vineyards in Tupungato. In 2024 Domaine Bousquet had around 1827 check-ins.



Domaine Bousquet Portfolio

Ameri Eva Estate Organic

Organic & Biodynamic, high altitude, terroir driven wines from Gualtallary. The ultimate expression of Domaine Bouquet’s unique terroir. Channel Target: Local Fine Dining /On-Premise Groups, Fine Wine Shops and DTC

AMERI

Cabernet Sauvignon
Red Blend
Malbec
Sauvignon Blanc



Gran Bousquet Organic

An elevated experience of French elegance and Argentine flair in Gualtallary. Channel Target: Local On/off Premise Groups, Regional Specialty Retail, Local & National Fine Dining & DTC.

DOMAINE
BOUSQUET
GRAN

Cabernet Sauvignon
Chardonnay
Malbec



Gaia Organic & Biodinamic

Estate, Biodynamic & ROC wines uniquely targeted to On Premise Fine Dining. Channel Target: Nat’, Regional & Local Fine Dining, Polished Casual, Hotel & Wine Bars.

Gaia Earth Goddess

Cabernet Franc
Cabernet Sauvignon
Malbec
Malbec Nouveau
Red Blend
Rose



Domaine Bousquet Reserve

Versatile Reserve level authenticity for all consumer segments.

DOMAINE
BOUSQUET
RESERVE

Malbec
Cabernet Sauvignon
Chardonnay
Pinot Noir



Virgen Vineyards USDA Organic/NSA

Not just a USDA Organic wine, Virgen is from our Virgen Vineyards in the Uco Valley and also Regenerative Organic. Channel Target: Vegan/Organic National, Regional & Local On/Off-Premise groups & independents.

Virgen
VINEYARDS

Malbec
Cabernet Sauvignon
Chardonnay
Red Blend



Bousquet Organic

Incredible Price/Value proposition and Organic. Channel Targets: Off Premise focus- All National Chains, Reg. & Local On/Off-Prem Chains, Grocery, Drug, catering & BTG Fast Casual Dining

DOMAINE
BOUSQUET
Naturally Organic Wines

Malbec
Cabernet Sauvignon
Chardonnay
Sauvignon Blanc
Rose
Brut
Brut Rose



Bousquet Organic Sparkling

Product innovations

Alavida

The 1st USDA Organic Kosher wine from Argentina Channel Target: Unique offering for Nat’l, Regional & local on/off premise accts looking for a fresh Kosher proposition. Catering & country club opportunities

ALAVIDA



LO-CA

Low Calorie, Low Alcohol, Low Sugar and USDA Organic- for consumers looking for a “Better for you” option Channel Target: Unique offering for Nat’l, Regional & local on/off premise accts

LO
LOW CALORIE
CA
ORGANIC WINE



Opportunistic Brands

Lalande Organic
Malbec
Cabernet Sauvignon
Cabernet Franc
Chardonnay

Sauvignon Blanc
Chardonnay - Torrontés
Red Blend
Merlot

FINCA
LALANDE
The Land



Organic

Malbec
Cabernet Sauvignon
Red Blend
Merlot
Chardonnay
Chardonnay - Torrontés
Rosé
Sauvignon Blanc

Natural USDA Organic

Malbec
Cabernet Sauvignon

Cameleon

Cameleon
NATURAL

Cameleon
Signature



Signature Organic

Malbec
Cabernet Sauvignon
Chardonnay

Alternative Packaging

375ml Products
Natural Origins BIB
PET
Pouch
BIB





A compromise with our journey

Our Legacy and Future

At 28 years young, Domaine Bousquet has established itself as a pioneer in organic and sustainable winemaking, blending tradition with innovation. Our wines reflect the essence of our unique terroir while embodying our enduring commitment to environmental stewardship and social responsibility.

Our Roots

From the outset, our vision has been clear: to preserve the pristine condition of our land through organic farming practices that promote biodiversity and soil health. This foundation laid the groundwork for our leadership in Argentina's organic wine export market.

Milestones Along the Way

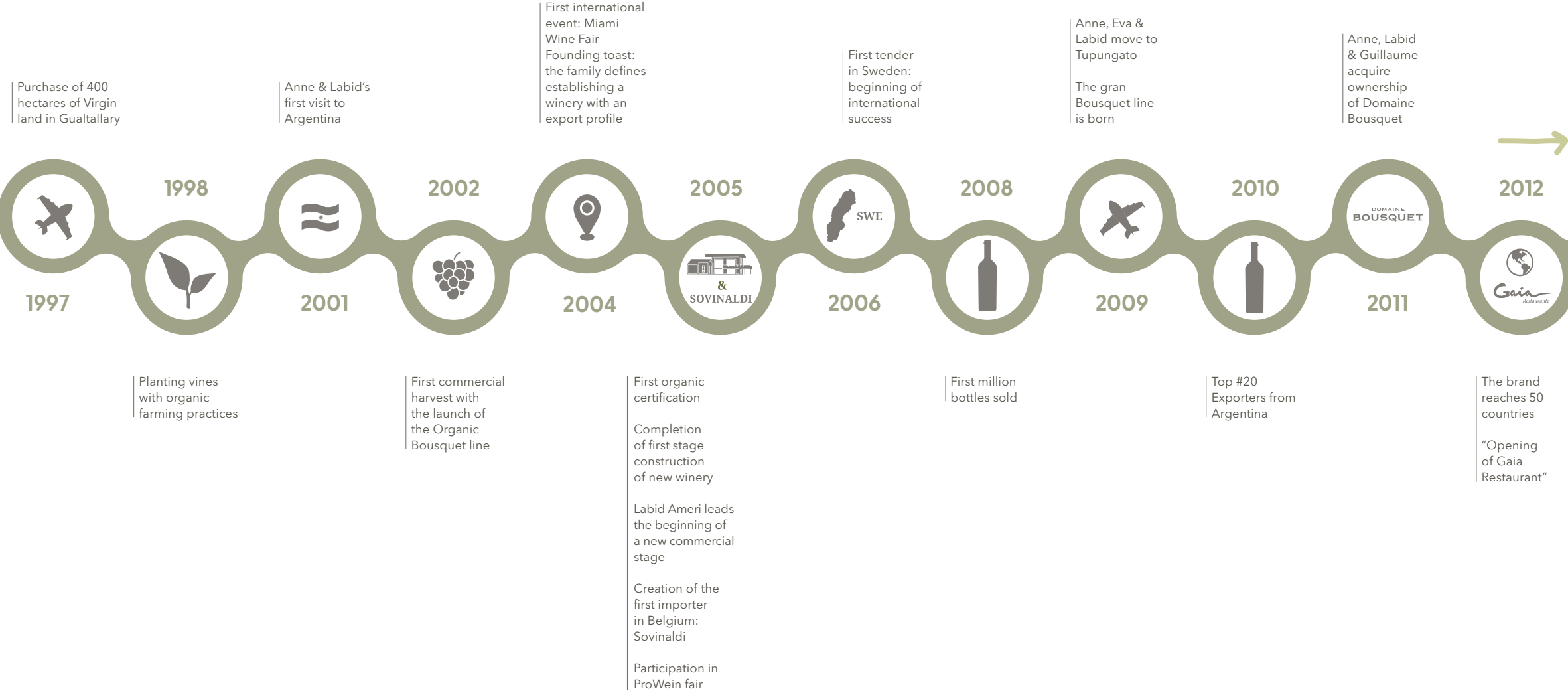
Our journey has been marked by continuous innovation, including achieving this year over 162 hectares certified biodynamic by demeter and 172 ROC certified, becoming the first winery outside the U.S. to earn Regenerative Organic Certified™ status in 2022. Our B Corp, Silver Level ROC™ and Silver Level IWCA certification further exemplify our holistic approach, demonstrating that sustainability and quality are mutually enhancing.

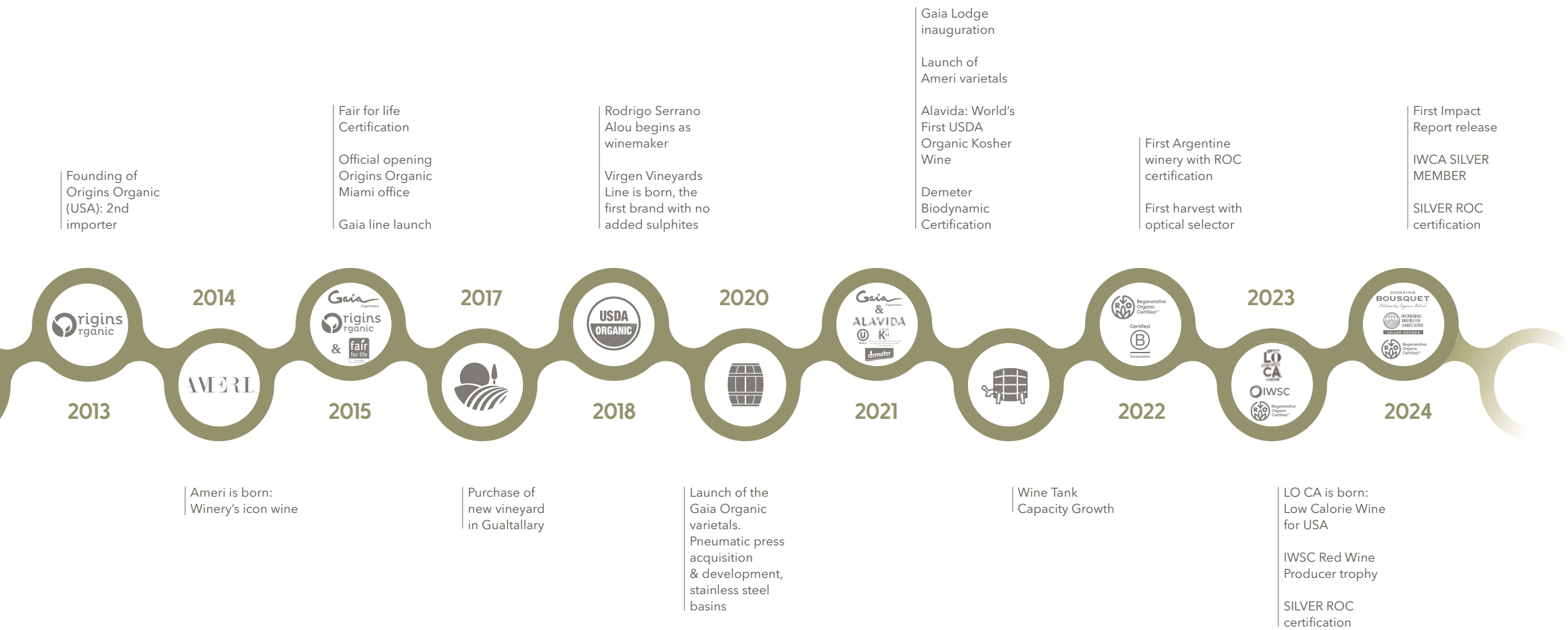
Expanding Our impact

Beyond our own vineyards, we have empowered Uco Valley growers to certify over the years, an additional 1,000 hectares, fostering a community dedicated to sustainable viticulture.

Our story is still being written. As we look to the future, our commitment to regenerative practices remains unwavering as we refine and expand our sustainability goals year by year. We envision a wine industry where sustainability drives business excellence, responding to evolving consumer values around health and environmental responsibility.

At Domaine Bousquet, we believe the journey never ends. We will continue to nurture our land, our people, and our communities, proving that the well-being of our planet is intertwined with the success of our business. Our legacy is one of innovation, and our future promises even greater strides toward sustainability and excellence.





Where to find us

Domaine Bousquet wines are exported to over 61 countries, reflecting global recognition and appreciation of our wines. Availability in a variety of establishments, from corner bistros to Michelin-star restaurants, to independent fine wine shops and large chain retailers, further extends accessibility. Versatile and adaptable, Domaine Bousquet wines fit seamlessly into any setting and appeal to a broad and diverse audience.

Domaine Bousquet
World Markets

- 1 Anguilla

2 Argentina

3 Aruba

4 Austria

5 Bahamas

6 Belgium

7 Bermuda

8 Bonaire

9 Brazil

10 Bulgaria

11 Canada

12 China

13 Colombia

14 Croatia

15 Curaçao

16 Czech Republic

17 Denmark

18 Estonia

19 Eustatius and Saba

20 Finland

21 France
- 22 Germany

23 Greece

24 Hong Kong

25 Hungary

26 Iceland

27 Ireland

28 Italy

29 Japan

30 Korea

31 Latvia

32 Lithuania

33 Luxembourg

34 Mexico

35 Netherlands

36 New zealand

37 Norway

38 Panama

39 Peru

40 Poland

41 Portugal

42 Puerto Rico
- 43 Romania

44 Russia

45 Singapore

46 Saint Martin

47 Slovakia

48 Slovenia

49 Spain

50 St. Thomas

51 Suriname

52 Sweden

53 Switzerland

54 Taiwan

55 Thailand

56 Turks and caicos

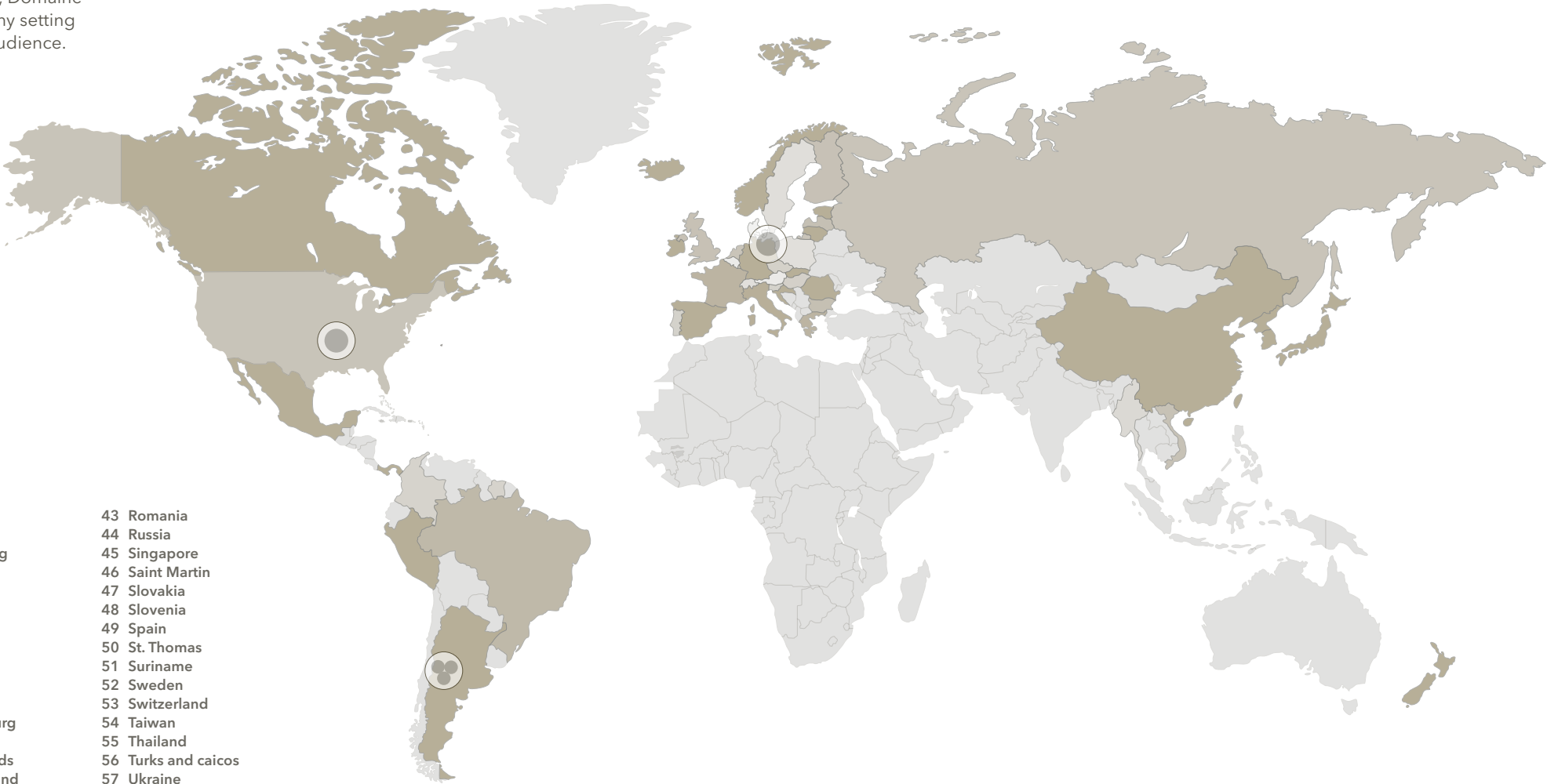
57 Ukraine

58 United kingdom

59 USA

60 Vietnam

61 Virgin Islands



About Rodrigo Serrano

Rodrigo Serrano, born in 1988 in Mendoza and raised in a non-winemaking family, pursued his passion for chemistry and winemaking. Joining Domaine Bousquet in January 2018, he currently oversees all the vineyards and leads a team of 62, producing about 353,000 cases annually. Serrano's meticulous approach to winemaking, combined with his proactive and detail-oriented leadership, has propelled Bousquet to success in the global marketplace without compromising its organic, family-owned ethos. His efforts have expanded Bousquet's portfolio from USDA Organic to kosher wines to low-calorie, low-alcohol wines, red, white, rose and sparkling, reinforcing the company's reputation for natural, elegant, high-altitude wines.

Vintage report

The 2024 harvest was remarkable for us from multiple perspectives.

Despite diverse climatic conditions—including some late frosts and hailstorms in different areas—our vineyards showed resilience and were able to have a healthy recovery.

Additionally, temperatures from September to December remained close to historical averages, with occasional slightly cooler periods. This contributed positively to the quality and expression of the fruit, resulting in a more refined and balanced profile in our wines.

Thanks to ongoing investments, we continued developing micro-parcels within our vineyard. While we did not isolate all 81 components from our main estate, we successfully vinified over 40 distinct parcels. This ongoing effort enhances the diversity of our wines, allowing us to continually elevate their quality.

Undoubtedly, the 2024 vintage stands as a testament to our respect for nature and the dedication of our team. It represents a well-earned reward for our commitment to sustainability, teamwork, and the pursuit of high standards.





Family of Wines and Awards, Scores and Prizes

AMERI Single Vineyard Organic



GRAN BOUSQUET Organic

BOUSQUET RESERVE Organic



BOUSQUET Organic



BOUSQUET Organic



ALAVIDA KOSHER USDA Organic
No sulfites added



GAIA Organic & Biodynamic



LO CA USDA Organic
No sulfites added



VIRGEN VINEYARDS -USDA Organic
No sulfites added





DB Awards 2024

AEM Award for Triple Impact Business

On November 15, 2024, the Association of Executives of Mendoza (AEM) hosted its Annual Business Awards Party at Mendoza, celebrating the province's top companies and executives. This event honors the dedication and contributions of Mendoza's business leaders to the region's productive, economic, and social development.

During the ceremony, Domaine Bousquet received the Triple Impact Business Award, recognizing their outstanding commitment to environmental, social, and economic sustainability.

The Amorim Sustainability Award The Drinks Business

Domaine Bousquet was honored with the Amorim Sustainability Award, recognized as a "textbook example" of how to run a sustainable business. The judges commended our transparency, measurable progress, and comprehensive approach to sustainability.

Key achievements that led to this recognition include:

- B-Corp Certification: Demonstrating our commitment to balancing profit with purpose.
- Regenerative Organic Certification: Highlighting our efforts to restore ecosystems and build soil health through regenerative farming practices.
- Sustainability Impact Report: Released in April 2024, this report stood out for its exceptional transparency and straightforward, "naked approach," detailing our journey and measurable outcomes in sustainability.

This award is a testament to our belief that transparency and continuous improvement are essential to fostering meaningful change in the wine industry.

Organic Initiative of the Year The Drinks Business

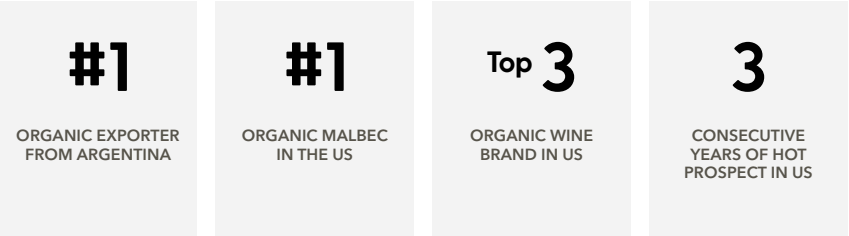
Our 'Composting Excellence' project received the Organic Initiative of the Year Award, which celebrates innovative practices in organic farming. This project underscores our commitment to nurturing the land and supporting biodiversity. By improving soil health and creating a thriving ecosystem in our vineyards, we ensure the longevity and vitality of our vines while reducing our environmental footprint.

Domaine Bousquet in numbers

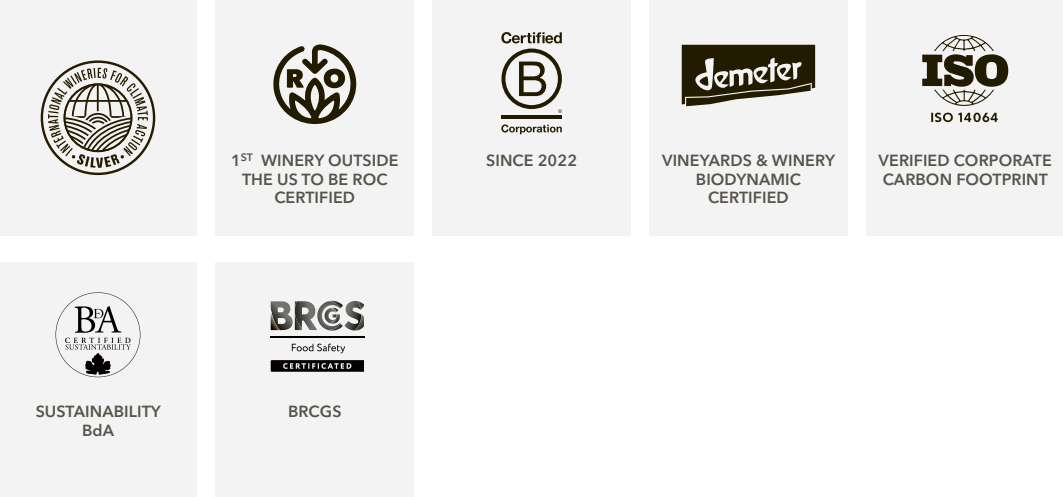
Company overview



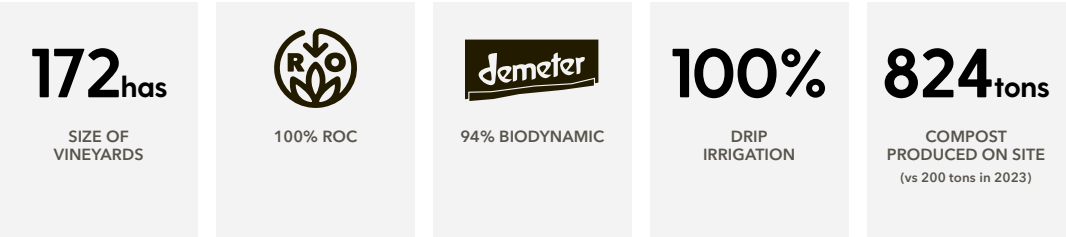
Performance



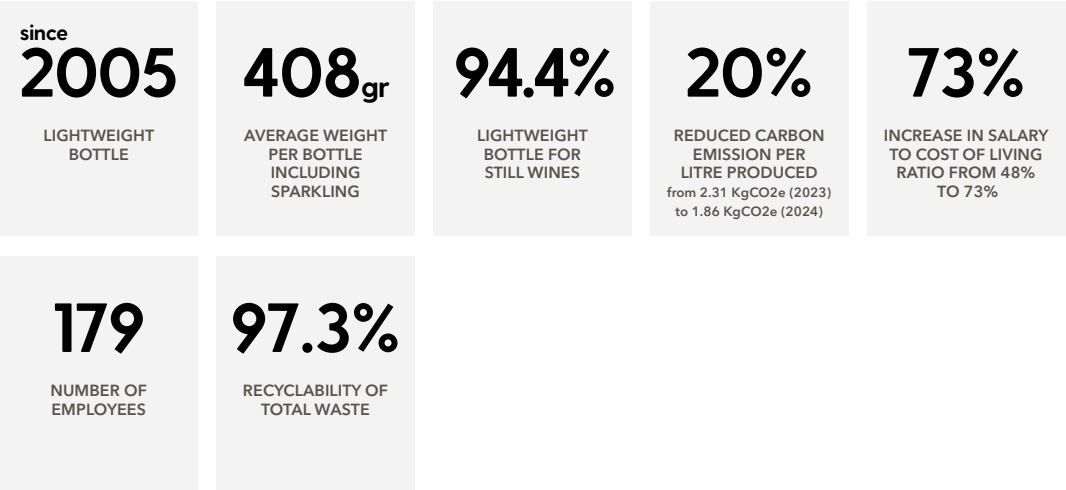
Certifications



Vineyard KPIs



Sustainability KPIs



Pioneering Sustainability Through Innovation
At Domaine Bousquet, innovation is at the heart of our commitment to sustainability. We believe that organic and regenerative practices not only preserve the environment but also unlock new possibilities for winemaking excellence. Our latest projects—Ameri Sauvignon Blanc, Alavida, and our new 375ml formats—reflect our ongoing pursuit of quality, accessibility, and a more sustainable future for wine.

Ameri Sauvignon Blanc: A New Expression of Terroir

Expanding our prestigious Ameri line, this Sauvignon Blanc is a testament to the versatility of Gualtallary's high-altitude terroir. Crafted from organically grown grapes, it balances vibrant acidity with elegant minerality, offering a fresh yet complex expression of the region. This innovation showcases our dedication to producing world-class wines while maintaining harmony with nature.

Alavida: Raising the Glass to Inclusion

Alavida, inspired by the Spanish toast “A la vida” and the Hebrew “L’Chaim,” is Argentina’s first USDA-certified organic kosher wine. More than a wine, it represents a celebration of diversity, inclusivity, and mindful winemaking. By merging organic viticulture with kosher traditions, we continue to push boundaries while honoring different cultures and their connection to wine.

Sauvignon Blanc & Reserve Malbec 375ml: Sustainability in Every Pour

With sustainability as our driving force, we introduce our signature Sauvignon Blanc and Reserve Malbec in a convenient 375ml format. Perfect for conscious consumers seeking portion-friendly options, these bottles reduce waste while delivering the same exceptional quality found in our full-size formats. A small change with a big impact—because sustainability is about making thoughtful choices, one bottle at a time.





Methodology

This second sustainability report reflects our dedication to thoroughly evaluating the Domaine Bousquet role in the ecosystem, analyzing the impact of our yearly activities across the supply chain.

About the methodology:

Domaine Bousquet stays committed to a systemic methodology by embracing best practices, drawing from standards such as the Global Reporting Initiative (GRI) and the double materiality and data points from the European Sustainability Reporting Standards (ESRS). Additional frameworks were used to enhance our approach such as ISO 14067 for carbon footprint calculation.

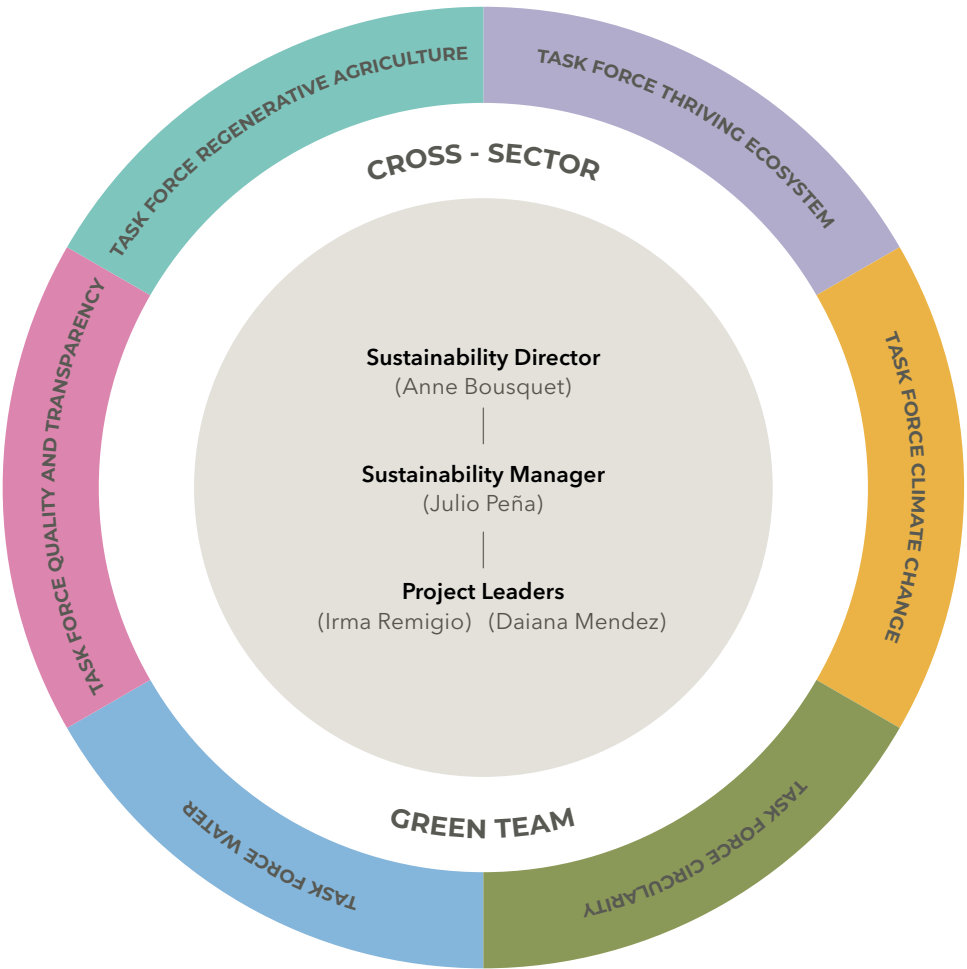
Process overview:

System analysis

We initiated the process with a comprehensive evaluation of environmental, social, and governance (ESG) impacts to identify areas of strength and weakness.

Sustainability Governance Structure

In 2023, we laid the foundation for a strong sustainability governance framework. Our CEO, Anne Bousquet, took direct leadership of sustainability initiatives, integrating them into the company's core strategy. Her vision cascaded through the leadership team, ensuring alignment at every level. Additionally, we established a cross-sector sustainability team and a dedicated group of mentors to approach sustainability holistically, fostering collaboration and comprehensive oversight. Internal meetings are conducted on a regular basis to keep track of the various sustainability projects and their progress.

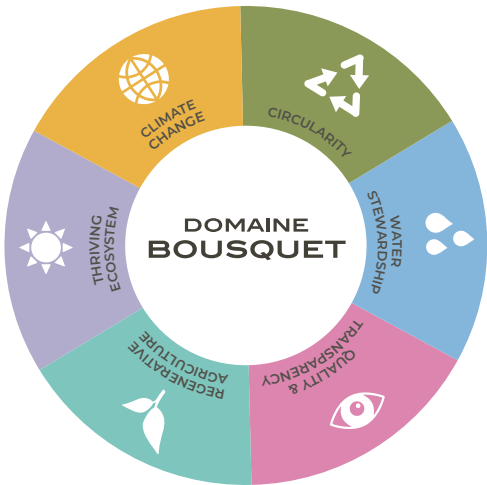


Double Materiality Analysis

In order to assess its material sustainability topics, Domaine Bousquet conducted a double materiality analysis in 2023 where we assessed the scale, nature, and reversibility of our main activities' impacts throughout the supply chain. In tandem with our C-suite, we conducted a financial analysis to gauge the impacts, risks, opportunities and dependencies posed by sustainability issues to Domaine Bousquet's business and finances with a short, medium, and long-term perspective.

Topics Identification

We grouped the most pertinent impacts into six material topics to ensure comprehensive coverage: Climate Change, Regenerative Agriculture, Water Stewardship, Circularity, Quality & Transparency, and Thriving Ecosystems. We proceeded by defining our commitments to each one of them.



Action Plan Development:

Six task forces were created to define expectations for each area and how to achieve them. Each task force helped design the action plan, macro goals and the corresponding initiatives across the value chain, with clear short, medium, and long-term objectives, accompanied by precise Key Performance Indicators (KPIs) to track their progress. We have also established an internal system for transparent data collection to keep track of sources, quality of the data and assumptions made along the way.

Internal Communication and Cultural Workshops:

To foster and reinforce a culture of sustainability within Domaine Bousquet, we conduct regular internal communication campaigns and sustainability leadership workshops.

Reporting period and scope:

This second Sustainability Report covers the period from January 1, 2024, to December 31, 2024. Data from 2023 and previous years has been provided for comparative analysis. The reporting scope encompasses Domaine Bousquet S.A. and any affiliated entities.



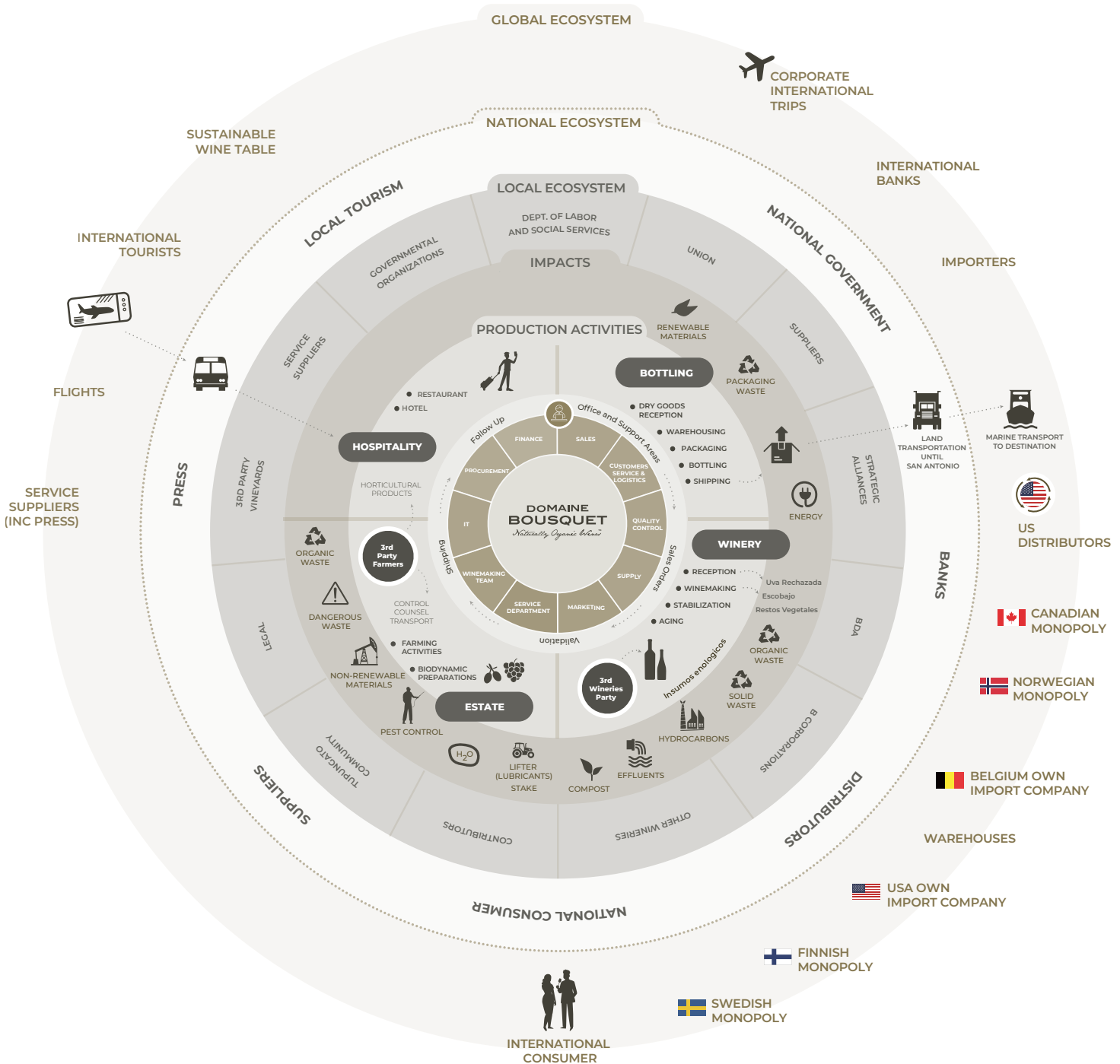
Domaine Bousquet's sustainability strategy

Our Ecosystem

Domaine Bousquet's system mapping is not just an analytical tool but a compass that guides our awareness of the impacts we have as a company and directs our efforts in monitoring and managing them.

This comprehensive map lays out our operations, the value chain, and our interactions with the natural ecosystem, alongside detailing our relationships with stakeholders at local, national, and global levels. By placing these elements in a circular layout, we affirm their equal importance, reflecting our holistic view that every aspect of our operation plays a critical role in achieving sustainability.

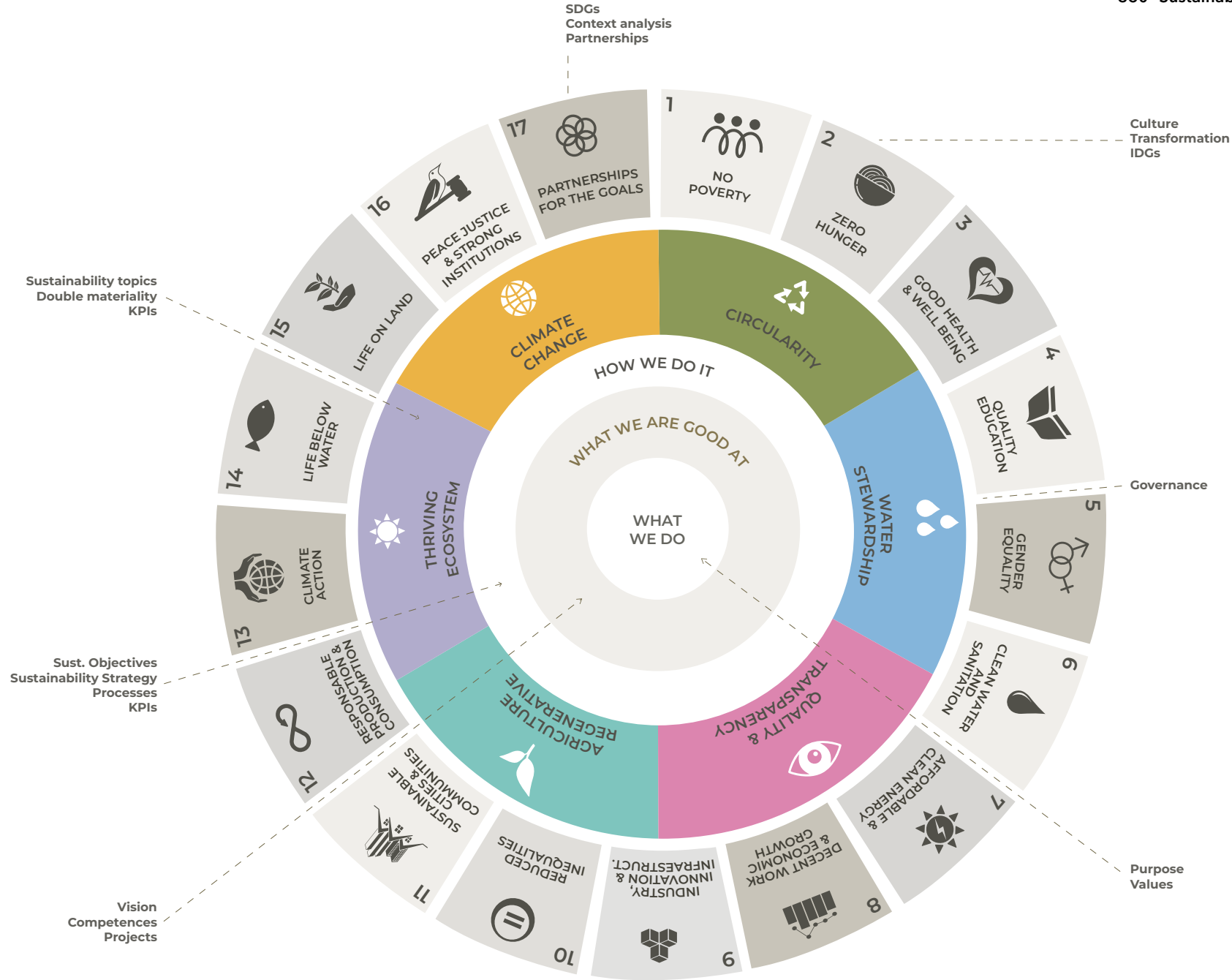
More than cataloguing our activities, the system mapping at Domaine Bousquet serves as a guide, illuminating the paths we follow to ensure our impact on the planet is as positive as it can be. It helps us understand the intricate web of stakeholders, processes, and segments of the value chain behind every impact we identify. This understanding is crucial for designing strategies that enhance sustainability across all levels of our operation. By keeping track of these components, we can make informed decisions that align with our commitment to organic viticulture, environmental stewardship, and social responsibility. Thus, our system map is both a mirror reflecting the depth of our impact and a roadmap for continuous improvement, steering us toward a future where every action is informed by its potential to contribute to a more sustainable world.



Domaine Bousquet recognises that effective sustainability governance is essential for realising its mission of leading an organic and regenerative revolution in the wine industry. In this chapter, we outline our governance framework and practices that underpin our sustainability strategy, ensuring accountability, transparency, and proactive engagement with stakeholders.

At Domaine Bousquet, our governance intertwines what we love—our purpose—with our mission, aligning our expertise with a strategic sustainability plan that outlines how we operate. This plan is informed by our material topics, a set of categories that encapsulate our sustainability impacts, aligned with the Sustainable Development Goals (SDGs)—what the world needs. All of this is deeply ingrained in our corporate culture, embracing our core values, dedication, and work attitude. We create an environment where our team feels fulfilled, contributing to a positive footprint on both the community and the natural ecosystem.

By focusing on these key areas, we ensure that our sustainability efforts are targeted, effective, and aligned with both our values and the broader needs of the world. Material topics guide our actions and reporting, ensuring transparency and accountability in our commitment to a sustainable future.

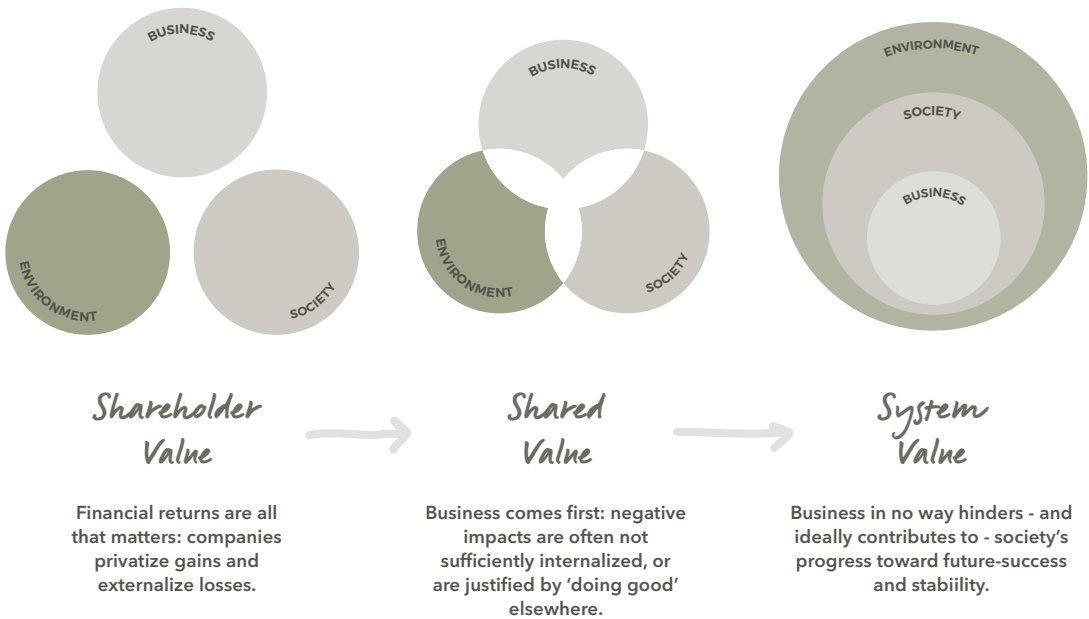


DB's material topics and task forces

Each material topic is overseen by a specialized task force. These teams are designed to address their respective areas with tailored strategies, ensuring consistent progress. Action plans and key performance indicators (KPIs) are regularly monitored to drive meaningful impact and accountability.

From vine to glass - a continuous commitment to system value

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DB's vision, mission and sustainability strategic goals:

Purpose / Why?
We exist to be agents of change towards a more sustainable world.
We inspire clients and consumers through natural, organic, and world-class products, while we promote community development and environmental protection, ensuring a lasting legacy for future generations.

Vision / Where?
We are on our way to becoming leaders in the production of high-quality organic wines, demonstrating that sustainability and excellence can go hand in hand, while inspiring others in the industry to follow our steps towards a greener and more sustainable future.

Mission / What?
We want to position the winery as a benchmark in the sustainable wine industry, demonstrating that our wines are among the best in Argentina and among the most recognized organic wineries worldwide, promoting responsible wine consumption and its cultural value.

Values

Sustainability: We optimize the use of resources while we promote sustainable agricultural practices that respect the environment and preserve natural resources for future generations. We strengthen the bond with the local community, creating opportunities for economic and social development through charitable and collaborative initiatives.

Product quality: We produce and market exceptional organic and biodynamic wines that combine tradition with innovation. Free of pesticides and with low or no sulfites, providing an added benefit to consumers due to health benefits and meeting the needs and expectations of our clients both nationally and internationally.

Relationship with our clients: We build strong relationships with our clients based on trust and professionalism. Always with a win-win approach, we jointly promote the growth of the organic and sustainable wine category. We reach our clients through a vertical model that allows us to be closer to the market and helps us build value propositions for clients and consumers.

Transparency: We are transparent about our production methods, sourcing, and ingredients to build trust with consumers.



Objectives of our sustainability strategy

Domaine Bousquet is committed to working consistently and diligently with a regenerative production model. We aim to set an example of sustainable development, minimising negative impacts on the environment by employing regenerative practices that ensure the highest quality standards, generating prosperity for the community, and acting as a catalyst for change in the wine industry. We focus on six key areas: climate change, circularity, transparency and quality, regenerative agriculture, thriving ecosystems and water stewardship.



a. Collaborators:

- Maintain the social, economic, and environmental well-being of all company employees, based on solidarity, trust, and mutual respect.
- Provide wages above the minimum required by law
- Promote necessary tools to develop the skills and capacities of our own employees.
- Adhere to establish working hours and overtime remuneration as per local laws.
- Maintain good working conditions, without discrimination, with gender equality, freedom of association, and offering a safe and healthy environment.
- Properly educate and train all Domaine Bousquet employees in sustainable and responsible development.



b. Suppliers:

- Encourage loyalty over time
- Enhance respect for human rights by promoting ethical and responsible practices
- Establish mutually beneficial relationships
- Ensure sustainable practices



c. Customers:

- Ensure the safety and quality of supplied products
- Ensure transparency in marketing and labelling
- Guarantee traceability throughout the supply chain
- Guarantee certification standards



d. Community:

- Provide employment opportunities in locations where our company operates, fostering local anchoring of the company
- Support to health and education initiatives for the local community



e. Environment:

- Optimise the use of natural resources in our vineyards and facilities.
- Promote circular economy, and environmentally respectful waste management.
- Practise and promote regenerative agriculture, avoiding tillage and the use of synthetic fertilisers, pesticides and weed killers and promoting the natural biodiversity and soil health.
- Reduce our carbon footprint.

The code of ethics & sustainability principles

The Code of Ethics crystallises the company's commitment to ethical business practices, including policies related to anti-corruption, bribery, and conflicts of interest. The following sustainability principles were included in our Code of Ethics given the importance they have for our corporate culture:

Climate Care

We recognize our responsibility as stewards of the environment and commit to reducing our carbon footprint across the value chain. We prioritise sustainable and innovative practices to mitigate the effects of climate change and ensure the resilience of our industry and the environment for future generations.

Regenerative Practices

We are dedicated to regenerative viticulture, focusing on soil health, biodiversity, and fair treatment of farmers and workers. We actively seek to undo any anthropogenic damage, cultivating a vineyard ecosystem that enhances soil health, fosters biodiversity, and promotes equity within our community and amongst stakeholders.

Water Conservation

We are committed to conserving water resources, recognizing their paramount importance for our commercial operations and the surrounding ecosystem. We implement sustainable practices to minimise water consumption, optimise efficiency, and safeguard this precious resource for present and future generations, especially in regions vulnerable to water stress.

Community Collaboration

We greatly value our broader ecosystem, including partners, local communities, and stakeholders, for their fundamental role in our mission. We prioritise actively supporting their growth and well-being through open dialogue, collaboration, and collective action. Together, we seek to address challenges and foster positive change, building resilient and prosperous communities where all thrive.

Circular Innovation

We prioritise sharing, renting, reusing, repairing, refurbishing, and recycling materials to minimise environmental impact and extend product life cycles. Our goal is to lead in circular practices, creating value while reducing our environmental footprint.

Transparency and Excellence

Maintaining the highest standards of quality and transparency is fundamental. We ensure transparency and authenticity in all our processes, supply chain, labelling information, and business communication, demonstrating our commitment to excellence in all of our operations.

Risk management

The company has identified, assessed and planned a management of sustainability-related risks, including environmental, social, and governance (ESG) risks. These are integrated into overall risk management processes.



Our material topics

The material topics outlined in our sustainability report are the result of double materiality analysis conducted in 2023, as described in our methodology section. These topics define the activities through which our company exerts a significant social, environmental and/or economic impact. By categorising these impacts, we adopt a systemic approach aimed at mitigating negative effects and amplifying positive ones. While we organise and address topics separately for clarity and efficacy, we acknowledge their interconnectedness and strive for holistic solutions.

The structure

For each material topic, we have structured the content to showcase Domaine Bousquet's transparency towards sustainability. The framework elaborates on the scope for each topic and identifies both internal and external stakeholders engaged throughout the value chain. It outlines our management strategy, detailing a comprehensive action plan that includes specific goals, strategies, challenges and ways for monitoring and evaluation. Whenever available we have included key performance indicators (KPIs) from 2024 and 2023. Furthermore, the structure delineates our goals over short, medium, and long-term horizons and connects each topic to the relevant sustainable development goals (SDGs), demonstrating our commitment to contributing to global sustainability targets.

Regenerative agriculture

Our Commitment:

“At Domaine Bousquet, we are dedicated to practising regenerative viticulture, a holistic approach that aims to not only minimise environmental and community harm but also to actively undo any man-made damage. Our regenerative viticulture strategy is founded upon three pillars: soil health, biodiversity preservation, and fair treatment of farmers and workers. By prioritising these pillars, we strive to cultivate a vineyard ecosystem that not only sustains but enhances the health of the land, fosters biodiversity, and promotes fairness and equity within our community and among our stakeholders.”



The scope & key stakeholders

DBs Vineyards (NO, Eva, Zampal)
Stakeholders: Farmers & their families, suppliers, regulatory agents (INV, Irrigacion, Iscamen), Argentine & Mendoza’s Ministry of Labour & Unions, Universities and Research institutions, Certification organisations

Rented Vineyards (L)
Vineyards’ owners

Upstream
Grape suppliers and their farmers

Our management approach

Our approach to regenerative viticulture is built on a commitment to sustainable agriculture, biodiversity enhancement, and social equity. By prioritizing soil health, ecosystem biodiversity, and fair trade and labor practices in vineyards, we strive to produce high-quality wines while fostering a positive impact on the environment and the communities we serve.

1. Biodiversity

- Continuous goals**
- Maintain and enhance the vineyard ecosystem’s biodiversity to support resilient agricultural systems.
 - Protect native species and restore habitats.

- Initiatives in place**
- Ecological corridors: insectary plants and native vegetation around vineyards to provide habitat for beneficial insects and wildlife.
 - Implement integrated pest management (IPM) practices to prevent the use of pesticides and support beneficial organism populations.
 - Partner with local conservation groups to participate in biodiversity enhancement projects.
 - Managing low water-consuming vegetation covers.
 - Promoting beneficial animals such as pollinators and controlling weeds up to 40 cm high to favour natural control of fauna and flora.
 - Implementing minimum tillage practices to enhance soil health and microbiome diversity.
 - Employing natural and mechanical pest controls only.
 - Conducting systematic observations to monitor biodiversity.
 - Using only pesticides permitted by certifications to minimise the ecological impact.

Challenges
We do encounter challenges in the vineyards, such as invasive weeds like the Cynodon dactylon, locally called “Chipica”, as well as ant infestations. To address these challenges while protecting biodiversity, we planned an integrated management system including:

- Grow competing plants to suppress “Chipica” growth.
- Implement management practices favouring competing plants.
- Leave natural competitors to seed for natural control.
- Use natural bait and mechanical controls to manage ant populations.
- Allowing weeds to be cut at higher levels to minimise ant disruption.
- Avoid clearing land in the area to stop ant migration.
- Map anthills to track ant populations.

- Monitoring and Evaluation**
- Conducting seasonal biodiversity surveys to track changes in species diversity and abundance.
 - Evaluating the effectiveness of biodiversity initiatives and refine strategies accordingly.
 - Monitoring use of phytosanitary products.

Total application of phytosanitaires* by type and application by hectares

Active ingredient	Total applied in kg	
	2023	2024
Sulphur	900	1,080
Copper	725	463
Bacillus Thuringiensis	118	340
Beauveria	100	0
E/Z-7,9 - Dodecadienil acetato n-dodecilacetato	353	13
Total	2,197	1,896

*all phytosanitaires are approved by our organic, ROC and demeter certifications

Total active ingredients used per hectare:
9.77 kgs/hectare (2023) - 11 kgs/hectare (2024)

**This increase is partly explained by a reduction of the number of hectares managed

2. Soil Health

Goals

- Enhance the organic matter in the soil to improve water retention and fertility.
- Minimize soil erosion and degradation.

Initiatives in place

- Implement minimum-tillage to maintain soil structure and reduce erosion.
- Use cover crops to enhance soil organic matter, improve soil structure, and promote a healthy soil microbiome.
- Promoting beneficial animals to enhance soil biodiversity.
- Using compost and authorised fertilisers rich in humic and fulvic acids and micronutrients.
- Use of nitrogen-fixing cover crops to enrich soil.
- Mapping soil conditions to identify areas for improvement.

Challenges

One of our main challenges is to reduce the need for external fertilisers to meet the specific nutrient requirements of our soils. To overcome this challenge, we increase the application of compost to improve soil health.

Monitoring and Evaluation

- Regular soil health assessments to monitor organic content, moisture levels, and microbial activity.
- Adjust vineyard practices based on soil health data to ensure continuous improvement.
- Track total hectares with cover crops.
- Track total hectares with compost application.
- Track total hectares with no tillage.

Total hectares with green covers applied in 2024

Vineyard	Area planted with vineyards (ha)	Total Area (ha)	% of vineyards with covered soils applied
OWN VINEYARDS			
EVA estate (winery)	70	77	90%
NO	18	20	90%
Zampal	75	82	85%
Total	163	179	
RENTED VINEYARDS			
L	9	9	90%
Total	172	188	

Organic fertilisers application

	2023	2024	Unit
Organic composted pellets	68,080	90,912	Kg
Liquid organic food	15,000	25,997	L
Goat manure	476,640	30,856	Kg

Total kgs compost produced in DB applied to the vineyards: 223.850 Kg (2023) - 409,500 Kg (2024)





3. Fair Wage, Fair Work and Fair Trade for Grape suppliers

Goals

- Ensure all workers receive fair compensation and work under safe conditions.
- Build long-term relationships with our grape suppliers, support them in their transition to regenerative agriculture, and help promote sustainable practices including working conditions.

Strategies

- Implement wage structures that are above industry standards and adjust them regularly to reflect living wage benchmarks.
- Provide comprehensive training programs for workers on sustainable vineyard practices, safety, and their rights.
- Establish transparent grievance mechanisms and ensure all workers have access to them.
- Negotiate fair trade agreements that provide a fair price for grapes, reflecting the quality and sustainability of farming practices.
- Offer support and incentives for grape producers to adopt regenerative and organic farming methods.
- Facilitate knowledge sharing and capacity building among grape producers to promote best practices in sustainable viticulture.
- Recurrent meeting to producers including a collective lunch and blind tasting of the wine produced from each of their vineyards.

Monitoring and Evaluation

- Monitor the implementation of fair trade practices through regular reviews and feedback sessions with producers.
- Random Internal audits to ensure decent working conditions, including access to equipment, health support, minimum wage, and development opportunities.
- Keeping extra hours within the maximum allowed.
- Assess the impact of fair trade agreements on workers's livelihoods and sustainability metrics, making adjustments to ensure mutual benefits.

KPI 2024: Advanced payment

100% of grape suppliers received a partial payment in advance of at least 30% of the grape price for the previous year (before the market price for the new year is defined).

75% of our grape suppliers have been supplying us for 5 years at least.

100% of our grape suppliers are assessed by our agriculture and enology team.

Certifications explained

Certifications play a vital role in our sustainability journey, serving as invaluable tools to uphold rigorous standards across our operations. These certifications assure our customers regarding the quality and integrity of our products. Whether it's biodynamic (Demeter), organic, or regenerative certifications, each brings unique elements and processes that contribute to our commitment to sustainability.

Certification	Purpose
Organic	To avoid the use of synthetic chemicals, pesticides, and fertilisers in grape cultivation, thereby promoting environmental sustainability and reducing harm to ecosystems. Organic practices aim to maintain soil health, biodiversity, and overall ecosystem balance while producing grapes. Organic certification may vary in its scope, encompassing different levels of organic practices, from certified organic to biodynamic and regenerative.
Biodynamic	To go beyond organic farming practices by emphasising holistic approaches and, taking into account lunar cycles, composting, biodiversity, and the integration of animals into the vineyard ecosystem. Biodynamic viticulture views the vineyard as a self-sustaining organism and seeks to enhance its vitality and resilience through natural methods. Biodynamic certification ensures adherence to strict standards set forth by organisations like Demeter International. It is inspired by the Anthroposophic Philosophy by Rudolf Steiner.
ROC (Regenerative Organic Certification)	To promote agricultural practices that not only sustain but also regenerate the health of ecosystems, communities, and soils. ROC combines organic and biodynamic principles with additional criteria focused on soil health, animal welfare, and social fairness. ROC certification requires farmers to meet rigorous standards regarding soil regeneration, carbon sequestration, biodiversity enhancement and fair treatment of workers. The aim is to create an agricultural system that fosters ecological resilience, social equity and economic viability.
Fair for Life	To ensure ethical and fair treatment across the entire supply chain, from the vineyards to the retail shelves. Fair for Life certification focuses on rigorous social and fair trade standards, ensuring that wine companies commit to transparency, equitable trade practices, and the protection of workers' rights. This certification promotes a more equitable economic environment by ensuring that a fair share of profits reaches those involved at every stage of production.
For Life	To support the humane treatment of animals used in vineyard ecosystems and ensure sustainable agriculture practices. Fair Life certification showcases a wine company's commitment to ethical practices in farming that consider animal welfare alongside crop cultivation. This certification strengthens consumer trust by demonstrating a holistic approach to sustainability that includes animal ethics in addition to environmental and social standards.





The action plan

2030 Overarching Target

Maintain and expand regenerative practices across all company-owned and third-party vineyards to enhance soil fertility and maximize carbon capture.

Short, medium and long term strategic objectives

Short term

- Census of biodiversity, herbaceous, invertebrates, birds, mammals, with the ecosystem services they provide to have more knowledge of the current state of biodiversity.

Achieved ✓

KPI: Number of species detected in 2024: 45 plant species, 18 insects and 6 other families surveyed by third party research.

- Analysis of soil and vine nutrients. **Achieved** ✓

KPI: Comparative analysis of virgin soil vs soil from vineyards 2024.
0,65% Organic matter found on virgin soil vs 1,04% of organic matter found in Eva estate, after +27 years of organic practices.

- Introduction of 9 new rows of biological corridors. **Achieved** ✓

Medium-term

- Systemisation of regenerative KPI's for the vineyards.
- Native landscape project.
- Comparing impact of agricultural practices to soil qualities of the virgin land.

- Participate in collective initiatives to create a benchmark on soil carbon capture and sustainable practices such as the Sustainable Viniculture Protocol from SWR and IWCA.

Long-term

- To be an example of regenerative agriculture and sustainable practices in the wine sector.

SDGs



Climate change

Our Commitment:

“As winegrowers, we experience the evolving challenges of climate change firsthand—unpredictable weather patterns, water cycle disruptions, and shifts in biodiversity. In response, we are strengthening our commitment to reducing our carbon footprint across our entire value chain, addressing Scope 1, 2, and 3 emissions. Beyond mitigation, we are actively investing in regenerative agricultural practices and renewable energy initiatives to not only lower our environmental impact but also enhance ecosystem resilience”



The scope & key stakeholders

Domaine Bousquet's Vineyards
Staff & partners

Operations
Operators, managers, C suite

Logistics
Logistic Suppliers

Hospitality
Guests and visitors

Upstream and Downstream
Grape suppliers and clients

Our management approach

At Domaine Bousquet, our approach to climate change management is rooted in data-driven decision-making and continuous improvement. Two years ago we started implementing a comprehensive strategy that began with calculating the carbon footprint life cycle assessment for a bottle of wine, following the IWCA-recommended framework. During 2024 we were able to certify our carbon footprint and obtain the ISO 14064 certification for our 2023 and 2024 calculations. This enabled us to establish a reliable baseline, benchmark our performance against industry peers, and prioritize high-impact reduction initiatives.

Our action plan includes targeted projects to reduce fuel and energy consumption, optimize industrial processes, and enhance energy efficiency through automation and

renewable energy integration. We are actively cutting greenhouse gas emissions through our longstanding commitment to lighter bottles, optimizing transportation logistics, and collaborating with logistics suppliers to explore cleaner fuel alternatives. Additionally, we are advancing an on-site renewable energy project and strengthening regenerative agricultural practices, such as producing and applying compost within our own facilities.

Our commitment goes beyond setting reduction targets—we are dedicated to achieving our 2030 commitments under Race to Zero and the Science Based Targets Initiative (SBTi). A key element of our strategy has been establishing a robust internal system for evaluating and monitoring progress, ensuring that carbon reduction remains central to our business operations. Through these initiatives, we aim to significantly lower our carbon footprint and drive a more resilient and sustainable wine industry.

Additionally, in 2024 Domaine Bousquet played a pivotal role in advancing sustainability in the wine industry by contributing to the creation of one of the most comprehensive carbon footprint measurement frameworks. As a key collaborator in the development of the first greenhouse gas (GHG) calculator tailored for the Latin American wine sector, Domaine Bousquet has helped ensure that wineries across the region—whether members or non-members of International Wineries for Climate Action (IWCA)—now have free access to a tool that accurately measures emissions across Scope 1, 2, and 3. This initiative aligns with global standards such as the GHG World Resources Institute protocols and the ISO-14064 reporting framework, reinforcing transparency and accountability in

environmental impact assessments. Domaine Bousquet's support underscores its commitment to reducing carbon emissions and promoting sustainable winemaking practices, setting a benchmark for the industry worldwide.

1. Building reliable data: Corporate carbon footprint including life cycle assessment

2024 projects achieved

- Conducting comprehensive organizational carbon footprint including life cycle assessment to identify emissions hotspots across our operations. This includes vineyard management, winemaking processes, packaging, and distribution and scope 1, 2 and 3 and verified with ISO 14064 external audit.
- Flagging data not available in 2023 and implementing new data collecting methods to fulfill those gaps in 2024.
- Pedigree analysis for data used in carbon footprint calculation.
- Analysis of emissions by stage and scope to design a comprehensive reduction strategy
- Define carbon footprint baseline using 2023 and 2024 results.
- Detailed action plan, projects and initiatives prioritising those with a higher impact in reduction.
- Clear targets and KPIs defined for each project and initiative.
- Implement internal system to monitor status of projects and tasks.

Corporate Carbon Footprint:
CO2 / litre or bottle of wine

***Life cycle analysis using IWCA calculator. We have adjusted the tool with regionalised EF developed by a team of data scientists. Frameworks: GHG Protocol, ISO 14064. Scope 1, 2 & 3.**

Total emissions per scope and emissions intensity	2023	2024
Total Scope 1	1,055	846
Total Scope 2	603	515
Total Scope 3	5,536	4,564
GHG Emissions Scopes 1-2-3	7,193	5,924
Total litres dispatched	3,117,629	3,184,987
Total volume dispatched (9L cases)	346,403	353,887
Emissions Intensity kg of CO2 per Liter Produced	2.31	1.86

*Erratum: Revised Scope 1 and 3 emissions data for the year 2023.



KPI: Carbon capture activities		
Category	Total Ton CO2e	
	2023	2024
Biomass Photosynthesis (- is sequestration)	-352	-531
Row Cropping Sequestration	-276	-279
Compost Application	-438	-231
Short-term carbon cycle total	-805	-1,041



2. Reducing the GHG footprint

The action plan

Overarching target
Reduce Scope 1 and 2 emissions by 50% and reduce Scope 3 emissions by 30% in 2030, both aligned with SBTi and Race to Zero goals for the sector.

Short, medium and long term strategic objectives

Short term
• Reduce GHG emissions per weight transported upstream and glass production. **Achieved** ✓

2023	2024
992 ton CO2e/ 245.000 Boxes 9L	873 ton CO2e/ 280.000 Boxes 9L
74% of light weight bottles	>90% of light weight bottles

• Renewable energy investment plan. **Initiated**
• Implementation of automatisisation of lights in the winery. Partially on the office side. **Initiated**
• Reduction of nitrogen in fertilizers by 50%. **Achieved** ✓ 11.912,05 kg in 2023 vs 6.277,42 Kg in 2024. A reduction of 52%.

Medium term
• Use of alternative fuel by logistic suppliers.
• Reduction on fuel consumptions for vineyard and winery operations. **Initiated**

2023	2024
208 ton CO2 / Scope 1	164 ton CO2 / Scope 1

• Reduction of winery energy consumption through optimisation of the processes:
• KPI: Energy consumed/ litre of wine produced.

2023	2024
0,29 KWh / L	0,28 KWh / L

Long-term
• Production of renewable energy on site with a target to supply 50% of energy consumption by 2030 and winery operations. **Initiated**

KPI: % of lightweight and heavy bottles sold/ total bottles sold

	Only still wines		Still and sparkling wine	
	2023	2024	2024	2024
Light	74%	94%	71%	90%
Heavy	26%	6%	29%	10%

*We consider lightweight bottles those weighting 420g or less

KPI: Energy Intensity in production
Total energy used in the winery for litre of wine produced: 0.293 Kwh/L (2023) - 0,279 Kwh/L (2024)

SDGs



Scope	GHG Protocol Category	ISO 14064-1:2018 Category	Activity	CO2mte	% of Total Scope 1-3^
1					
	Stationary Emissions	1	Stationary Emissions	56	0.9%
			Natural Gas	0	0.0%
			LPG	46	0.7%
			Diesel	0	0.0%
			Petrol	11	0.2%
	Mobile Emissions		Mobile Emissions	108	1.7%
			Motor Petrol	0	0.0%
			Diesel Clear - Road Vehicles	0	0.0%
			Diesel Red Dyed - Agricultural	80	1.3%
			LPG	28	0.4%
			Aviation Petrol	0	0.0%
	Vineyard Practices		Vineyard Practices	244	3.9%
			Fertilizer Application	9	0.1%
			Soil Emissions	235	3.8%
	On-site Waste		Waste	273	4.4%
			Onsite wastewater Treatment	222	3.6%
			Recycling	0	0.0%
			Composting/Mixed Organics	51	0.8%
			All Landfilled Waste	0	0.0%
	Refrigerants		Refrigerants	148	2.4%
	Biomass Burning (CH4 and N2O)		Biomass Burning	0	0.0%
	CO2		CO2 Used in Winemaking	17	0.3%
	Land Conversion		Land Conversion	0	0.0%
2					
	Electricity	2	Scope 2 Location-Based Emissions	515	8.3%
	Electricity	2	Scope 2 Market-Based Emissions	515	8.4%

Scope	GHG Protocol Category	ISO 14064-1:2018 Category	Activity	CO2mte	% of Total Scope 1-3^
3					
Upstream	Category 1		Purchased Goods and Services		
		4	OPEX	0	0.0%
			Packaging	1,255	20.1%
			Bottles	862	13.8%
			Capsules	36	0.6%
			Cork	0	0.0%
			Knock Down Boxes	180	2.9%
			Box Partitions	31	0.5%
			Labels	13	0.2%
			Pallets	35	0.6%
			Slip Sheets	0	0.0%
			Screw Caps	100	1.6%
			Stickers	0	0.0%
			Tissue Paper	0	0.0%
			Wooden Box	0	0.0%
			Neckers	0	0.0%
			Wax	0	0.0%
			Wine bag in box	0	0.0%
			Purchased Products	1,118	17.9%
			Purchased Grapes	930	14.9%
			Purchased Wine	30	0.5%
			Crop Protection Products	7	0.1%
			Grape Vine Trellising	48	0.8%
			Biomass Treatment	0	0.0%
			Purchased Municipal Water	0	0.0%
			Winemaking Gases	1	0.0%

Scope	GHG Protocol Category	ISO 14064-1:2018 Category	Activity	CO2mte	% of Total Scope 1-3^
			Winemaking Products	56	0.9%
			Water Purification Products	43	0.7%
			Purchased Wine Bottles by Third Party	0	0.0%
			Purchased Barrels (embedded)	4	0.1%
			Fertilizer Production	0	0.0%
Upstream	Category 2		Capital Goods		
Upstream	Category 2	Category 4	CAPEX	0	0.0%
Upstream	Category 3		Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2		
Upstream	Category 3	Category 4	Upstream Fuel Emissions	29	0.5%
			Stationary Fuels	8	0.1%
			Mobile Fuels	21	0.3%
			Own Land Farmed/Harvested by Third Party	0	0.0%
			Stationary Fuel for Bottling by Third Party	0	0.0%
			Location-Based T&D Losses	169	2.7%
			Market-Based T&D Losses	26	0.4%
Upstream	Category 4		Upstream Transportation and Distribution		
Upstream	Category 4	Category 3	Outsourced Harvest Transport (internal fruit only)	0	0.0%
			Barrel Transport	1	0.0%
			Upstream Product Transport	41	0.7%
			Bottle Transport by Third Party	12	0.2%
Operations	Category 5		Waste Generated in Operations		
Operations	Category 5	Category 4	Offsite Waste	53	0.8%
			Waste to Landfill Emissions	30	0.5%
			Recycling Emissions	6	0.1%
			Compost Emissions	4	0.1%
			Wastewater Treatment	14	0.2%

Scope	GHG Protocol Category	ISO 14064-1:2018 Category	Activity	CO2mte	% of Total Scope 1-3^
Operations	Category 6	Category 3	Business Travel	15	0.2%
			Passenger Vehicles	0	0.0%
			Air Travel	13	0.2%
			Rideshare	2	0.0%
			Train	0	0.0%
			Bus	0	0.0%
			Hotels (optional)	0	0.0%
Operations	Category 7	Category 3	Employee Commute	291	4.8%
Operations	Category 8	Category 4	Upstream Leased Assets	NA	NA
Downstream	Category 9		Downstream Transportation and Distribution		
		Category 3	Product Transport	1,019	16.3%
			Domestic Product Transport	218	3.5%
			International Product Transport	801	12.8%
Downstream	Category 10		Processing of Sold Products		
		Category 5	Distributor/Retailer Refrigeration	1	0.0%
Downstream	Category 11		Use of Sold Products		
		Category 5	Consumer Home Refrigeration	138	2.2%
Downstream	Category 12		End of Life Treatment of Sold Products		
		Category 5	Post Consumer Waste	28	0.5%
			Argentina	3	0.0%
			International	25	0.4%
Downstream	Category 13	Category 5	Downstream Leased Assets	NA	NA
Franchises	Category 14	Category 5	Franchises	NA	NA
Investments	Category 15	Category 5	Investments	NA	NA
Operations	Other	Category 3	Tasting Room Traffic	394	6.3%
Short Term Carbon Cycle	Winemaking	Biogenic	Winemaking Practices - Fermentation	315	5.0%

Visual emissions breakdown
(Location - based)



Water stewardship

Our Commitment:

“We are committed to conserving water resources, recognising their importance to both our business operations and the surrounding ecosystem. As stewards of the land, we acknowledge that water is an invaluable but finite resource, particularly vulnerable to the impact of climate change. This vulnerability is especially pronounced in arid regions, such as ours, where water stress levels are significant. Therefore, we are dedicated to implementing sustainable practices that minimise water consumption, optimise efficiency, and safeguard this precious resource for current and future generations.”



The scope & key stakeholders

- 1. Domaine Bousquet’s Vineyards**
partners, irrigation suppliers
- 2. Operations**
partners on site, irrigation authorities
(province of Mendoza)
- 3. Hospitality**
guests, suppliers
- 5. Upstream & downstream**
grape suppliers

Our management approach

Our approach to water stewardship is built around three main pillars: calculating our water footprint, managing effluents, and launching initiatives and projects aimed at improving water efficiency. By carefully calculating our water footprint, we can accurately assess the total volume of water utilised across all our operations, from vineyard irrigation to the bottling lines. In terms of effluents, we are dedicated to ensuring that all wastewater is treated and disposed of in a way that minimises any negative environmental impact and can be reused for irrigation in our own premises. Lastly, we will design and continue to implement innovative initiatives and projects that drive greater water efficiency. These include adopting precision irrigation techniques to reduce water use and embracing water recycling methods.





The action plan

Overarching target

Reduce water footprint more than a 50% per bottle of wine by 2030.

1. Building reliable data: Water footprint per litre of wine

2024 projects achieved

- Conducting comprehensive water footprint life cycle assessment to identify consumption and water pollution hotspots across our operations. This includes vineyard management, winemaking processes, hotel and restaurant. It was done taking into consideration blue, green and grey water footprint. **Achieved** ✓
- Flagging data not available and budgeting for new data collecting methods to fulfill those gaps in 2025, including the purchase of more performant flow meters. **Initiated**
- Analysis of water footprint by stage and scope to design a comprehensive reduction strategy. **Achieved** ✓
- Define water footprint baseline using 2023 and 2024 results. **Achieved** ✓
- Detailed action plan, projects and initiatives prioritising those with a higher impact in reduction. **Initiated**
- Clear targets and KPIs defined for each project and initiative. **Achieved** ✓
- Implement internal system to monitor status of projects and tasks. **Achieved** ✓

KPI 2024: Use of water for agriculture (grid and ground sourced)*

Location	m³
Irrigation well Eva 1	603,630
Irrigation well Eva 2	119,960
Total Vineyard Eva	723,590
Vineyard NO (well 1)	211,307
Vineyard ZAMPAL (well 1)	508,970
Vineyard L	97,920
Total	1,541,787
Water intensity: mm of water / hectare	896
Water intensity: m³ of water / Kg of grape produced	1.11*

* Finca EVA data was collected from two flow meter. Finca NO, ZAMPAL, estimated from the flow and engine working hours.

KPI 2024: Use of actives on the vineyards / kgs

	Total nitrogen kg	Total nitrogen kg/ha	Type
Tupungato vineyards (EVA, NO & ZAMPAL + L)	6,277	33	Organic fertilisers

KPI 2024: Use of water in winery and operations (from grid and ground sourced)

Activity	Volume	Unit
Bottling, packing and offices	2,251	m³
Enology	21,553	m³
Total	23,804	m³

KPI: Water Intensity in production: total water used in the winery for litre of wine produced:

	2023	2024
Litres of water used / litres of wine produced	6.28 L	7.5 L

KPI 2024: Use of actives in the winery and operations

Peracetic acid	4,050 kg
Tartaric acid	5,711 kg
Hydrogen peroxide	525 L
Gaseous sulfur dioxide	560 Kg
Potassium hydroxide	8,490 L
Argon gas	152 L
Carbonic gas	16,957 L
Nitrogen gas	821 L

KPI: Litres of effluents and reuse

Final use	Total m³	Total m³
	2023	2024
100% reused for irrigation	19,607	16,685

Effluent analysis : Test presence of pollutants in effluents (sodium, chlorine, sulphate, heavy metals)

No heavy metals were detected

Short, medium and long term strategic objectives

Short term

- Establish average values for industrial, office and hospitality consumption. Generate consumption curves panel. **Achieved** ✓
- Project to reuse CIP (clean in place) washes by reusing caustic production water and use of softer products. **Initiated**
- Mapping of grape suppliers with drip irrigation. **Achieved** ✓
- Reduction of 12% of alkaline chemicals in effluents. **Achieved** ✓

Long-term

- Collaboration with Irrigacion Mendoza, Bodegas de Argentina and Agua Mendocinas for systematic solutions to the regional water problem.
- Conversion of grape suppliers to drip irrigation. Target: 100% of suppliers with drip irrigation.

SDGs

2023	2024
0.0030Kg/litre of wine	0.0027Kg/litre of wine
(Kg of caustic /L of wine produced)	



Medium-term

- Washing of harvesting materials with a hydro-washer.
- Drafting of a plan to increase drip irrigation levels on grape growers.
- Irrigation efficiency project: Evaluate irrigation efficiency project by implementing decisions based on sensor measurements, remote sensing or other technologies that allow for improved resource use. **Initiated**
- Industrial water efficiency 3 year strategic plan.
- Effluent Plant Upgrade. **Initiated**

Thriving ecosystems

Our Commitment:

“We highly value our larger ecosystem, including partners, local communities, and other wineries, for their pivotal role in our mission. We support the growth and well-being of our employees and local communities, and maintain an open dialogue with other wine companies and global initiatives for collective action on sustainability. Together, we aspire to build a resilient and prosperous community where everyone thrives.”



The scope & key stakeholders

- 1. Teams
partners and their families. Trade unions
- 2. Local community
local government, schools, universities, hospitals, local NGOs, local suppliers
- 3. Winemaking ecosystem
other wineries, wine organisations such as Bodegas de Argentina, The Biodynamic Association Roundtable and wine industry suppliers
- 5. Global platforms for collective action
SWR, IWCA, Bcorp, WBENC, YPO, EO and CEM



Our management approach

Our approach to “Thriving Ecosystems” is structured around fostering sustainability and positive impact at four distinct levels: our teams and their families, the local community of Tupungato, the broader industry ecosystem, and global platforms for collective action. This multifaceted strategy allows us to not only enhance our operational sustainability but also contribute meaningfully to the welfare and development of our immediate and extended community.

The action plan

- Overarching target
Increasing welfare for our teams and communities.
- Short, medium and long term strategic objectives
- Short-term
 - Improve the living wage in phases, in addition to what is the agreement based on attendance, performance and professional category to promote the work culture. Wages keep pace with inflation, so that they can have access to the basic basket of goods and services. **Achieved** ✓

Average wage % above the living cost	
2023	2024
48%	73%

- Career development plan and purpose with the goal of increasing professional fulfilment of staff and sense of belonging. **Initiated**
- Programme of visual health for vineyard employees. **Achieved** ✓
50 people attended during 2024.

- Medium-term
 - Assessment of compliance with minimum social standards of producers and suppliers. Ensure human rights in the value chain with the objective of creating better working conditions for harvesters or collaborators of producers and their families.
 - Sustainability screening for all suppliers.
 - Educational project on sustainability in schools in Uco Valley: Offer technical visits to schools to promote awareness on sustainability, regenerative and biodynamic agriculture in Uco Valley’.

- Long-term
 - Contribute to the country context, and in particular our region, in 4 key areas: eradicating child labour, poverty and hunger, improving the education system and labour insertion and creating a work culture.

- Ensure that the families of farm employees have access to education. Target: 100% of employees’ children in school.

SDGs



Employee turnover	New Hires				Separations			
	2023		2024		2023		2024	
Type of contract	Women	Men	Women	Men	Women	Men	Women	Men
Permanent	24	24	10	16	14	26	9	18
Fixed-term	1	2	1	0	1	2	1	0
Temporary work	7	22	12	42	7	22	12	41
Eventual work	2	2	4	11	1	3	1	6
Internships under Law 26427 - with social insurance	2	2	1	1	1	3	0	0
Total	36	52	28	70	24	56	23	65
Employee turnover					2023		2024	
Terminanted contracts / permanent employees					19%		15,6%	

KPI 2024: Accident Severity Index
(Total accidents / average of workers * 100) = 3%

KPI 2024: Equality

Ratio of female employees to total workforce	41%
Ratio of residents of Valle de Uco to total workforce	69%
Disparity in pay between men and women for identical roles, experience, and tenure within the company	0%

Integration and Recreation activities	Description
Community events involving collaborators and external stakeholders	Women's Day, Sunset gathering, End of harvest, Special festivities
Team dinners with the CEO and directors	Stars programme, Team dinners
Cross-sector meetings	Trimestral reporting of Company performance. All collaborators are invited to join

KPI 2024: Trainings
Annual training hours / annual working hours = 1%

KPI 2024: Payroll Composition
All contracts

	Women	Men
Average age	35	37
> 40	12	20
> 50	7	16
Senior positions	17	26
Junior positions	19	18
Total SOEVA* positions	17	51
Total UTHGRA* positions	21	10

*Union of Vineyard and Related Activities Workers and Employees
**Union of Tourism, Hotel, and Gastronomic Workers of Argentina

Professional Development for local communities	
Number of internships	2
Number of internships under "Enlazados"* program	1
Total internships	3

*Enlazados is a program implemented by the Government of Mendoza to improve the employability conditions of young men and women from Mendoza.

To achieve this, DB collaborates with the local government in order to expand and improve the possibilities of genuine labour insertion by incorporating new workers into the provincial economic ecosystem.



Circularity

Our Commitment:

“We’re committed to upgrading our processes by prioritising sharing, renting, reusing, repairing, renewing, and recycling materials. By extending product life cycles and reducing reliance on new raw materials, we’re forging a path towards a more sustainable future. Our goal is to lead the way in circular practices, creating value while minimising our environmental footprint.”



The scope & key stakeholders

2. Marketing and development
Clients & suppliers

3. Enology
Regulatory agents

5. Operations
Certifying agencies and auditors

6. Hospitality Catering / Restaurant / Hotel
Suppliers, maintenance team

7. Office & IT

8. Upstream & Downstream

Our Management Approach

Domaine Bousquet has implemented a management approach focused on circularity that involves comprehensive planning, execution, and monitoring phases. Circularity has been a priority at Domaine Bousquet for many years, especially with their composting campaign and it continues to be a crucial topic. Since our first report in 2023 we have committed to map and understand our major points of waste generation and plan cross sector solutions to tackle it.

The Action Plan

1. Mapping waste by type

2024 projects achieved

- Waste audit across all operations, including vineyards, production facilities and distribution channels. This audit should identify the volume of waste by type of material (renewable/ non-renewable, recycled/ non-recycled) and type of waste (recyclable, non-recyclable).
- Flagging data not available and implementing new data collecting methods to fulfill those gaps.
- Detailed action plan, projects and initiatives prioritising those with a higher impact in reduction of waste.
- Clear targets and KPIs defined for each project and initiative.
- Compost production quadrupled achieving 824 tons.

2. Reducing waste and extending life cycle and circularity of products and services

Overarching target

Continue to reduce, reuse and recycle waste to more than 90%.

Short, medium and long term strategic objectives

Short-term

- Calculate percentage of material taken to composting and wine derivatives. Target: Reuse more than 50% of our biowaste for compost, oenological supplies and biofuel.
- Launch a regenerative design project in marketing and product development to implement regenerative materials/packaging.

- Reduce office waste generation. **Achieved** ✓: implementation of 100% of refill printing toners, reducing Hazardous waste.

Medium-term

- Compost expansion project: Transfer of stubble from third party producers to their own plant to increase production of their own compost application. Target: Reduction of external fertilisers and increase in Carbon sequestration. **Initiated**
- Project to improve waste management system.
- Reduce the use of new raw materials for packaging and eliminate single-use plastics (films, wrappings, etc.). **Initiated**

Long-term

- Design all products and services with a circular life cycle approach.
- Design more circular logistics systems.

SDGs



KPI 2024: Total waste by type

Type of recovered waste	Process	Facility	Total (Ton)
Glass	Recycling	Glass Manufacturer	30
Cardboard	Reuse or Recycling	Cooperative	13
Plastic	Recycling	Cooperative	7
Others (pallets, fruit wood boxes, capsules, corks, metals...) Maipu	Reuse or recycling	Cooperative	9
Pomace (distillery)	Tartaric acid + compost	Distillery	56
Pomace	compost	Domaine Bousquet	738
Total recovered waste			853
Type of non-recovered waste			
Hazardous			2
Urban waste			24
Total non-recovered waste			26

Transparency & quality

Our Commitment:

“Our goal is to uphold the highest standards of quality in our wines, ensuring transparency and authenticity across our processes, supply chain, labelling and corporate communication.”



The scope & key stakeholders

- 1. Marketing and commercial**
clients and consumers
- 2. Product development**
Designers, enologists
- 3. Enology & traceability**
Regulatory agents
- 4. Quality**
Certification agencies and auditors
- 5. Operations**
grape suppliers and operations team

Our management approach

Transparency and focus on quality are key to foster trust and loyalty among consumers, ensure compliance with regulations, and maintain high standards of wine production. To succeed in this area, detailed activities and objectives are outlined below. They are divided into the pillars of Authenticity, Traceability, Quality & Certifications. By implementing the strategies outlined below, Domaine Bousquet can ensure its products are consistently recognized for their authenticity, traceability, and adherence to the highest quality and certification standards.

The action plan

1. Authenticity

Our goal is to guarantee authenticity by:

Ascertaining customer needs and preferences:
Regularly engage with customers through surveys, tastings, and market research to understand their preferences and expectations. This information will guide the development of authentic claims and label standards that resonate with consumers.

Design and verification of labels and packaging:
Ensure that labels and packaging accurately represent the wine's attributes, origin, and compliance with sustainability standards. This involves a meticulous design process and thorough verification against legal and certification requirements (INV, organic, ROC, Demeter, Kosher).

Self-monitoring and legal control:
Implement a robust system for the ongoing monitoring of production, bottling, and packaging processes to ensure they remain true to the brand's claims and standards. Regularly update practices to stay aligned with legal requirements and certification bodies.

2. Traceability

Our goal is to ensure traceability by introducing:

Batch control records:
Maintain detailed records of controls, agricultural practices, and the use of raw and auxiliary materials for each batch. This enhances the ability to track the wine's journey from vineyard to bottle, ensuring accountability and transparency.

End-to-end self-checks:
Perform comprehensive self-checks covering the entire process for each batch, enabling early detection and correction of any deviations from established quality standards.

3. Quality & Certifications Management

Our goal is to keep the highest quality and certification standards by introducing:

Permanent process and analytical controls:
Implement rigorous controls at various stages of the wine production process, including inspections, line controls, and external analyses. Analytical control of the finished product ensures compliance with both internal and external quality standards.

Management system for quality and certification
– a triangular implementation focused on 3 main actions:

Plan: Develop and manage a comprehensive system for tracking documents, legal and customer requirements, specifications and protocols. This system serves as the foundation for ensuring all processes and products meet the highest standards.

Verify: Conduct internal and external audits to assess compliance with established standards and protocols. This includes a review of all aspects of the production process, from raw material selection to the final product.

Act: Implement a structured approach to managing corrective actions. This involves identifying issues uncovered during audits, developing solutions and monitoring the effectiveness of these solutions to prevent recurrence.

4. Following Certification Standards

Our goal is to follow all the standards required to get certified.

Adherence to certification requirements:
Ensure that all aspects of wine production, from vineyard management to packaging, comply with the specific standards set by certification bodies.

Certification trajectory:
Continuously review and update practices to not only maintain current certifications but also pursue new certifications that align with evolving consumer expectations and industry best practices.

Certifications & Status, Category or Score

Certification	Main Focus	Status/Category/Score
British retail consortium global standards	Ensure the safety, authenticity, legality and quality of processes	A
Organic	Guarantees organic status throughout the entire supply chain across different markets	✓
Regenerative Organic Certification	Ensure cultural processes minimise negative environmental impacts, and contribute to soil regeneration, animal welfare and fair working conditions. No-tillage practices, etc.	Silver level
Demeter	Guarantees that agricultural activities and processes align with biodynamic principles	Certified: EVA Estate NO and ZAMPAL
Bodegas de Argentina	Ensure sustainable cultural and production practices align with regional needs and characteristics	✓
Vegan	Ensure no animal-derived inputs are used in wine production	✓
FFL (Fair for Life)	Guarantee fair work, fair trade conditions, shared value programs and protection of workers' rights in the value chain	71%
For Life	Similar to FFL, focuses on fair labour practices and conditions	73%
B Corp	Commit to significant impact challenges across various operational and ethical dimensions	86.7
Kosher	Ensure the production process and ingredients comply with Kosher requirements	✓
International Wineries for Climate Action	Focus on reducing carbon footprint and improving sustainability in the wine industry	Silver member

Monitoring and evaluation

We keep track of clients claims.
We monitor flagging from audits.

Action plan

Short, medium and long term strategic objectives

Short-term

- Get our corporate carbon footprint calculation verified. **Achieved** ✓
- Become IWCA silver member. **Achieved** ✓
- Development of the internal platform for integration of standards and certifications. **Initiated**

Medium term

- Obtain Gold Certification IWCA.
- Obtain Gold Certification ROC.

Long-term

- To develop a Domaine Bousquet management system (including strategy, processes and culture) that integrates the requirements for each standard.

SDGs



KPI 2023: Number of claims

Total claims	15
Parts per million (ppm)	3.53



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Thank you

We hope you enjoyed reading our sustainability report. This report represents a comprehensive account of the great strides we have made as a company since our founding in 1997. We will aim to publish reports every year to track our progress against our five year sustainability goals.

We invite you to send suggestions or comments to report@domainebousquet.com